

Salem
New Hampshire
Town Report
2006

*The front cover photograph is entitled,
“Fall in Salem by the Cemetery.”*

ABOUT THE PHOTOGRAPHER

Nancie Martin of Salem, New Hampshire

Nancie has lived in Salem her entire life. She loves the change of the seasons in New England and feels there is nothing better than capturing the memories with photographs.

2006 marks the Town of Salem, New Hampshire's 2nd annual photography contest. This program includes monthly contests, the winners of which are selected by the employees of the Town. The monthly winners are featured on the Town's website and at the end of the year, they are entered into a competition for the grand prize - the cover of the Town Report.



SALEM, NEW HAMPSHIRE ANNUAL TOWN REPORT



The Gateway to New Hampshire



**FOR THE YEAR
2006**



DEDICATION

IN MEMORY OF ROBERT L. MOSCILLO AND NICHOLAS A. ARVANITIS

The year's Town Report is dedicated to Lance Corporal Robert Moscillo and Corporal Nicholas Arvanitis both of whom died in 2006 while fighting the war in Iraq. Both Nicholas and Robert were Salem residents and graduated from Salem High School in 2003.



Lance Corporal Moscillo was a member of the B Company 1st Combat Engineers Battalion. He lost his life while conducting combat operations in Al Anbar Province, Iraq on May 1, 2006. Robert would have turned 22 on November 24, 2006.
1984 - 2006



Corporal Arvanitis was a squadron leader for the 3rd Brigade, 82nd Airborne Division based in Fort Bragg, NC. He was on his second tour of duty when lost his life in Northern Iraq on October 6, 2006, one day after his 22nd birthday.

1984 - 2006

When the Salem community learned that Lance Corporal Moscillo and Corporal Arvanitis had lost their lives in Iraq, there was an outpouring of support from residents, visitors, businesses and even strangers, all of whom participated in memorial services. The citizens of Salem are obviously extremely proud of these young men who unselfishly volunteered to serve their country knowing they were in harms way. We salute Lance Corporal Moscillo and Corporal Arvanitis for their supreme sacrifice and extend our sincerest sympathy to the families for their loss.

We would also like to thank the many men and women from Salem currently serving overseas and here in the United States for their continued dedication and sacrifice to preserving our democratic way of life.



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TOWN OFFICIALS

Board of Selectmen		3-year elected terms	Historic District Commission	3-year appointed terms
		<i>Terms expire in March</i>	<i>Terms expire in April</i>	
Michael Lyons, Chairman		2008	Beverly Glynn, Chairman	2008
Everett McBride, Vice-Chairman		2008	Cynthia Brown, Secretary	2009
Elizabeth Roth, Secretary		2009	Jeffrey Barraclaugh	2009
Ronald Belanger		2007	Kathryn Burke	2007
Arthur Barnes, III		2009	Patricia Good	2009
			Elizabeth Roth, Selectmen Representative	
Budget Committee		3-year elected terms	Housing Authority	3-year appointed terms
		<i>Terms expire in March</i>	<i>Terms expire in April</i>	
Peter Rayno, Chairman		2007	George Maihos, Chairman	2008
Patrick Hargreaves, Vice-Chairman		2007	Georgette Smith, Vice-Chairman	2007
Michael Carney, Jr., Secretary		2008	Virginia Consoli	2011
Kathleen Cote		2008	Irene Marquis	2008
Susan Covey		2009	Mary Frances Renner	2009
Ann Marie David		2009	Ronald Belanger, Selectmen Representative	
Roland Theberge		2009		
Bernard Campbell, School Board Representative				
Michael Lyons, Selectmen Representative				
Conservation Commission		3-year appointed terms	Kelley Library Trustees	3-year appointed terms
		<i>Terms expire in April</i>	<i>Terms expire in March</i>	
George Jones, III, Chairman		2007	Martha Breen, Chairman	2007
Linda Harvey, Vice-Chairman		2008	Rosemarie Hartnett	2009
William Carter, Secretary		2007	Sally Gilman, Treasurer	2008
Joan Blondin		2009		
Maureen Pomeroy		2008	Museum Committee	
William Valentine		2009	<i>Terms expire in April</i>	
William White, Alternate		2009	Jeffrey Barraclaugh, Chairman	2009
Vacancy, Alternate		2008	Kathryn Burke	2007
Arthur Barnes, III, Selectmen Representative			Beverly Glynn	2008
William (Wally) Schultz, Member Emeritis			Patricia Good	2009
			Jonathan Smith	2009
			Dan Zavisza	2007
			Elizabeth Roth, Selectmen Representative	
Council on Aging		3-year appointed terms	Planning Board	Staggered elected terms
		<i>Terms expire in April</i>	<i>Terms expire in March</i>	
Ben Holmes, Chairman		2009	James Keller, Chairman	2007
Elizabeth Beshara, Vice-Chairman		2007	Adam Webster, Vice-Chairman	2007
Ann St. Hilaire, Secretary		2008	John Morris, Secretary	2007
Russell Ingram, Treasurer		2008	Christopher Goodnow	2007
Gerri Beck		2009	Rosemarie Hartnett	2007
Victor Mailloux		2007	Jody LaChance	2007
Josephine Simard		2007	Donald Begg, Alternate	2007
Robert Castricone (resigned November 2006)			Gene Bryant, Alternate	2007
Ronald Belanger, Selectmen Representative			Phyllis O'Grady, Alternate	2007
			Elizabeth Roth, Selectmen Representative	

Continued...



TOWN OFFICIALS

Recreation Advisory Committee 3-year appointed terms

Terms expire in November

Steve Stewart, Chairman	2009
Frank Russo, Vice-Chairman	2007
Victoria McKinney-Vareschi, Secretary	2009
Mazen Khawatmi	2007
Richard Murray	2008
Anne Priestley	2008
Kimberly Sanga	2009
Thomas Woelfel	2007
Dianne Wright	2007
Robert Bryant, School Board Representative	
Everett McBride, Jr., Selectmen Representative	

Moderator

2-year elected term

Term expires in March

Charles Morse	2008
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Tax Collector

3-year elected term

Term expires in March

Cheryl-Ann Bolouk	2008
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Town Clerk

3-year elected term

Term expires in March

Barbara Lessard	2008
-----------------	------

Treasurer

3-year elected term

Term expires in March

John Sytek	2008
------------	------

Supervisors of the Checklist 6-year appointed terms

Terms expire in March

Sheila Murray, Chairman	2010
Janice Habib	2008
Joan Sabatini	2012

NH State Representatives

District 4

Terms expire November 2006

Charles Morse, State Senator - District 22

Ronald Belanger	Salem
D. J. Bettencourt	Salem
James Coburn	Windham
Richard Cooney	Salem
Janeen Dalrymple	Salem
Anthony DiFruscia	Windham
Christopher Doyle	Windham
Mary Griffin	Windham
Russell Ingram	Salem
John Manning, Jr.	Salem
Charles McMahon	Windham
Anne Priestley	Salem
Kevin Waterhouse	Windham

Trustees of the Trust Funds 3-year appointed terms

Terms expire in March

Harley Featherston, Chairman	2007
Robert Carpinone	2009
Michael Garofalo	2008

Welfare Fair Hearing Committee 3-year appointed terms

Terms expire in September

Mark Dufour, Sr.	2009
Hope Micklon-Joudrey	2009
Jeffrey Hatch	2009

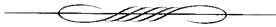
Zoning Board for Adjustment 3-year appointed terms

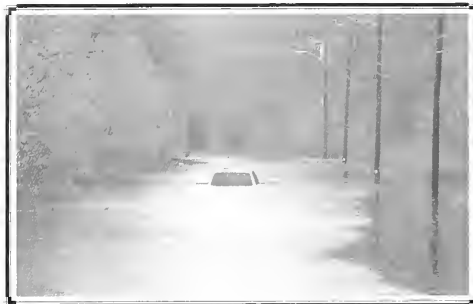
Terms expire in April

Edward Huminick, Chairman	2008
Daniel Norris, Vice-Chairman	2007
Gary Azarian, Secretary	2007
James Randazzo	2009
Chris Sousa	2009
James Broadhurst, Alternate	2008
Jeffrey Hatch, Alternate	2008
Ross Miller, Alternate	2009
Michael Smith, Alternate	2009
Edward Suffern, Alternate	2007



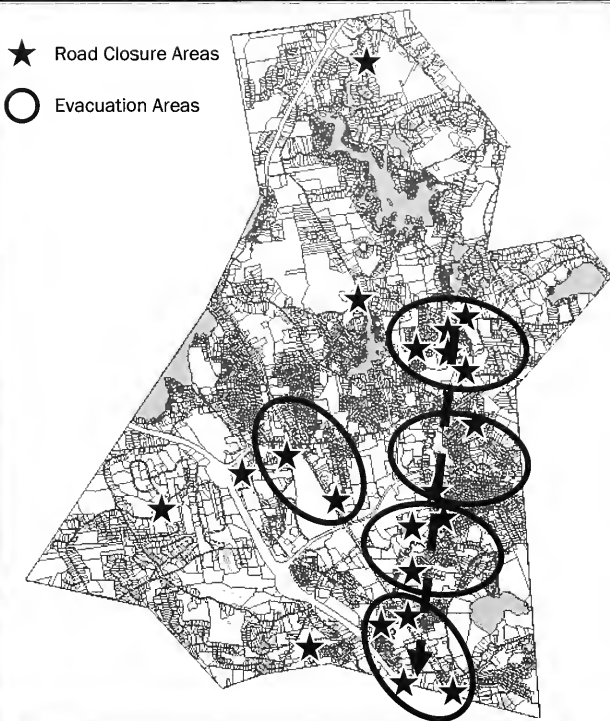
MOMENTS
IN
TIME





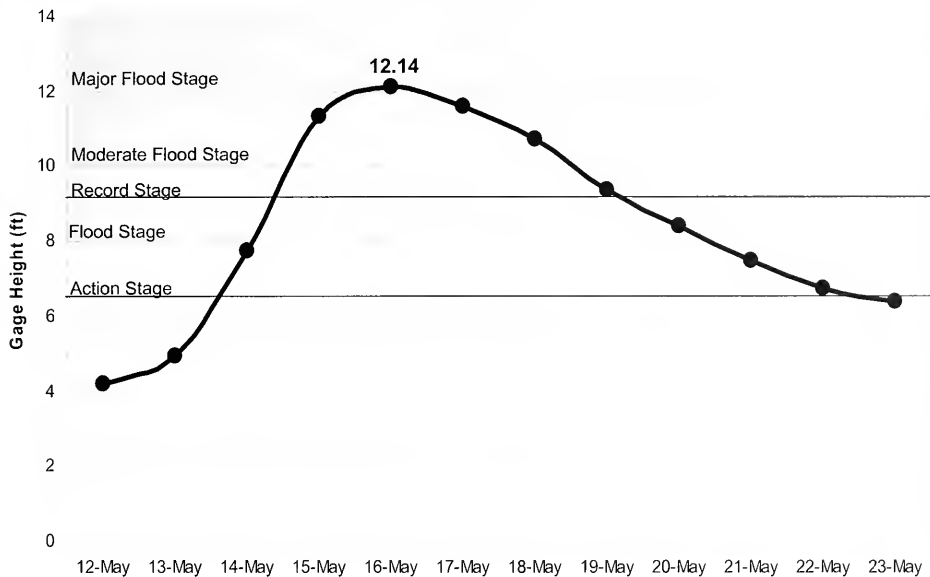
Surely, the most remarkable community event in 2006 was the May flood. The challenges of responding to and managing this historic incident were met not only by fire personnel but by all town employees. Town personnel provided assistance to hundreds of residents during and after the flood. Property loss was significant throughout the community yet we are thankful no lives were lost. The flood received a Presidential disaster declaration. As such, Salem became eligible for Public Assistance (PA) and Individual Assistance (IA) through the Federal Emergency Management Agency (FEMA). In response, Salem residents and businesses filed claims for Individual Assistance (IA) and Small Business Administration (SBA) loans to help in their recovery.

During an emergency such as this, emergency personnel must prioritize their efforts to best serve the public good. As a result, assistance for transporting people back to their homes located in flood areas isn't always an immediate option. Crews must remain engaged in evacuation and assistance to remove residents from danger before they can assist with material recovery. The primary goal is the personal safety of the residents; property while important is a secondary concern. The cooperation and understanding by the residents of such issues are greatly appreciated. It is important that they also understand that issues such as flood elevations and the continued presence of electricity pose a considerable danger in areas where shutoffs have not occurred. The residents are encouraged to adhere to the advice of public safety officials as their instructions are made in your interest and safety.



The impacts from the flood were felt throughout the town: schools were closed for several days, there was significant roadway damage, businesses remained closed and unable to open from flooding and the Emergency Operations Center (EOC) remained active for 7 days. Significant Town resources and personnel worked tirelessly to restore Salem to its normal operation as quickly as possible for our almost 30,000 residents and the estimated additional 51,000 that work or visit here everyday. During the flood event, a total of 36 roads were closed from flooding or flood related damage, including portions of the main retail Route 28 corridor. Luckily, at no time did Salem have a drinking water emergency. The public water remained safe to drink, while the waters rose to record levels.

Spicket River at Hampshire Road



* On May 16, 2006 the water discharge rate at this gage exceeded the 100-year Recurrence Interval and approached the 500-year Recurrence Interval.

The Emergency Operations Center is a group of key personnel who work together in a command center when the EOC is activated. The head of the EOC is the Emergency Management Director, Fire Chief Kevin Breen who among others aided in securing Public Assistance (PA) and Federal Highway funds for reimbursement and recovery of town expenditures. To date, Salem has received over \$400,000 to offset flood related expenses. However, we recognize the importance of evaluating our performance for improvements and to minimize future impacts.

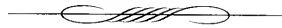
Some major activities of the EOC and emergency personnel were:

- Continually monitored water levels and managed the controlled water release
- Manages 36 road closures
- Monitored roadway conditions and access
- Opened roadways when possible
- Enacted an Emergency Street Ordinance
- Evacuated homes as necessary
- Communicated with school, State and Federal officials
- Coordinated National Guard assistance
- Provided over 20,000 sandbags and assisted wherever possible
- Posted information and pictures on SCTV and www.townofsalemnh.org
- Answered resident calls for assistance and information





BOARD OF SELECTMEN
AND
TOWN MANAGER



BOARD OF SELECTMEN



Michael J. Lyons,
Chairman

Everett P. McBride Jr.,
Vice-Chairman

Elizabeth A. Roth,
Secretary

Ronald J. Belanger

Arthur E. Barnes III

Fifty years from now residents of Salem will remember 2006 as the year of the Mother's Day Flood. The Board of Selectmen acted quickly declaring a State of Emergency and implemented the Emergency Operations Plan, which remained in effect for eight days. Many residents and businesses were impacted by the worst natural disaster in our history, principally the Mulberry Road and Haigh Avenue neighborhoods. This event also marked the first activation of our Citizen Corp. On behalf of the entire Board, I would like to thank the Town Manager Henry E. LaBranche, his senior staff particularly EOC Director Chief Breen, and all our town employees who put service above all else during this event.

Once the waters had receded, the Board began working with the Town Manager and his staff on the long hard road to recovery. As a result of the disaster, the Town incurred over \$500,000 in operational expenses, previously not budgeted, in substantial damage to our infrastructure. To meet these unforeseen obligations, the Town Manager implemented a freeze on unnecessary spending while the Board solicited the help of elected officials in Concord and Washington. Additionally, the Board suspended half of the Neighborhood Road Program (Linwood Avenue neighborhood) in order to reopen bridges and roadways as fast as possible and make application to FEMA for disaster relief. As a result of our efforts, FEMA reimbursed the town approximately \$400,000. Once the recovery plan was in place, the Board took up the budget for 2007.

Recognizing a strong desire in the community for the rebuilding of our infrastructure without adversely affecting the tax rate the Board, working with Dr. LaBranche, set out to get our operational expenses under control. To that end, the proposed operational budget is being recommended by both the Municipal Budget Committee and the Board of Selectmen. Assuming the voters approve, this summer will see road programs on Mary Anne Avenue, Linwood Avenue neighborhood and Marsh Avenue (this is also a sewer project). The reconstruction of East Broadway and North Main Street, which was approved by the voters last March, will also commence. Voters will have the opportunity to approve the Board's \$3.8 million Bridge Bond appropriation, which will provide a permanent solution to several bridges including those at Pelham Road, North Main Street, and Haverhill Road. A part of this bond is a hydrological study to determine the effects of bridge reconstruction on downstream neighborhoods. A significant portion of these construction costs will be reimbursed by the state.

If all these infrastructure improvements are approved, town spending is projected to increase no more than 3% over the previous year. In addition, the Board has proposed \$1.4 million bond appropriation which will give voters the opportunity to finally bring town water to North Salem. Initially, the water users will be fund the cost of the addition to the water system. As North Salem residents hook up to the water system, these costs will be recouped by the Demand Betterment Assessment.

Finally, the Board would once again like to express its sincere thanks to Town Manager Dr. Henry E. LaBranche for bringing stability and integrity to our town government these last three years.

TOWN MANAGER



**Dr. Henry E.
LaBranche,
Town Manager**

**Maureen Witley,
Executive Assistant**

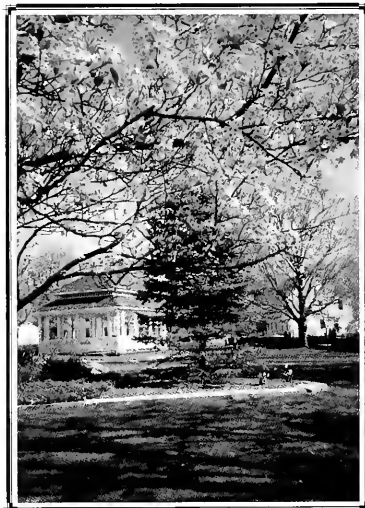
Noting that my tenure as Town Manager by definition was finite, two key elements have been the underpinnings of my administration. The first was to achieve stability throughout town government. The past two and half years have been marked by the implementation of a comprehensive planning process that includes input from other boards and committees as the Board of Selectmen and Town Manager annually re-establish their vision for the Town of Salem. Further, after an initial period of disruption, the leadership team has been solidified. The most recent promotions of Kevin Breen and Rick Russell are testimony to the strength of our organization.

The second significant element that needed attention was our infrastructure. Notwithstanding, the setback created by the May flood, over these past two years we have developed a two-pronged comprehensive road improvement program that addresses both arterial and neighborhood improvements. The North Salem Fire Station was completed and planning is underway for a new police station. Both Millville and Wheeler Dams are in the process of receiving needed up-grades and the voters will be asked to approve a Town-wide bridge program. In addition, road maintenance has been initiated on a planned basis throughout the community and we look ahead to major road repairs on Shore Drive in the next year.

Once again it was our pleasure to serve the community of Salem.

2006 HIGHLIGHTS

- \$4 Million Bond for Arterial Roads Passes
- Fire Department Veteran, Kevin Breen named Fire Chief
- May Flood Causes over \$500,000 Damages to Infrastructure
- Rick Russell to Lead the Department of Public Works
- Major Repairs Underway at Wheeler Dam
- Five collective bargaining agreements tentative settlements achieved
- Canobie Lake "No-Swim Rule" Up-held by DES
- Demand and Benefit Assessment Lawsuits Settled
- Completed first phase of depot improvements





TOWN
DEPARTMENTS



Salem benefits from a

\$12.62

tax rate,
one of the lowest in the area



The Assessors' office continues to offer our assessment data on line at www.visionappraisal.com. This service has helped reduce traffic to our office while giving the public the opportunity of doing research on our data base at their convenience. In 2006 we completed our first statistical assessment update. We were mandated by the State to bring all properties to between 90% - 110% of market value for the 2006 tax year. All residential properties were done in-house while the commercial values were set by Vision Appraisal. The average residential home doubled in value since our last revaluation in 2000. The average assessment for a single family home is now \$350,000. We will now be on a five-year cycle to bring our values back to 100%.

Salem enjoys one of the lowest tax rates in the area: Salem-\$12.62, Atkinson-\$13.80, Windham-\$15.35, Hampstead-\$18.12, Londonderry-\$18.28.

Our office offers several programs for the elderly, blind and veterans to help offset their property tax bills. Further information is available on our website at www.townofsalemnh.org and click on Assessing or calling the Assessors' office directly.

I would like to thank my staff for their continued hard work and dedication. Jillian Taylor, Mary Ann Bell and Cathy Arsenault have made my job a lot easier and I look forward to working with them in the coming year.

SUMMARY OF INVENTORY

	<u>2005</u>	<u>2006</u>
Land	\$ 809,815,419	\$2,034,716,751
Buildings	\$1,614,678,620	\$2,491,556,800
Utilities	\$ 24,876,400	\$ 33,503,600
Total Gross Valuation	\$2,449,370,439	\$4,559,777,151
Elderly Exemptions	\$ 12,245,700	\$ 23,045,600
Blind Exemptions	\$ 1,027,100	\$ 1,667,400
Total Net Valuation	\$2,436,097,639	\$4,535,064,151
Equalized Tax Base (52%)	\$4,684,803,151	\$4,535,064,151
Taxes Before Exemptions	\$ 53,630,609	\$ 57,154,780
Minus Veterans Exemption	\$ 723,500	\$ 734,000
Net Property Tax Commitment	\$ 52,907,109	\$ 56,420,780
Tax Rate	\$ 22.06	\$ 12.62
Total Current Use Acreage	1,725	1,710
Total Taxable Properties	11,790	11,875
Total Exempt Properties	505	529



Normand Pelletier,
Chief Assessor

Cathy Arsenault,
Deputy Assessor

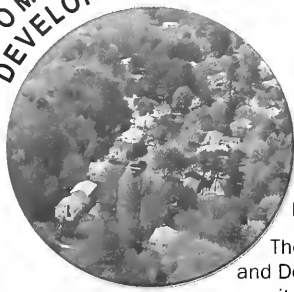
Mary Ann Bell,
Assistant

Jill Taylor,
Assistant

*Did
You
Know?*

*Elderly exemption
rates were increased
in 2006.*

COMMUNITY
DEVELOPMENT



William Scott,
Director

Donna Mae D'Agata,
Assistant

Acquired

\$2.3

million in grant funding
over the last 3 years

The Community Development Department's mission is to provide information, technical expertise and services to the community to plan, manage, and coordinate the natural, constructed, and economic environment of Salem in order to provide a better quality of life for its citizens.

The Community Development Department staff consists of William J. Scott, Director and Donna Mae D'Agata, Administrative Assistant. The divisions managed by the Community Development Department are: Building Inspection, Health, and Planning. The Director also serves as a special projects coordinator for the Town Manager and facilitates the development of the Capital Improvements Plan.

We consider Community Development as an internal consulting organization providing technical and organizational services to the public and fellow departments toward implementing community projects. In April, we update the Community Development portion of the Town website www.townofsalemnh.org for these listed projects and new projects resulting from Town Meeting:

2006 HIGHLIGHTS

- In June of 2006, 24 residents from the Haigh Avenue area petitioned the Town to create flood mitigation strategies. Research and a presentation by the Community Development Office to 85 Haigh area residents led to the establishment of an 11 household committee and the creation of a position paper on flood mitigation. The Board of Selectmen honored the request to create an action plan to mitigate flooding impacts. The mitigation effort will be tailored to implementation by creating the necessary information for future flood mitigation grant applications.
- The Community Development Office working with the Salem Housing Authority wrote and successfully received a Community Development Block Grant for \$450,000 to provide funds for site work for 24 units of elderly affordable apartments.
- Each year the Community Development Office manages the development of the Capital Improvements program process to create a ten-year plan. The new road program is part of this process and this approach concentrates improvements in areas that have poor condition ratings and sequences projects based on those ratings and other factors. The proposed road program not only addresses projects based on conditions, the program focuses on including more complex integrated factors including drainage, water, and sewer where applicable.
- The Intelligent Transportation System is a project is funded by a \$750,000 grant from the Federal Highway Administration and traffic impact fees. The project will integrate coordinated traffic signal control, traffic monitoring, emergency and incident response support, and communications to allow local, state, and regional agencies to better manage the transportation network in a seamless fashion.
- The Salem Employee Trip Reduction Integration Project (SE-TRIP) has reached the contract stages with the State Department of Transportation in late 2006. The project will establish an integrated multimodal transportation system for those employed in the area and residents in Salem and Derry.
- The vacancy of the Depot Train Station has initiated a volunteer and Historic District Commission effort to restore the building and create opportunities for its reuse. Located at the intersection of Routes 28 and 97 the building symbolizes the Town's past thriving rail access. The Community Development Office is managing the rehabilitation efforts and will coordinate the expertise of the Historic District Commission with the skills and energy of volunteers.
- The Community Development Office continues to work with the Cooperative Alliance for Regional Transportation (CART). CART, which began operations in 2006, is a curb-to-curb transportation system serving the towns of Chester, Danville, Derry, Hampstead, Londonderry, Plaistow, Salem, Sandown and Windham. CART is a shared-ride service available to any resident of the nine service towns who need transportation.

Did
You
Know?

Over the past three years the Community Development office has acquired over 2.3 million in grants for issues ranging from traffic to affordable housing.

2,388 permits issued

The Building Division is available to assist anyone with questions or concerns during the hours of 8:30 a.m. - 9:30 a.m. and 4:00 p.m. - 5:00 p.m. Monday through Friday for Permit Processing.

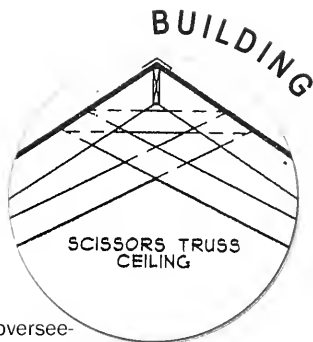
The Division is supported by Chief Building Official Samuel Zannini, Building Inspector Warren Winter, Electrical Inspector Ken Sherwood and the Building Administrative Secretary Pam Rochon Russell. This division is responsible for overseeing construction within its jurisdiction by implementation and enforcement of local codes and ordinances.

The Town of Salem is required to comply with the International Residential Code (IRC) 2003, International Building Code (IBC) 2000, the 2005 National Electrical Code NFPA70 and the International Plumbing Code (IPC) 2000.

The attached tables titled Building Department, Plumbing and Electrical Departments indicate the permit activity and fees for 2006. Much of the activity for the year revolved around the permitting and management of inspections for the many commercial and residential projects.

The Building Department welcomes John Maglio as the new Code Enforcement Officer. Mr. Maglio is available to help residents comply with the Town of Salem Codes and Ordinances. This position was funded in 2006 after a three-year Time Allocation Study which indicated the need for greater emphasis on codes administration. An initial success has been removing and prosecuting violations for illegal signs in the public right-of-way. Please contact Mr. Maglio if you have any concerns or comments. Please visit the Town website for more information, www.townofsalemnh.com/planning/regulations-and-ordinances/zoning-ordinance.

The Building Department would like to take this opportunity to thank former Administrative Secretary Donna Mae D'Agata and wish her luck in her new position with Salem's Community Development Department. We welcome Pam Rochon Russell as the new Administrative Secretary, who comes to us from Salem Fire Department.



Samuel Zannini,
Chief Building Official

Warren Winter,
Building Inspector

Kenneth Sherwood,
Electrical Inspector

John Maglio,
Code Enforcement
Officer

Pamela Russell,
Assistant

SUMMARY OF ISSUED PERMITS

	# Permits 2004	Permit Fees 2004	# Permits 2005	Permit Fees 2005	# Permits 2006	Permit Fees 2006
Building	1,277	\$359,001.71	1,067	\$198,632.33	1,326	\$306,184.34
Plumbing	489	\$34,500.00	535	\$33,691.00	554	\$24,631.00
Electrical	864	\$47,282.00	784	\$40,157.00	604	\$26,399.00

*Did
You
Know?*

Building codes are designed to meet requirements that safeguard the public health and safety in all communities, large and small.

HEALTH



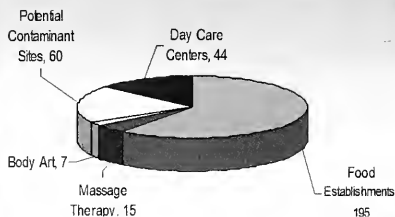
**Brian Lockard,
Health Officer**

\$5,500_{grant}

received for mosquito spraying

The primary function of the Health Officer involves the inspection and licensing of regulated facilities in Salem. These regulated facilities are depicted in Figure 1. The major portion of my activities is devoted to food establishments. Other inspectional duties include: daycare centers, foster homes, body art facilities (tattooing/body piercing), housing, massage therapy establishments and complaint investigations. Complaints received by the Health Officer include nuisances such as improper storage of trash, illegal dumping and odors. Beaches are tested during the summer months to ensure safe swimming conditions.

FIGURE 1
Number of Facilities by Type



EASTERN EQUINE ENCEPHALITIS/WEST NILE VIRUS:

Eastern Equine Encephalitis (EEE), a rare but serious viral disease transmitted by the bite of an infected mosquito, was detected in mosquitoes in NH for the third straight year. However, no human cases of EEE were documented in NH this year. In addition, no positive mosquitoes or birds were detected in Salem for either EEE or West Nile Virus. A number of abutting towns had detected EEE in birds and mosquitoes and Rockingham County was designated a high risk area and it was decided to conduct spraying for adult mosquitoes. Spraying occurred at the athletic fields and the public playgrounds and this action was intended to provide a pre-emptive, precautionary measure in order to protect residents. It appeared to be effective in significantly reducing mosquito activity based on trapping of live mosquitoes after this spraying event. Planning efforts to deal with this issue next year have commenced including meetings with state representatives to strategize on regional efforts.

2006 HIGHLIGHTS

- Received \$5,523 state grant to assist mosquito spraying program
- No EEE or WNV positive mosquitoes or birds found in Salem
- Collected over 100 mercury-containing thermometers & thermostats for proper disposal
- Conducted timely inspections of food establishments affected by the May flooding to ensure proper clean-up efforts were conducted prior to re-opening

*Did
You
Know?*

Many contaminants in your well water have no taste, odor or color. These contaminants include bacteria and many kinds of chemicals. Their presence can only be determined by lab testing.

Almost

\$400,000

collected in impact fees

The primary responsibility of the Planning Division is administering the Town's land use controls, including subdivision, site plan, and zoning ordinances. This involves extensive dealings with the public, reviewing plans and proposals, signing permits, inspecting sites, and working with other Town staff, consultants, and applicants. We arrange Planning Board and Conservation Commission meetings throughout the year, and serve as staff to these citizen volunteers. Given Salem's population and development activity, the volume of this administrative work takes up most of our available time.

Our other major responsibility is long-range planning for the community. This involves updating and implementing the Town's Master Plan, proposing new regulations to control land development, preparing planning studies and working on a variety of miscellaneous projects for the betterment of the Town.

We urge citizens to participate in planning for the Town's future by reading the Town's Master Plan and Land Use Controls, attending meetings or watching them on Cable Channel 23, volunteering for subcommittees or Board openings, writing letters, visiting the Planning Office, and viewing the Town's Internet Web page at www.townofsalemnh.org.

2006 HIGHLIGHTS

- Coordinated 24 Planning Board meetings with 84 agenda items. Large projects approved in 2006 included office buildings on Main Street, Keewaydin Drive, and Sally Sweet's Way, residential subdivisions on Brady Avenue and Duston Road, a restaurant on So. Broadway, a fitness club on No. Broadway, and a supermarket expansion on Cluff Crossing Road.
- Coordinated 12 Conservation Commission meetings with 28 agenda items. Major projects included road repairs due to the May floods, removing sandbars and adding docks, retaining walls, and beaches on Arlington Pond, and wetland filling on Hooker Farm Road, Lowell Road, and Pond Street.
- Prepared 14 amendments to the zoning ordinance and zoning map, including revisions dealing with floodplains, wetlands, and sexually oriented businesses, zoning map changes, and new Prime Wetland designations. Prepared legal notices and warrant/ballot articles and set up public hearings.
- Reviewed permit applications for new single family dwellings, commercial buildings/alterations, in-law and accessory apartments, signs, and occupancy requests.
- Investigated complaints and inspected sites for compliance with approved plans.
- Collected \$208,000 in impact fees for roads, \$108,000 for schools, \$20,000 for recreation, and \$53,000 for public safety.
- Collected and processed escrow funds for outside plan reviews and performance guarantees.
- Prepared site plan and subdivision amendments dealing with stormwater management, traffic, curbing, exterior lighting, signage, building envelopes, performance guarantees, and maintenance bonds.

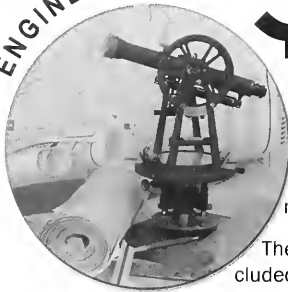


Ross Moldoff,
Director

Maureen Sullivan,
Assistant

*Did
You
Know?*

*Salem contains about
1300 businesses that
employ close to
21,000 people.*



\$4,000,000

Arterial Road Bond approved in 2006

The Engineering Department provides technical assistance to the Town of Salem and its residents, businesses, development community, construction community, staff, Boards and Commissions on matters related to municipal engineering, planning, and development.

The year was a busy and productive one for the Engineering Department, and included our involvement in the following areas:

2006 HIGHLIGHTS

- **Neighborhood Road Program** - reconstruction of approximately 2.2 miles of road in the general neighborhood surrounding Pattee Road and Messer Avenue and replacement of approximately 1,800 linear feet of deteriorated watermain pipe along Pattee Road, Rosewood Avenue and Senter Street. In addition, the maintenance portion of the Road Program appropriation allowed for pavement shim and overlay of portions of Pond Street, Cluff Road and Cluff Crossing, Commercial Drive, East Broadway, Haverhill Road, Dyer Avenue, North Main Street, and Sand Hill Road, plus crack sealing on Millville Street and Bluff Street.
- **May 2006 Flood** - the flood necessitated a scaling back of the planned 2006 Road Program, in order to facilitate reconstruction and repair of 7 areas damaged by the May flood. Engineering worked in concert with the DPW to coordinate and oversee reconstruction and repairs on Main Street, Brookdale Road, Riversedge Drive, Pelham Road, Shore Drive and North Main Street. Engineering also assisted Finance with preparation of repair estimates submitted to FEMA for disaster relief money.
- **Wheeler Dam Repairs** - in concert with the Utilities Division of Public Works, Engineering assisted in the administration of repairs to the Wheeler Dam at Arlington Pond. Construction is ongoing and projected to be complete in 2007.
- **NHDOT Municipal Bridge Aid Program** - design work is in progress for bridges located on Haverhill Road at the Spicket River, and on Emerson Way at the Widow Harris Brook. The Town's bridge program seeks to design and construct repairs at particular bridge locations within the Town that are in need of maintenance or replacement.
- **Updating the 1988 Stormwater Master Plan** - the update is nearing completion, outlines, priorities related to stormwater issues, and provides a key tool for planning future stormwater projects.
- **NPDES Phase II Small MS4 General Permit** - In conjunction with Public Works, the Engineering Department is responsible for preparing annual reports to the U. S. Environmental Protection Agency which document the Town's progress with respect to various Stormwater objectives.
- **Subdivision and Site Plan Review** - The Engineering Department has performed a technical review on 207 subdivision and site plan submissions. Construction has started on approximately \$1.4M of new residential subdivision infrastructure and several commercial projects.
- **Septic Systems** - The Engineering Department has reviewed 88 septic system designs, and inspected 83 installations.
- **Permits** - The Engineering Department has issued 257 permits for Street Openings, Sewer and Water Connections, and Driveways, Wells, and Gas. In addition, Engineering participated in the review and sign off on 942 Building Permit Applications and Certificates of Occupancy.

For much of the year, the DPW Director's position was vacant, and the Engineering Director's position was asked to fill in as Acting Utilities Director. Such a task involved teamwork and cooperation between the Department of Public Works, the Utilities Division and the Engineering Department for which we would like to express my sincere thanks and appreciation.

As always, the Engineering Department takes great pride in being able to provide prompt and accurate service to the citizens of Salem, and we look forward to serving you to the best of our ability in the coming year.



**Robert Puff,
Director**

**James Brown,
Senior Engineer**

**Joseph Chamberlain,
Engineer**

*Did
You
Know?*

*You should recycle oil
and antifreeze by
taking them to
service stations or
recycling centers?
One quart of oil can
contaminate up to
two million gallons
of drinking water!*

Town receives

Aa3

credit rating

The Finance Department is comprised of many functions that interact with all departments within the town. The functions within the Finance Department include budget preparation, payroll, purchasing, accounts payable, accounts receivable, cash management and water and sewer billing. All of these functions play a critical role within the town as well as the community.

2006 was an extremely busy year for the Finance Department. The following are highlights from the year:

- In May 2006 a State of Emergency was declared due to extreme flooding in the community. As a result the Town of Salem incurred costs in excess of \$500,000. These costs were related to public safety, search and rescue, road closures, road and bridge repairs and debris removal. With the support of Engineering, DPW, Fire and Police the Finance Department was able to prepare and submit all of the required paperwork to receive eligible emergency assistance. The Federal Emergency Management Agency (FEMA) and Federal Highway Administration approved and/or reimbursed approximately \$400,000 for the Town of Salem.
- At the 2006 Town Meeting the AS/400 replacement software was approved. With the support of the Information Technology Department we successfully implemented the General Ledger, Purchasing and Accounts Payable Modules. We are scheduled to complete the remaining modules in 2007.
- The 2006 Town Meeting also approved the town to obtain a \$4.0 million dollar Arterial Road Bond for the reconstruction of North Main Street and East Broadway. In the fall of 2006 the Town of Salem; with the support of Citizen's Bank successfully obtained 10 competitive bids countrywide. The bond issue was awarded to Fidelity Capital Markets Services. The town received an extremely competitive rate of 3.72% over a 10-year borrowing term. This road project is expected to begin in spring 2007.

The actual 2006 tax rate for the Town portion was set at \$ 4.35. This is a decrease of \$ 3.36 from the 2005 Tax Rate. Overall, the Town, School, State and County tax rate decreased in 2006 by \$9.44 per thousand dollars assessed valuation from the 2005 rate. It is also worth noting that the assessed valuation increased from 52% to 100%.

In closing I would like to take this opportunity to acknowledge all the employees of the Finance Department. I want to thank my entire staff for their continued support. The Finance Department continues to be a success with their dedicated service to the employees, residents and businesses in the Town of Salem.



Jane Savastano,
Director

Melanie Murray,
Accounting & Budget
Manager

*Did
You
Know?*

The Town of Salem received a credit rating of Aa3 on the most recent \$4.0 million Bond. The Aa3 rating incorporates Salem's large and diverse tax base, minimal debt burden and sound financial position.

FIRE

A record

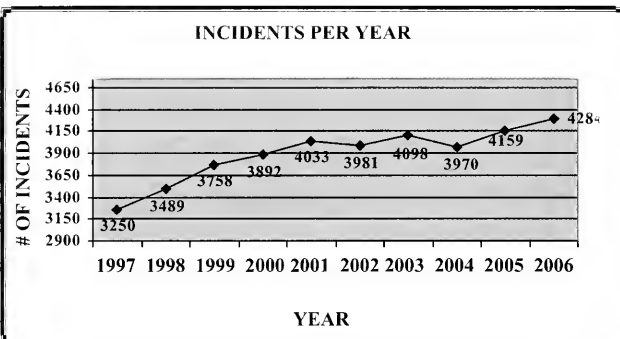
4,284



Kevin J. Breen,
Chief

Paul J. Parisi,
Assistant Chief

As seen in the following chart, the Fire Department continues to experience increases in demands for our services. Monitoring response times is an important tool in measuring a fire department's efficacy in delivering time-critical services. Our review of the data indicates steady increases in the time it takes a fire engine and/or ambulance to arrive on scene of emergencies. To understand and explain this increase, we looked at data sets including the time of all responses in minutes and the percentages of times we experience simultaneous calls. Simultaneous calls are when fire suppression or emergency medical services personnel are dispatched to an incident while elsewhere in town; another call is already in progress. Salem continues to experience high rates of simultaneous calls. In 2006, our percentage of simultaneous calls exceeded thirty-five percent (35%). Simply put, of the 4,284 incidents we responded to in 2006, 35% or 1,521 of these calls occurred while at least one other on-duty crew was already committed to another incident.



Additionally, a detailed review revealed that the first unit (e.g. fire engine, ambulance, paramedic etc.) to arrive on scene at a fire or EMS incident does so in five (5) or fewer minutes only fifty-three percent (53%) of the time!

Published in 2001 by the National Fire Protection Association, NFPA 1710 – Standard for the Organization and Deployment of Fire Suppression, Emergency Medical Operations and Special Operations to the Public by Career Fire Departments, serves as a benchmark for fire department effectiveness and quality. It sets forth a minimum requirement that career fire departments be staffed and organized to deliver fire suppression or emergency medical services unit on scene within four (4) minutes or fewer to ninety percent (90%) of all responses once dispatched.

As you can see in the graph, our response times are increasing. The factor that most contributes to these increasing response times is the high volume of ambulance calls and associated patient transports. Collectively, ambulance transports generated more than \$764,879 in revenue. The majority of transports originate from Central Station on Main Street. When this ambulance (Rescue 1) is actively engaged in a response or transport and another emergency occurs, an ambulance is dispatched from either the North or South Fire Station creating a simultaneous run. This translates to longer, increased response times for citizens needing emergency medical services. Additionally, once an ambulance leaves either the North or South fire stations, the remaining fire apparatus is left unstaffed while the crew is handling the additional simultaneous response.

The most effective way to address this problem is to hire additional firefighters. This year, we have achieved financial support by earning a federal cost sharing grant through

Did
You
Know?

Change smoke
detector batteries
when you change
your clocks (every 6
months).

*Did
You
Know?*

The United States Fire Administration reports 12,700 clothes dryer fires occur annually in the US. "Failure to clean" is the leading factor contributing to clothes dryer fires.

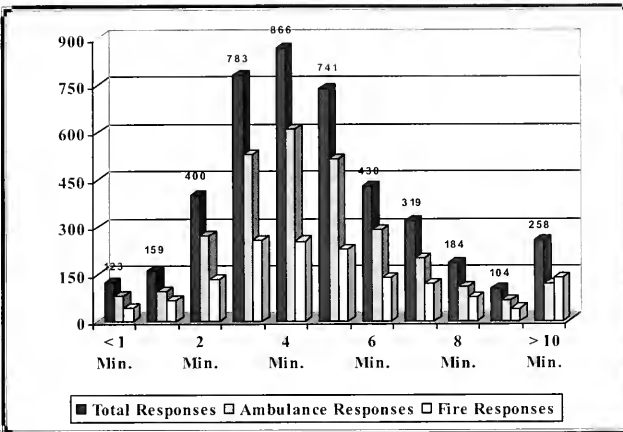


Michael P. Wallace,
Deputy Chief

Jeffrey Emanuelson,
Fire Marshal

incidents in 2006

a program called S.A.F.E.R. This stands for Staffing for Adequate Fire and Emergency Response and is funded to assist departments in achieving compliance with NFPA 1710. Salem Fire Department submitted a grant proposal in June of 2006 and recently received notice of an award. The grant totals \$414,000 received over five years and offsets costs associated with hiring four firefighters. We respectfully ask you to support this article at this year's annual town meeting on Saturday, March 17, 2007.



2006 HIGHLIGHTS

- The department took delivery of a new 2006 Pierce Arrow XT, Class A Fire Engine and a new 2007 International/Horton, Type 1, Medium-duty Ambulance.
- The following personnel were promoted in 2006:
 Firefighter Lindsey Rice II to Fire Lieutenant - 4/2/2006
 Firefighter Stephen J. McKenna to Fire Lieutenant - 6/18/2006
 Firefighter Timothy J. Kenney to Fire Lieutenant - 7/2/2006
 Firefighter Jeffrey M. Jensen to Personal Safety & Equipment Technician - 9/17/2006
 Deputy Chief Paul J. Parisi to Assistant Chief - 10/23/2006
- The following personnel were appointed to Salem Fire Department in 2006:
 John M. Hoellrich appointed to Dispatcher - 7/12/2006
 Brian S. Murray appointed to Firefighter - 9/1/2006
 Jeffrey S. Emanuelson appointed to Fire Marshal - 10/16/2006
- The following personnel left Salem Fire Department in 2006. Certainly, they will be missed and we thank them for their many years of service.
 Lieutenant Dennis M. Covey Hired - 8/20/1985 Retired - 4/1/2006
 Lieutenant Ronald W. Gale Hired - 11/5/1973 Retired - 6/1/2006
 Lieutenant Leonard Eden Hired - 6/22/1981 Retired - 7/1/2006
 Dispatcher Cheryl Celeste Hired - 12/29/2000 Resigned - 4/28/2006

We thank the men and women who make up Salem Fire Department. We are blessed with wonderfully talented and dedicated employees who consistently demonstrate their commitment to the department and our community.

For more information on our personnel, facilities, apparatus and other facts related to our services, please visit us on the web at www.townofsalemnh.org.





REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

Fire activity was very high during the first several weeks of the 2006 fire season, with red-flag conditions issued by the National Weather Service and extreme fire danger in many sections of the state. The largest forest fire during this period occurred in late April and burned 98 acres. The extremely dry conditions in spring resulted in over twice the amount of acreage burned than in all of 2005. Our statewide system of fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Fires in the wildland urban interface damaged 6 structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

COUNTY STATISTICS

County	Acres	# of Fires
Belknap	39	76
Carroll	27	44
Cheshire	42	38
Coos	104	30
Grafton	53	24
Hillsborough	75	114
Merrimack	40	91
Rockingham	74	49
Strafford	10	26
Sullivan	8	8

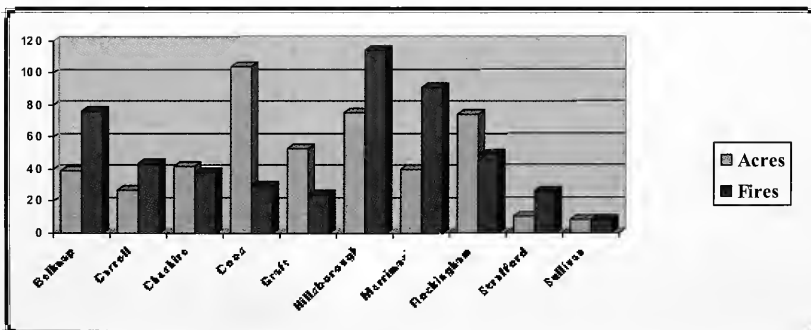
CAUSES OF FIRES REPORTED

Arson	15
Campfire	24
Children	13
Smoking	50
Debris	284
Railroad	3
Equipment	4
Lightning	1
Miscellaneous	106
(power lines, fireworks, electric fences, etc.)	

ANNUAL COMPARISON

Year	Total Fires	Total Acres
2006	500	473
2005	546	174
2004	482	147
2003	374	100

(All fires reported as of November 8, 2006)
(figures do not include fires on the White Mountain National Forest)





SOUTHEASTERN N.H. HAZARDOUS MATERIALS MUTUAL AID DISTRICT

The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the District is to prepare our communities for responses to hazardous materials incidents, both with training and equipment. The 16 communities that comprise the district are: Auburn, Atkinson, Candia, Chester, Danville, Deerfield, Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. Approximately 400 square miles, and a population of approximately 150,000 residents are covered by the district's response area. In addition, the District protects an Interstate Highway System as well as a rail line and hundreds of miles of state and local highways and the state's largest airport. The District provides the highest level of response available for Hazardous Materials, Level "A".

RESPONSE TEAM

The response team is made up of 40 members drawn from the ranks of the fire departments within the District. The team consists of 36 technician level members (TMs), four communication specialists (CSs) and six technician team leaders (TTLs). In addition to members drawn from a fire department background the team also includes persons from various backgrounds that act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a microbiologist, a medical examiner and a member from the Londonderry Police Department. Activation of the team is made by the request of the local incident commander through the Derry Fire Dispatch Center. The team is then notified to respond via alphanumeric pagers and cellular phones. The team is available to respond to chemical based incidents at one of these three levels:

Level One - Single resource response - this is usually a request for a spill trailer to assist a community in containing an unplanned fixed volume hydrocarbon release. A technical team leader will respond with the dispatched resource.

Level Two - Team leader response - this is a request by a community for a team leader response to a community to assist in the disposition of an incident involving a known or unknown chemical. This response consists of the entry/command trailer and two team leaders. It is sometimes supplemented by a small group of support technicians.

Level Three - Full team response - this is the response of the whole District team including all personnel and mobile equipment.

In calendar year 2006, the Team responded to 10 Level 1 incidents, 2 Level 2 incidents, and 2 Level 3 incidents (Level 3 incidents were in Salem and Pelham).

Prior to being accepted as a member of the technical team, certain prerequisites must be met. They include passing an occupational physical every two years, completing an approved 80-hour technician level course that covers the competencies outline in CFR 29 1910.120 and NFPA 473. Regularly scheduled Team training is held as a minimum 10 months a year with no training in July and August. Typically training is the third Wednesday of the month with a 9AM start time and with the training lasting usually four to seven hours. Personnel are required to attend a minimum of 70% of the scheduled training.

Each team member is expected to promptly respond to every team request they are available for; and once on scene, to fulfill the duties of their position with a sense of duty and responsibility. Team members are expected to positively promote the Team's image as well as its mission of responding to unplanned chemical releases in a manner that minimizes their impact on the citizens and communities within the District.

TRAINING OVERVIEW

Training Continues to be a top priority for the Southeastern NH HAZMAT Team. The team continues to train in the areas of transportation and fixed facility emergencies, weapons of mass destruction, clandestine drug labs, and confined space rescue.

The HAZMAT district has also assisted member communities with planning for Homeland Security training exercises, and provided HAZMAT refresher training. Please visit the district web site for a full training schedule, list of events and information www.senhazmat.org.

Positive lifestyle improvements resulted from a

\$4,000 LGC Grant

HUMAN
RESOURCES



We value the *real life* accomplishments of our entire workforce consisting of 230 full time and 50 part-time employees. As mentioned in last year's Annual Report, Human Resources was said to be "dwelling in possibilities."

In 2006, many of those "possibilities" became reality! Here are a few:

- As mentioned in our headline, the Town of Salem was a recipient of the Local Government Center's ("LGC") annual "Well Dollars Grant!" The objective of the grant is to proactively educate employees on how to prevent illness in order to stabilize health insurance cost and minimize illness. Beginning in February 2006 these monthly sessions educated employees on how they can make significant, practical lifestyle changes to improve their health, prevent disease. Employee success stories were featured in LGC's newsletter. Needless to say, preventing disease is less expensive than treating it.
- Salem's commitment to *promote from within* is exemplified by appointment of our new Fire Chief, Assistant Fire Chief, Public Works Director, Deputy Police Chief, Police Captain and D.P.W. Operations Manager. All of these dedicated, long-time employees rose through the ranks. We are proud of their commitment, dedication and accomplishments.
- The Human Resources department works tirelessly with other Town agencies to recruit the "best of the best" in order to continue providing municipal services "second to none." During 2006, eight new employees joined the Department of Public Works, five started at the Police Department, two became firefighters and we hired a new Fire Marshal and Code Enforcement Officer. Our recruitment process is very thorough and includes extensive background investigations especially for safety personnel like Police and Fire employees.
- Due to the Town's participation in Salem High School's Business internship program, Town employees are assisted by an enthusiastic student who has provided invaluable assistance to many departments! This is a win-win situation because the student intern gains real life office experience while the employees enhance their productivity.
- Our active Joint Loss Management Committee works hard to put in place processes and procedures that will reduce job-related injuries and accidents in order to control workers compensation costs and maintain worker productivity. Recently, the Committee has been working on improving their safety manual and has elected new officers who are enthusiastic about continuing this valuable effort.
- Our Department provides comprehensive personnel services all of the Town's employees but also provides information and guidance on Medicare-related topics to those who have retired from "active duty." In addition, Human Resources has been essential in guiding those employees who are nearing retirement age and need advice as to the Town's administrative procedures to begin the process.
- Training is essential for the development of new technical and interpersonal skills. It is essential to remain "current" with ever-changing laws, processes, techniques and regulations. Our workforce regularly participates in all types of training provided at no additional cost by Primex and the Local Government Center. Additional training in Leadership techniques was conducted by the Town Manager for supervisory staff members early in 2006. This practical instruction was both well received by participants and put to use immediately by attendees.



**Lynn Rapa,
Director**

**Anne Fogarty,
Assistant**

Did
You
Know?

*Among the World
Future Society's
forecast for 2007 is
that the "robotic
workforce will
change how bosses
value employees,"
which notes that
businesses will 'hire'
whatever type of
mind can do the
work-robotic or
human.*

A 92% increase in website activity was seen during the 2006 flood event

The Information Technology Department is committed to advancing public service in the Town of Salem, New Hampshire by developing and applying innovative technology solutions to meet the needs of today's government business practices. Additionally, the Geographic Information Systems (GIS) section of our department aims to provide the most comprehensive mapping, plotting and planning services available.

The Information Technology Department is responsible for supporting mission critical systems that are vital to the ongoing daily operations of the Town of Salem, New Hampshire. Our professional staff design, create, operate, and maintain communications, data systems and mapping capabilities for all public safety, operational and administration departments. These departments are our customers and our partners. We implement technology-based solutions to meet their business needs and help them plan for the future.

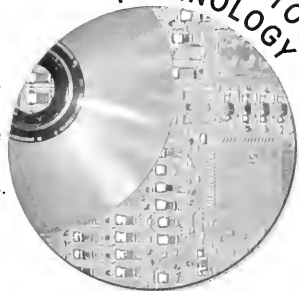
2006 was the first year that the Information Technology Department was involved in an Emergency Operations Center (EOC) activation. This involvement helped to bridge the gap between the public and officials. In addition to technology and mapping support services, the Information Technology Department provided real-time information and photographs to the Town's website and Salem Cable Television. The website saw a 92% increase in usage, with 74% more hits during the flood emergency event.

The Information Technology Department staff's hard work and dedication is greatly appreciated. As time passes, people rely more heavily on technology. Without the staff's dedication, many systems would simply cease and operations would be much less efficient.

2006 HIGHLIGHTS

- Implementation of a large system replacement for the Town's main computer system. This system is responsible for all financial, permitting, recreation, human resources, and human services functions among others. This replacement was sorely needed and replaces an outdated 18 year old system.
- Establishment of a Technology Trust Fund to bring before the voters at the 2007 Town Meeting. This trust fund will aim to equalize the financial impact to the Town that large technology projects may bring. By consistently funding a value annually, large technology projects will be scheduled, affordable and occurring at regular intervals. By establishing and funding a regular replacement schedule, staff are given equipment that meets their current and future performance requirements while serving the public in the most effective and efficient manner possible.
- Used GPS technology to map out flood extents during the May flood. The internal GIS web pages were also set up to broadcast road closures and map out potential detours. Numerous maps containing flood points and lot ownership were passed along to town, state, FEMA and Red Cross officials.
- Installation of additional filtering software to manage the ever increasing amount of 'junk' email.
- Converted voter registration system to a new State-wide system, ElectionNet.
- Creation of a Highway & Drainage atlas. This effort will go a long way towards making the drainage data comprehensive and relieve the potential for another costly drainage study based on asset collection.
- GIS participated in the Arlington Pond Field Survey and Dredge Project which collected data about Arlington Pond and determined potential hazards.

INFORMATION
TECHNOLOGY



Cynthia Crescenzi,
Director

Karen Landry,
Systems Administrator

Michael Weston,
Systems Administrator

Robert Gannon,
GIS Project Lead

*Did
You
Know?*

*Purchasing virus
protection software
isn't enough. You
must subscribe and
configure your
computer to receive
regular updates.*

HUMAN SERVICES



Over

399 residents in

The Town Human Services Department provides financial assistance for Salem residents as defined by State Statute RSA 165. Eligibility is based on need, and is determined each time a formal request for assistance is made through an application process, based on guidelines adopted by the Salem Board of Selectmen. Assistance is provided through vouchers or directly to vendors for such basic needs as food, fuel for heat, utilities, shelter, prescriptions and other necessities. Referrals to other resources, such as State and Federal Programs, food pantries, etc., are made before local tax dollars are utilized whenever possible. Liens, according to State Law, are placed on properties and future settlements of those assisted. In 2006 the Town was reimbursed over \$77,200 for past assistance provided by the Town.

The Town in 2006 assisted 159 families and over 392 residents. The budgetary cost for General assistance in 2006 was \$112,000. The largest percentage of families was assisted with housing. High rents continue to affect many low-income households, especially those working at the lower end of the wage scale.

During the flooding of 2006, the Human Service office provided aid in numerous ways:

- Coordinating referrals to shelters, Red Cross, FEMA or motels for victim residents.
- Provided food, clothing, and furniture on an emergency basis to Salem flood victims.
- Distributed 80 Disaster Relief Kits for clean up which included food, water and cleaning supplies.
- Organized Volunteer clean-up groups to assist families affected by the flooding.
- Assisted Rockingham Community Action's Flood Recovery Day for financial aid to flood victims.

The Human Service office, through private donations made by local business, families and civic organizations, was able to assist low income families in a number of ways:

- 25 families, which included 77 people, were provided Easter Food Certificates.
- 41 families, which included 88 children, were provided back packs, notebooks and essential Back to School items to provide a successful return to school.
- 71 families, including 221 individuals were provided Thanksgiving Food Baskets.

The Human Service office administratively assists the Christmas Fund which provided food, clothing and toys to 577 individuals. I would like to give credit to The Believers Meeting and their dinner to raise over \$3,000 for Christmas gifts for teens.

The Town funded the following seventeen human services to help serve Salem residents in 2006:

- HOME HEALTH CARE CLINICS allocated \$1500 for home health care and clinics; Northeast Rehabilitation Hospital provided skilled home visits to frail and elderly residents; Holy Family Hospital provided blood pressure readings and glucose screening at the Salem Senior Center.
- GREATER SALEM CAREGIVERS allocated \$15,000; provided volunteers to help the elderly and frail; provided 1390 units of service, mostly rides at a value of \$25,089.
- A SAFE PLACE allocated \$4,000; provided battered women and their children emergency shelter, a 24-hour crisis intervention hot-line, court advocacy, support groups, etc. to make transition out of abusive living situations and live free from violence; 99 residents were helped, 1426 units of service, for a value of \$42,780. A Safe Place has a drop-in center locally; telephone number is 890-6392.
- BRIDGES allocated \$2,000; for support services to sexual violence victims; helped 208 Salem residents with primarily education services; with crisis intervention services and advocacy, in-

Robert Loranger,
Director

Barbara Riley,
Assistant

Did You Know?

During the flood, we assisted with day to day emergency needs; provided information for shelters and services; food, clothing, and Furniture on an emergency basis; 80 Disaster Relief Kits; organized volunteer home clean-up groups; and assisted with financial aid programs.

163

families received assistance in 2006

*Did
You
Know?*

Through private donations we were able to assist 25 families with Easter dinner; 41 families including 88 children with backpacks, notebooks and supplies for school; 71 families with Thanksgiving Food Baskets; and assisted the Christmas Fund which provided food, clothing and toys to 577 individuals.

- cluding one resident with emergency shelter services; provided 879 units of service, a value of \$11,013.
- **RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)** allocated \$4,000; provided means for recognized and meaningful retirement life for older Americans; contributed approximately 25,108 hours to 11 non-profit agencies in Salem; value of services was \$453,000.
- **BIG BROTHERS/BIG SISTERS PROGRAM** allocated \$15,500; provided 7-14 year old children from single parent families mentors; to prevent problems; to promote healthy growth and development; provided 19 boys and girls with Big Brother and Big Sisters, 79 units of service, at a value of \$23,560.
- **ROCKINGHAM COUNTY COMMUNITY ACTION PROGRAM (RCCAP)** allocated \$22,390 plus free rent; served the needs of the areas low-income residents by assisting them in coping with the hardship of poverty, outreach office provided 4906 units of service at a value of \$937,018.
- **ROCKINGHAM NUTRITION MEALS ON WHEELS** allocated \$9,250 in 2006; provided hot noon lunches at the Salem Senior Center five days a week and delivered noon meals to those residents who are homebound; provided meals to 338 Salem residents; 27,833 meals; the nutrition program's telephone number is 893-2137.
- **ROCKINGHAM VNA AND HOSPICE** allocated \$8,500; provided Hospice care to 12 Salem residents (and families for support) that were terminally ill; provided approximately 847 units of service; value of services provided was \$162,037.
- **COMMUNITY HEALTH SERVICES, INC.** allocated \$16,000; provided comprehensive health care including primary care physicians, pharmaceutical medications and hospital care at low cost to residents who work, are without health care insurance; value of services to 108 active Salem residents served was over \$421,676.
- **THE GREATER DERRY/GREATER SALEM REGIONAL TRANSPORTATION COUNCIL** allocated \$ 6,500; provided van rides to elderly, disabled and other residents; provided approximately 809 rides to 118 residents to doctors, etc; value of \$17,957.
- **SONSHINE SOUP KITCHEN** allocated \$500; provided free meals to 6192 individuals from the area; provided a total of 10,029 meals with a value of \$53,713.
- **CENTER FOR LIFE MANAGEMENT (CLM)** allocated \$5,000 to fund two programs: Community Education Programs; and Critical Incidents in the community when CLM provides stress debriefing teams; provided 96 units of community education services; provided no critical incidents services.
- **THE CHILD ADVOCACY CENTER** allocated \$1,000; provided a safe environment for the protection of children being evaluated as child abuse and exploitation victims; services are coordinated and community education is provided to prevent future abuse; 20 families were served with 120 units of service at a value of \$12,000.
- **AIDS RESPONSE SEACOAST** allocated \$500 to Aids Response Seacoast; provided prevention education and direct services to two residents at a value of \$8,000.
- **SALEM SUCCESS BY 6/FAMILY RESOURCE CENTER** allocated \$4000; provided home visiting nurses and child development services to young mothers and mothers with newborns (parenting workshops, parenting libraries, babysitting training and network); with Town funding provided 116 Parenting and Play Groups Programs at a value of \$11,000; contact telephone number is 898-5493.



POLICE



33,946 calls

The Salem Police Department is still experiencing change as we see retirements and new hires continue. This year's retirees include Sergeant Paul Marchand, Officers Mike Robbins, Brian Bodenrader and Lou Currier. New hires were Officers Chad Clark, Robert Genest, Eric O'Brien, and Dan Nelson. We also have a new dispatcher, Kathy Lacey.

In 2006 some of our accomplishments were as follows:

- Completed a restructure of our senior command staff and review of the agency. This is an ongoing process to ensure that we maintain accountability by operating as efficiently as possible.
- Trained our officers in defensive driving, Patrol & Officer survival tactics, and many other aspects of policing which benefit the Town by making our staff more effective and resulting in fewer cruiser accidents and injured officers. We also were able to enhance our training through grants obtained via the NH Police Academy, who provided funding for a number of our specialized training ventures, thereby reducing these costs to the taxpayer.
- Provided police services in collaboration with town departments and other agencies during the spring floods while maintaining an efficient response level for normal calls for service and providing coverage for an extended period in the flooded areas as well.
- Maintained a close relationship with our community through such events as our SPD Open House, the BBQ at the Senior Center, numerous school events, and special events such as the Elks Kid Fest, Salem Christmas Fund Toys for Tots, NH Special Olympics Penguin Plunge, and much more.



**Paul Donovan,
Chief**

**Robert Larsen,
Deputy Chief**

THE FUTURE

We will continue the task of review and revision of our operations to ensure the most cost effective, efficient and effective delivery of police services to Salem. We are monitoring the criminal activity levels of area communities in an effort to remain proactive in keeping their issues from becoming our issues. The Salem Police Department is studying the possibility of creating a Citizen Academy to allow local residents the ability to learn about policing first-hand from those who perform those duties in our community. As this process unfolds, you will hear more. As we enter 2007, we will continue to be a leader in NH law enforcement in our operations, training and professionalism.

We would also like to acknowledge and express our appreciation for the support we have received from the community. By working together we can continue to keep Salem a safe, clean and inviting community. Your kind words and letters mean a lot to the staff and we appreciate your taking the time to contact us. We pledge to continue working to keep the Salem community the kind of place that people like to live in and visit.

*Did
You
Know?*

The Salem Police Department has some of the best law enforcement instructors in NH and the Department's immunities/Tactical Training serves as a model training program for NH.

*Did
You
Know?*

Our current Police facility was built in 1967, and has remained virtually unchanged for almost 40 years.



**William Ganley,
Captain**

**Mark Pearson,
Captain**

CRIME STATISTICS FOR 2006

Murder/Attempted Murder	0	Intimidation/Threatening	60
Robbery	24	Counterfeit/Forgery	41
Assault	132	Stolen Property	22
Aggravated Assault	7	Fraud	136
Domestic Assault	35	Vandalism	314
All Larceny	750	Weapons Violations	5
Stolen Vehicles	53	Drug Violations	161
Pornography/Obscene Material	3	Bad Checks	17
Abduction	1	Gambling	1
Resisting Arrest	38	DWI	167
Arson	6	Curfew/Loitering	2
Burglary	87	Sex Offenses	28
Harassment	65		
Other Violations:			
Liquor Violations	103	Other Departmental Arrests	90
Trespass	19	Warrant Arrests	229
All Other Offenses	331	Warrants Issued	234
Protective Custody	109	Disorderly Conduct	48
Services/Interventions:			
Missing Persons	10	Overdose	13
Mentally Disturbed	0	Runaways	10
Recovered Motor Vehicles	21	Family Offenses (non-violent)	12
Attempted Suicide/Suicide	16/1	Domestics (non-violent)	209
Non-criminal Reports	214	Escorts	92
Transports	535	Property Checks	252
Alarms	1,662	Insurance Requests	1,772
Alarm Permits	861	Record Checks	238
Pistol Permits	84		
Reports:			
Case Number Assigned	5,814	Summons/Warnings	11,444
Adult Arrests/Charges	1,519/2,120	Restraining Orders	94
Juvenile Arrests/Charges	159/181	Field Interviews	67
Motor Vehicle Charges	152	State Police Arrests	59
Pawn Slips	20,131	Parking Tickets	926
Accidents:			
Reported	1,258	Investigated	922
Dispatch:			
Emergency	4,020	Criminal Calls	18,598
Non-emergency	1,107	Non-criminal	25,994
Fire	2,572		



The Department of Public Works provides

6,500

homes and businesses

PUBLIC WORKS



The Department of Public Works is comprised of two divisions the Highway and the Utilities Division with each further divided into sections comprised of 40 employees. Snow removal plays a major role for six months out of the year for the department and every member takes great pride in making sure the residents of the community have a safe journey to school, work and shopping.

HIGHWAY DIVISION

STREETS AND SHOPS

Operations Manager, Dave Wholley, and Forman, Wayne Kezer, lead this section where the responsibilities are the upkeep and maintenance of Town roads that include, snow removal, storm water culverts and catch basins, street signage, stripping, sweeping, patching along with several other areas inside each street's right of way.

The key to the highway division's success for the year of 2006 was personnel. Although the 2005-2006 winter season was average with having performed 32 primary salting operations, 18 secondary salting operations, and 6 plow operations for a season total of 61 inches of accumulation, Mother Nature offered a spring-time flood of incomparable and epic proportions. This certainly put the personnel to the test, and they all passed with a tremendous amount of success and professionalism. The Flood put an uncompromising demand on the department's manpower and resources for the months that followed, further strained by vacancies created by many retirees. Six new personnel were welcome additions to the staff to fill those vacancies.

The division responded to 1,292 service calls from the public over a period of 7 months, in addition to regular operational duties. Other major repairs included the repair/rebuild of 54 catch basins, replacement of 220' of failed 12" drain line on Mulberry Road, installation of two leaching basins on Duston Road to help reduce a double decade long drainage problem, and the much needed shim and overlay of both Commercial Drive and Manor Parkway.

FLEET

Chief Mechanic, Ted Puzniak, manages this section which is responsible for the preventive maintenance and upkeep of 95 pieces of equipment including trucks, heavy equipment, cars and specialty seasonal equipment, all supporting not only the Highway and Utilities Divisions but Town inspector's as well. The majority of these vehicles are mandated to go thru State inspections twice annually.

2006 saw the replacement of two 6 wheel dump trucks and a 1 ton dump truck. Replacing trucks like these that sometimes operate 24 hours a day regularly is a crucial part of the department's effectiveness.

PARKS AND PROPERTIES

Foreman, Ron Paul, heads the upkeep of the majority of Town owned buildings and land, including the four cemeteries. Daily activities of this department range from accommodating burials and cutting grass on all Town property to changing light bulbs and plumbing problems in Town buildings. One notable accomplishment for this section was a face lift to the entrance of the Pine Grove Cemetery, along with a small expansion in the new section. Additionally, 81 burials and 31 cremations were completed.

SOLID WASTE

Foreman, Dave Cantor, manages the Transfer Station where 12,299 tons of municipal solid waste, 2,225 tons of recyclables and metal, and 1,504 tons of construction demolition material is handled, hauled and disposed of. This section also regulates the permits as well as the brush and leaf disposal at the site on Shannon Road.



Richard Russell,
Director

David Wholley,
Operations Manager

*Did
You
Know?*

*There is an annual
Household
Hazardous Waste
day, usually the
second Saturday in
September.*

with water and provided

880

million gallons of water in 2006

*Did
You
Know?*

*Salem has a winter
parking ban that
takes effect usually
from November
through April.*

ANIMAL CONTROL

Animal Control Officer, Kelly Demers, is responsible for enforcing State Laws and Local Ordinances pertaining to the welfare and control of domestic, exotic and wild animals. Kelly is also considered the local Rabies Control Authority and handles many animals reported to be sick, injured and/or abandoned, including animal bite situations that require quarantine reports. Over 1,088 calls for animal related issues were responded to during 2006.

UTILITIES

Utilities Manager, Bill Daly, and his staff have worked diligently and are pleased to report that all applicable State and Federal drinking water quality regulations were met during 2006.

DISTRIBUTION

Foreman, Glenn Burton, leads the maintenance and repair of over 128 miles of water mains with 1,750 main line shut-off valves, 6,500 service lines to individual customers and 874 public hydrants. In 2006 9 hydrants were repaired and 3 replaced from motor vehicle accidents. The section repaired 28 water main breaks, performed 1,275 marks for the Dig Safe system, replaced 1,800 feet of new water main on Pattee Road, Rosewood Ave and Senter Street and installed 600 feet of water main Michele Park.

METER

Foreman, Ray Sarcione, heads the section responsible for the reading of 6,400 residential meters on a quarterly basis and 830 commercial meters monthly. The testing of 1,700 backflow devices along with setting up appointments for the installation of new meters and the repair of existing ones are also the responsibility of this section.

WATER TREATMENT/SEWER

Foreman, Pete Floriddia, manages this section where the maintenance and upkeep of over 10 sewer pump stations, 60 miles of sewer lines and 1,100 manholes is the priority for 3,500 residential and 600 commercial sewer users. Efforts continue to reduce costly groundwater infiltration into the sewer system.

In February 2006, the Department of Public Works lost its long-time director, Rodney Bartlett, to other opportunities. We thank Rodney for his years of dedicated service and leadership that contributed to Salem as having the most professional department in the State.

We wish to express our gratitude to the residents of Salem for their patience and understanding during this transition. Special thanks to Dave Wholley who assumed the Operations Manager position, Utilities Manager, Bill Daly, and Engineering Director, Bob Puff, who kept the Utilities Division running smoothly; and John Bettencourt who filled in as a Highway Foreman. Finally, the entire department deserves acknowledgement for their unselfish efforts and hard work resulting in a professional response to the community.



**William Daly,
Utilities Manager**



RECREATION



\$246,110_{spent} on field improvements in 2006

The mission of the Salem Recreation Department is to provide leisure activities that are varied and respond to the needs of the general public. We are responsible for planning, scheduling and implementing a variety of youth and adult programs. We are here to provide efficient and equitable use of programs and facilities for the enjoyment of all who make up our diverse community. A wide array of year round programs for all ages and interests are offered. A bi-yearly brochure is mailed to all Salem residents. Our website offers program descriptions, a calendar of events, downloadable registration forms, and other useful information for participants. We also offer job and volunteer opportunities for youths and adults in many of our programs.



**Julie Kamal,
Director**

**Jeanine Bannon,
Secretary**

2006 HIGHLIGHTS

- Planned, designed and implemented improvements to Palmer Field located on East Broadway. The improvements involved updating of the sports field, irrigation system for turf management, and improved parking area. This parking area also enhances safety of children who attend the Palmer School Preschool and Kindergarten program, eliminating on street drop off by parents.
- In a cooperative effort with Little League Baseball, implemented improvements were completed to the parking lot at the Michele Memorial Park located off of Lawrence Road in South Salem. These improvements will allow for increased parking and allow for better emergency vehicle access. Several major regional tournaments are planned in 2007 by Little League at this facility.
- Planned, designed and implemented expansion of the Michele Memorial Park Soccer fields. This will allow for greater usage. An irrigation system was added that will enhance turf management and maintenance. This was made possible thru a warrant article submitted by Salem Youth Soccer Association. and approved at Town Meeting.



*Did
You
Know?*

*The Salem Recreation
Department provides
and coordinates
community
recreational programs
that serve over 1,000
participants.*

300 people

attend the Senior Center daily

The mission of Salem Senior Services is to assist the Town of Salem's Senior Citizens in maintaining self-sufficiency in their homes; acquaint them with local, county, state and federal programs; increase their opportunities to interact in the community; and provide them with a center which fosters mental, physical, social and nutritional well-being in a wholesome environment.

A great deal of this is accomplished at and through the existence of the Russell & Roberta Ingram Senior Center. The Center, located at 1 Sally Sweet's Way (off Veteran's Memorial Parkway), is open Monday through Thursday from 8:30 a.m. to 4:30 p.m., Fridays 8:30 a.m. to 3:30 p.m. for community residents 60 years of age and older. Seniors can drop in any time just for coffee and conversation or partake in any of our more than 125 structured activities, programs and services.

Activity attendance records continue to climb showing there were more than 75,000 visits to the Center, averaging nearly 300 visitors a day. We added 10 new programs or services to our vast array of activities: Aquarobics, two additional golf leagues at new courses, help with Medicare Part D, Dancing with the Golden Stars (our first intergenerational program), Poker, Tennis league, Genealogy, SELF (Seniors Embracing Life Fully) and a free-style painting group.

A major force in helping us offer all this is our 192 volunteers. No organization is successful without the gift of volunteers who come in and help with any task you ask of them, no matter how large or small. Our long list of angels is too numerous to list here, but you know who you are and please accept our heartfelt gratitude for all you do.

Special recognition needs to be given to Salem Cooperative Bank for generously sponsoring both our Volunteer Appreciation and Dancing with the Golden Stars events. We also greatly appreciate the efforts and generosity of our Police and Fire Associations to treat our Seniors to a Spring BBQ and Holiday luncheon, respectively.

In May we welcomed Dave Boucher to our team in the newly created position of Custodian. I find the people, work and opportunities connected to this position both exciting and rewarding. I greatly appreciate my dedicated team of staff. I thank and commend Lois Kurgan, Karen Bryant and Dave for their continued high level of professionalism and enthusiasm.

In September, at the suggestion of many Seniors regularly attending the Center, the Board of Selectmen instituted a new, modest Membership program. It is now expected that all Seniors partaking of programs at the Center should become members. Membership is \$12 a year for Salem residents and \$24 for non-residents. By year-end membership ranks had reached 980.

Last, but certainly not least, we want to thank all of the Seniors who have been so gracious and giving. We greatly appreciate your support and ideas. We look forward to delivering the quality services and programming our Seniors desire and deserve in the coming year.



**Patti Drelick,
Director**

**Karen Bryant,
Van Driver/Clerk**

**Lois Kurgan,
Clerk**

**David Boucher,
Custodian**

*Did
You
Know?*

*Senior Services offers
more than 125
programs, activities,
services and
resources.*

TAX COLLECTOR

96.95%

of the 2006 property tax warranted collected



The office of the Tax Collector is responsible for collecting revenue for property taxes; resident taxes; yield, and current use taxes; Town utility fees and all permits and fees issued by other Town departments. There are other major departmental responsibilities which include responding to inquiries from banks, mortgage companies, attorney's offices and the general public. All of these transactions are handled in a courteous and timely manner.

The year 2006 was challenging for our department. In May, a new software program was implemented for property tax. A new property tax bill was created and includes an enclosed envelope for mailing the property tax payments. In July, all of the other collection procedures were converted to the new software program.

The Town completed a town-wide revaluation of property; the last revaluation was in 2000. The 2006 Property Tax rate of \$12.62 was a decrease of \$ 9.44 per thousand from the 2005 Property Tax rate. However, the assessed value that appeared on the October bill reflected the new assessment of 100% of the value of the property as opposed to 52% in 2005. These changes caused consternation to many taxpayers who did not understand the revaluation process and the effect it had on the tax rate. This resulted in numerous inquiries by the public for explanations regarding what had transpired over the past year.

The collection clerks work under the supervision of both the Tax Collector and Town Clerk. They are trained to register motor vehicles, accept payments for resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous payments. At this time I would like to thank full-time clerks Susan Wall and Jacqueline Delaney and part-time clerk Lisa Wojtas for their dedication in serving the public.

I enjoy working for and with the people in the community and serving the people who live and have business to conduct in the Town of Salem. I was first elected Tax Collector in 1996; and re-elected in 1999, 2002 and 2005. I look forward to many more years of service to the community.

I would also like to take this opportunity to express my sincere thanks to Deputy Tax Collector Donna Bergeron for her dependability and accuracy in our record keeping.

Cheryl-Ann Bolouk,
Tax Collector

Donna Bergeron,
Deputy Tax
Collector

*Did
You
Know?*

*In 2006, the property
tax bill was
reformatted and now
includes an enclosed
envelope for mailing
the property tax
payments.*



Over

\$5,000,000

in motor vehicle registration fees collected

The total gross revenue for the Town Clerk's office in 2006 was \$5,162,887.25. We processed 36,555 motor vehicles in 2006 generating revenue of \$5,104,992.00.

Clerks from both the tax office and the Town Clerk's office are cross trained to perform most of the functions of both offices. The clerks register and title motor vehicles, license dogs, sell landfill permits, accept payments for both resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous collections. This "one stop shopping" has worked very well for both the clerks and for the residents of Salem.

The full-time clerks in this office are Susan Wall and Jacqueline Delaney. Lisa Wojtas is the part-time clerk. I would like to thank them for their cooperation and great effort in making the Collections Department a success, they are all assets to the Town of Salem. These clerks work under the supervision and direction of both the Town Clerk and the Tax Collector.

The Deputy Town Clerk Mary Fawcett and I continue to perform all the other functions of the Town Clerk which include marriage licenses, vital statistics, town records, voter registration applications and information, elections, UCC terminations, State liens and attachments, dredge and fill applications, pole permits, Articles of Agreement (non-profit filings), oaths of office and Sheriff's writs. We also are available to help in the collections department when needed and continue to do the bookkeeping duties of the Town Clerk's office, which maintains an accounting of its own revenue.

There were 125 resident marriages, 105 resident deaths and 45 resident births which took place in NH in 2006. We have no record of any out of state vital events.

In December of 2001 we began a mail-in registration program, which has worked very well for the residents of Salem. We have worked through the few problems that we had and hopefully this will continue to be a successful program. About 85% of all registrations in Salem are done by mail.

In July of this year the town began using the Munismart system to process our work. There are some problems that need to be worked through, but the system has shown to be very helpful and has eliminated many prior mail-in registration problems.



Barbara Lessard,
Town Clerk

Mary Fawcett,
Deputy Town Clerk

*Did
You
Know?*

*In most years, there
are actually no babies
born in the Town of
Salem?*



TOWN CLERK RECEIPTS AND VITAL STATISTICS

RECEIPTS

Automobile Tax Permits - 2006 (36,555)	\$5,104,769.00
Title Fees	15,544.00
Marriage License Fees*	20,254.00
Certified Copy Fees**	24,968.00
Dog License Fees*** - 2006 (3,637)	24,743.00
Elections	330.50
Uniform Commercial Code & Other Liens	9,784.00
Collection Fees	1,000.00
Filing Fees	40.00
Recording Fees	226.00
Legal Fees - Dogs	4,600.00
Gross Receipts Remitted to the Treasurer	<u>\$5,206,258.50</u>

*Less Remittance to State of NH for Marriage License Fees \$20,254.00

**Less Remittance to State of NH for Certified Copy Fees - 16,245.00

(1,280 copies @ \$8.00 ea. = \$10,240.00)

(1,201copies @ \$5.00 ea. = \$ 6,005.00)

***Less Remittance to State of NH for Dog License Fees - 1,818.50

(3,637 Licenses @ .50 ea. - \$ 1,818.50)

***Less Remittance to State of NH for Animal Population Control Fees - 6,716.00

(3,358) Licenses @ \$2.00 ea - \$ 6,544.00)

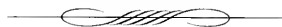
Net Revenue to the Town \$5,161,225.00

VITAL STATISTICS

Salem Residents—Married in NH	125
Resident Births—Born in NH	45
Salem Residents—Died in NH	104



BOARDS,
COMMITTEES
AND
COMMISSIONS



Operating under State of New Hampshire RSA Chapter 32, the Salem Municipal Budget Committee is charged with assisting the voting public in the prudent appropriation of funds for both the Town of Salem as well as for the Salem School District, SAU #57. The past year brought with it an air of change and progress to the Municipal Budget Committee. As a result of the March 2006 elections, the Committee was pleased to welcome two new members in Ann Marie David and Susan Covey with Mrs. Covey topping the ticket in her first election bid. Member Roland Theberge was re-elected as well. With the new composition of the Board, new leadership was selected with Peter Rayno chosen as the Committee's Chairman, Patrick Hargreaves as Vice Chairman and Michael Carney Jr. as Secretary. The trend of change continued in our support staff as well. During the past year our Recording Secretary, Julie Plourde, resigned from her post. Julie had served the Committee extremely well over the past several years and many thanks go to her for her dedication. We were pleased to welcome our new Recording Secretary, Catherine Kupa.

BUDGET COMMITTEE



2006 HIGHLIGHTS

Making good on a pledge to work cooperatively with the Board of Selectmen, a joint planning session was held to start the Budget Committee's season with members of both the Budget Committee and Board of Selectmen in attendance. Through this planning session, the Town shared its financial plans and strategies with the Committee early in the budget process, a marked difference from the manner in which the two Boards interacted in previous years. Furthermore, using this initial planning session as a starting point for dialogue, Town staff and the Board of Selectmen took seriously the Budget Committee's desire to keep Town spending as low as possible with a goal of Town spending growing at a level not higher than the rate of inflation. This goal was accomplished as Town staff and the Board of Selectmen presented the Municipal Budget Committee with as fiscally conservative a budget as had been submitted in many years. Congratulations and thanks go to all involved on the part of the Town, but particularly to all department heads and employees who worked diligently in the preparation of their budgetary requests.



The operating budget request submitted to the Committee by the Salem School District is higher than had been hoped for with expenditure increases driven to a great degree by much higher mandated spending relating to our Special Education students. The challenges faced by our School District as a result of these mandated spending requirements are understood. Nonetheless, as of this writing, Committee members have moved to cut the School District's 2007-08 operating budget by over \$400,000 with additional cuts possible during our review of warrant articles. Cuts have been focused, to the highest degree possible, in areas that would not impact our students or student services.

The Municipal Budget Committee welcomes the challenge of assisting Salem's taxpayers in our review of all operating budget, warrant article and bond requests. It is our goal to carry out this review effectively, professionally and in a fiscally responsible manner.

**Peter Rayno,
Chairman**

**Pat Hargreaves,
Vice-Chairman**

**Michael Carney, Jr.,
Secretary**

Kathleen Cote

Susan Covey

Ann Marie David

Roland Theberge

**Michael Lyons,
Selectmen
Representative**

**Bernard Campbell,
School Board
Representative**

*Did
You
Know?*

*All final votes taken
on appropriations by
the Municipal
Budget Committee
are preceded by a
public hearing in
which residents are
encouraged to attend
and share with us
their thoughts and
opinions on the
appropriations.*

CONSERVATION COMMISSION



It was a long time coming, but 2006 saw the completion of the first phase of the public information program that got underway in 2005. From this point forward, the effort to educate owners of property abutting wetlands or subject to wetland or shoreland regulations will be automatically triggered by transfers in ownership. Our thanks to the staff of our Assessing and IT Departments.

The multimodal, non-motorized, recreation trail a/k/a the Rail-Trail project has made very little progress this year. We are aware that more and more groups are expressing interest and we particularly applaud the efforts of others to repair and restore the old rail station building in the depot. We expect that facility, in restored condition, will greatly enhance not only the historic aspects of the depot, but also the recreational and alternative transportation aspects of the overall project. We encourage you to support that effort and make use of this linear park area.

In March, you, the voters, approved more Prime Wetland designations within the town. Thank you! We are nearing the end of the list of fifteen identified candidate wetlands in town and we again ask for your support for further designations that will be before you at the 2007 Town Meeting elections.

Plans are underway to carry out another wildlife habitat enhancement within the Town Forest. We are hopeful that either the ground will freeze up or more likely, dry out long enough for us to once again bring in the heavy equipment to chip another 1-2 acre patch of younger growth which will force prolific sprouting and create habitat which will encourage ground nesters and feeders to make greater use of the forest environment. We know that the forest trails are favorite places for people to walk their dogs and we ask you to remember to keep your dog on a leash as required by our usage rules. Curious and or aggressive dogs discourage the ground nesting and feeding birds and small mammals that we are trying to encourage. Thanks.

If you would like to assist us in the maintenance of the Town Forest please be on the lookout for notices of work days in the spring and late fall of each year. Don't forget to join us for the annual Earth Day events taking place in the forest in April.

Open space acquisition continues to be a priority of the Commission. This year the Commission is sponsoring a bond article to raise sufficient funds to allow the purchase of a significant portion of the Duston Farm property located on Duston Road. This farm, which was in the hands of the Duston family since the early 1800's, is one of the very few working farms left in this town. In less than forty years, Salem has gone from a largely rural, agricultural community to a mostly urban and suburban one. For those of us who were born and raised here and for many of us who came here because it was so rural the loss has been traumatic. We hope that you will join with us in saving this important and historic piece of rural Salem.

Once again our thanks to you the voters and tax payers for your support, to Ross Moldoff and Susan Strugnell our staff members and to the eight volunteer members and alternates who month after month give of their time and talent to make this a better community.

George P. Jones III,
Chairman

Linda Harvey,
Vice-Chairman

William Carter,
Secretary

Maureen Pomeroy

William Valentine

Joan Blondin

William White,
Alternate

Arthur Barnes III,
Selectmen
Representative

*Did
You
Know?*

The Commission holds conservation easements which prohibit development on about 800 acres of land in Salem.



The Salem Council on Aging (COA) serves as an 'Advisory Board' to Salem Senior Services. There are seven members of the Council, appointed by the Board of Selectmen to insure a liaison with all of our Senior Citizens. This year we welcomed Gerri Beck as a new member to the Council and I was reappointed to serve another 3-year term. Jim Cheeseman did not seek reappointment this year and Robert Castricone resigned in November due to health issues. We extend our great appreciation to both of them for their many years of tremendous leadership and service to the Council.

Our Director, Patti Drelick, her staff, and more than 180 volunteers continue to make our Senior Program one of the best in New England. We thank each and every one of them for their talent and devotion.

2006 HIGHLIGHTS

We continue to actively fundraise, solicit donations and seek grants, raising \$30,074 in 2006. The 'Off Broadway Thrift and Gift Shop' is a huge contributor to this fund, bringing in \$14,752 this year. Other major contributors include \$3,000 from Salem Cooperative Bank to sponsor our Volunteer Appreciation Luncheon and Dancing with the Golden Stars event, \$2,590 from Salem Seniors Bingo, \$1,000 from Pentucket Bank, \$881 from the lobby donation box, \$817 from the 45's Card Group, and \$301 from Barb's Happy Hoofers. Nearly 50 others gave very generous donations, many in memory of a loved one. We received a grant from the State Wellness Initiative for \$1,327 which helped underwrite an aquarobics program and exercise equipment.

We expended more than \$17,000 to help enhance and supplement the programs and services offered by Salem Senior Services. Some of our major expenditures included remodeling the front desk/staff offices and lobby area, exercise equipment, the Volunteer Appreciation event, booth set-ups for the Senior Fair, the monthly internet fees for the computer lab, awards for the Tournament Challenges held during the annual Anniversary Celebration event, entertainment events, resurface the hardwood floor in the multipurpose room, help the Eagle Scout project of erecting a Pagoda on the front lawn and several miscellaneous repairs and enhancements to the Ingram Senior Center building.

The Council's major project for the year has been the exploration of the financial feasibility of adding a two-story, addition to the Center. This would be located in the front, right-hand corner of the building. Each floor would be approximately 750 sq. ft.. The first floor would create a safer front entrance to the building directly off the parking lot as well as allow for more efficient placement of reception and staff offices. The second floor is planned to remain as one large open space for various dance and exercise classes. Architect Joel Silverwatch designed the plans at a very altruistic rate, and we are very grateful to him for this.

Please drop in and check us out when you're in the neighborhood!

Ben Holmes,
Chairman

Elizabeth Beshara,
Vice-Chairman

Russell Ingram,
Treasurer

Ann St. Hilaire,
Secretary

Gerri Beck

Josephine Simard

Victor Mailloux

Ronald Belanger,
Selectmen
Representative

Robert Castricone
(Resigned 11/06)

*Did
You
Know?*

*The Council raised
\$30,000+ in 2006.*

HISTORIC DISTRICT COMMISSION



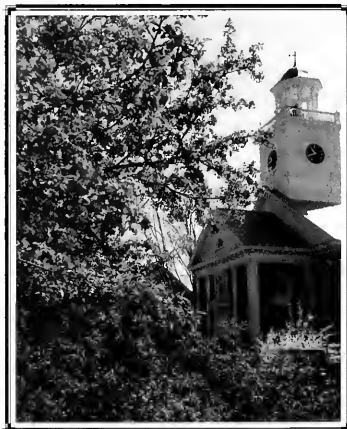
The Historic District Commission is diligently working to protect the open space, historic homes and buildings of our town. The commission commends the residents of the historic district for helping to preserve these valuable sites. The public is always welcome and in order to promote awareness we will be conducting a walking tour of the district on August 14, 2007. All are welcome to attend.

Each year, the Historic District Commission highlights a building in the District. This year the Commission would like to acknowledge the Hannah Tenney Memorial United Methodist Church at 290 Main Street. The church recently restored the rails around the Bell Tower and has duplicated the original design through the expert craftsmanship of Alton Mosher. The bell wheel was restored using the authentic 1750 wheelwright technology requiring countless hours of work by Mr. Mosher. His efforts are to be applauded.

The church was originally built in 1836 and, to the best of our knowledge, was known as the United Methodist Church. The church burned down in 1917 and was rebuilt in 1918. During that timeframe, services were held in the Old Town Hall. Funding to rebuild the church was provided by the son of Hannah Tenney who donated the money as long as the church was named after his mother.

2006 HIGHLIGHTS

- Participated in the Salem Christmas celebration on the Common
- Supported the Salem Fest at the Common and the children's parade, a huge success with the Common hosting an authentic style battle during the civil war
- Working with the town to acquire open space and refurbishing Salem Depot
- Submitting paperwork to the State of New Hampshire to have the historic buildings placed on the state register



Did You Know?

The half way marker on Old Rockingham Road marks the half way point between Boston and Concord.

Beverly Glynn,
Chairman

Kathryn Burke

Cynthia Brown,
Secretary

Patricia Good

Jeffrey Barraclaugh

Elizabeth Roth,
Selectmen
Representative

We are very pleased to announce our new affordable elderly housing rental project is now under construction! This 24-unit Low Income Housing Tax Credit project was officially named Downing Way at the groundbreaking ceremony held in October 2006, in recognition of the many years of service to our agency by former Board member Delbert F. Downing. Construction is estimated to be complete in the summer of 2007.

The Downing Way facility is being funded with the assistance of NH Housing Finance Authority, Salem Co-operative Bank, Community Development Block Grant funds through the Town of Salem, and Affordable Housing Program grant monies through the Federal Home Loan Bank of Boston. A critical piece in making this much-needed project feasible was the donation of land by the Town of Salem.

Our existing public housing units (Millville Arms, Telfer Circle and Hilda Place) remain fully occupied, and our waiting list continues to grow. Currently, applicants are waiting three or more years for placement in any one of our public housing facilities (consisting of a total of 158 units). The rate of turnover for our most recent fiscal year was a mere 8%.

In 2007, Millville Arms celebrates 30 years of occupancy, with several original tenants still in place! In 2006, modernization grant funds from the US Department of Housing and Urban Development (HUD) were used to install new kitchen and bathroom flooring in our Millville Arms dwelling units.

Upcoming plans for modernization of our public housing facilities includes the installation of new rear entrance canopies at Millville and Telfer, and hallway carpet replacement at Telfer.

At this time, we extend a special thank you to our former Board member, Susan Desmet, who concluded her service to the Housing Authority in 2006!

2006 HIGHLIGHTS

- The new project received Low Income Housing Tax Credits from the NH Housing Finance Authority and Community Development Block Grant (CDBG) funds through the Town of Salem's application
- Construction began on Downing Way (off of Telfer Circle) in October 2006
- Annual Payment in Lieu of Taxes (PILOT) was made to the Town of Salem in the amount of \$44,165.95

George Maihos,
Chairman

Mary Frances
Renner

Georgette Smith,
Vice-Chairman

Irene Marquis

Ronald Belanger,
Selectmen
Representative

Diane Kierstead,
Executive Director/
Secretary

Virginia Consoli

**SALEM HOUSING
AUTHORITY**



*Did
You
Know?*

*In 2006, a single
person household
earning less than
\$41,700 would be
considered low
income? It's true!*

MUSEUM



The Salem Historical Museum consists of three buildings located in the Salem Center Historic District: the Old Town Hall (built 1738), Alice Hall Memorial Library (built 1861), and Schoolhouse #5 (built 1873). Artifacts of historical significance to Salem from various time periods are housed in these three buildings, offering visitors a view of what life was like for residents of Salem throughout the town's history.

Our mission is to protect, preserve, interpret, and foster an appreciation for the history of Salem, NH through research, maintaining a historical collection, and educating the public. In 2006, the museum received several new donations to its collection including military uniforms, postcards of Salem, and a Hannah Duston liquor decanter.

The Museum is open to the public April through October on Mondays from 2:00 - 5:00 p.m. and by appointment. School classes, youth groups, and other groups are invited to visit any time of the year. We are also looking to expand our collection of old photographs. Too often history is lost when old pictures are thrown away. If you have any pictures of Salem people and places, please stop by the museum and we would be happy to scan them and add them to our collection.

The Salem Museum is a volunteer-run organization and we are always looking for additional help. Anyone interested in learning more about the history of Salem is encouraged to get involved by volunteering during museum hours and attending meetings of the Salem Historical Society on the second Tuesday of each month in the museum's meeting room. The Historical Society features interesting lectures on topics related to the history of Salem and New England. Topics for 2007 are as follows:

- Mar. 13 Lew Gage, *Firefighters in the Civil War*
- April 10 Howie Glynn, *Arlington Pond History*
- May 8 *Salem Jeopardy! Round 2*
- June 12 Virginia Gerseny, *Jane Pierce: New Hampshire's First Lady*
(Joint meeting with Kelley Library)
- July *Field Trip - Pierce Manse, Concord, NH*
- Aug. 14 *Walking Tour of the Salem Historic District*
- Sept. 11 *Evening Picnic*
- Oct. 9 To Be Announced
- Nov. 13 To Be Announced

In closing, I would like to thank the Salem Historical Society for the continued support it gives the museum. The Museum Committee is especially grateful to the group of Monday afternoon volunteers for all their help in operating the museum and giving tours. Without your work and dedication, Salem would not be able to enjoy this great community resource.

Jeffrey Barraclough,
Chairman

Kathryn Burke

Beverly Glynn

Jonathan Smith

Patricia Good

Dan Zavisza

Elizabeth Roth,
Selectmen
Representative

Did You Know?

The museum's collections contains approximately 8,000 artifacts.

The Kelley Library is proud to serve the citizens of Salem as a multipurpose, public service institution providing access to informational, educational, cultural and recreational areas of interest. In 2006, the Library continued to offer programs of value and enjoyment. Kelley Library Adult Series continued with topics ranging from cooking to fishing. We also introduced downloadable audio books, a service available through our website. Our Children's Room programs continued to grow, and our Kelley Library Book Group discussed various forms of fiction and non-fiction throughout the year. Currently through our website, library patrons have access to a variety of databases; patrons can reserve and renew items from the library collection, search the library catalog of the Kelley Library as well as the collections of other libraries, and see "What's New" at the Kelley Library. The people of Salem are fortunate to have access to one of the finest public libraries in the State of New Hampshire.



LIBRARY
TRUSTEES

In March of 2006 and with approval from Town Meeting, the Kelley Library Trustees established an expendable trust fund to finance the payment of accrued vacation and sick leave owed to library employees who retire or resign. The fund mirrors the Town's employee separation trust fund. Prior to 2006, library employees' retirement or resignation buy-outs were paid from the operating budget, which meant that a worthy project could have been eliminated. In 2006, the Library Trustees sought \$1.00 to establish the trust fund, as anticipated retirement expenses for 2006 were included in the operating budget. At the 2007 Town Meeting, the Library Trustees will request that an amount equal to the Library's unreserved end-of-year balance be placed in this trust fund.



Acting as the governing body of your public library, the Kelley Library Board of Trustees are honored to serve our community. It is a pleasure to work with my fellow trustees, Sally Gilman and Rosemarie Hartnett as well as Kelley Library Director Eleanor Strang, Kelley Library Assistant Director Jean Williams, and the wonderful library staff. Their efforts are truly appreciated by the Trustees as well as the citizens of Salem, New Hampshire.

Martha Breen,
Chairman

Sally Gilman,
Treasurer

Rosemarie Hartnett,
Trustee

*Did
You
Know?*

*The Kelley Library's
online catalog
(www.salem.lib.nh.us)
is interactive: you
can renew your own
materials and place
holds on items you
want!*



**Eleanor Strang,
Director**

**Jean Williams,
Assistant Director**

In 2006, the Kelley Library's total number of circulation transactions reached 311,114, the highest circulation in its history! This very high figure means that the Kelley Library is one of the most heavily used public libraries in New Hampshire.

2006 HIGHLIGHTS

- The Kelley Library was one of the first libraries in the state to join a new consortium which enables us to offer downloadable audio books to cardholders via our website (www.salem.lib.nh.us). This is our first experiment with an exciting new type of service: offering web-based digital collections to download. This new service gives our customers who currently enjoy listening to books on CD or tape yet another option.
- We inaugurated wireless Internet access at the library, to assist patrons who have a laptop computer or other device and simply need Internet access. This new service enables us to offer Internet access in a new way, but we remain committed to also providing public Internet computers, as we have for many years. Bookings of our Internet computers increased by 21% in 2006 compared to 2005.
- We continued to reorganize our upper level, focusing in 2006 on the Fiction, Paperback, and DVD areas. This comes on the heels of our expansion of the CD audio book area last year. We are very fortunate that the building has an open design, which gives us the flexibility to constantly re-evaluate how we use our space and adjust to meet new needs.
- In addition to offering 186 story hours for pre-schoolers, our children's librarians greatly expanded the programs offered for elementary school children during all the school vacations. They also developed and carried out a survey of middle school students, to obtain their ideas for after-school library programs for that age group.
- The library's participation in Salemfest in September greatly increased from a relatively small used book sale in prior years to an enormous one in 2006. The turnout for this book sale was huge, and public response was very enthusiastic. We are grateful to all those who donated books to make this sale such a wonderful event. We are proud to participate in Salemfest, which has grown to become a great community celebration.
- In addition to continuing our own Kelley Library Adult Series of monthly programs, we were honored to host both the Salem School District art show in June and the Greater Salem Artists Association winter art show in December. We also had our fifth annual Holiday Concert featuring the Windham Flute Ensemble. By hosting such events, we function as a cultural center for the community.
- We continued to upgrade the building, accomplishing the second phase of our program of replacing the old heating/cooling units. We plan to complete this project in 2007. We also carried out repairs on our boiler, upgraded the wiring for our circulator pumps, and performed many other projects to maintain the physical plant.

*Did
You
Know?*

*The Kelley Library is
a Wi-Fi hot spot,
offering free wireless
Internet access!*

KELLEY LIBRARY STATISTICS

*Did
You
Know?*

*2006 was the Kelley
Library's busiest year
ever!*

ADULT CIRCULATION:

Books, Magazines, and Paperbacks	103,748
Books on tape and CD, Music CDs, and CD-ROMs	27,157
Video Cassettes and DVDs	62,245
Museum Passes	542
Downloadable audio books (beginning 9/06)	252
ADULT TOTAL:	193,944

CHILDREN'S CIRCULATION:

Books, Magazines, and Paperbacks	79,694
Books on tape and CD, Music CDs, and CD-ROMs	4,897
Video Cassettes and DVDs	32,579
CHILDREN'S TOTAL:	117,170

TOTAL CIRCULATION:

311,114

OTHER ACTIVITIES AND SERVICES:

9,618	Reserve Requests Processed
9,974	Overdue Notices and Bills Generated
3,565	Inter-Library Loans Processed
1,336	Adult and Children's Library Cards Issued (There are 10,657 active cardholders.)
2,245	Story Hour Attendance at 186 Story Hours (for ages 2, 3, and 4 - 6)
2,469	Program Attendance at 83 Other Library Programs
252	Field Trip Attendance at 7 Field Trips to Library
714	Meeting Room Bookings by Salem Non-Profit Organizations
6,341	Internet Bookings (9 public Internet computers)

MATERIALS ADDED:

7,816	Books (including paperbacks)
1,217	Books on tape and CD, Music CDs, CD-ROMs, Video Cassettes, DVDs, and Microfilm Reels
9,033	Total Library Materials Added
7,974	Total Library Materials Withdrawn (damaged, worn out, outdated)

COLLECTIONS: As of December 31, 2006 the li- brary offered:

117,454	Books (including 23,936 paperbacks)
315	Current Magazine and Newspaper Sub- scriptions in hard-copy, plus access to over 10,800 subscriptions online.
4,225	Music CDs and CD-ROMs
3,236	Books on Tape and on CD
7,600	Video Cassettes and DVDs
12	Museum passes
33	Online research databases



KELLEY LIBRARY TREASURER'S REPORT



Balance of cash on hand January 1, 2006	\$47,336.89
Income, 2006	
Town of Salem	1,327,548.30
Library Fees	10,692.34
Materials of Trade (fines & payments for lost/damaged items)	18,508.71
Brock, Bailey, & Council of Fine Arts Trust Funds	2,040.61
Gifts	1,338.76
Interest	476.15
Total Income:	1,360,604.87
Total Available Funds, 2006	1,407,941.76



Expenses, 2006	
Personal Services	1,031,817.18
Fees & Charges	7,774.11
Materials of Trade	145,363.91
Supplies	19,523.81
Services & Charges	148,347.70
Equipment & Furniture	10,359.49
Total Expenses:	1,363,186.20

Balance of Cash on Hand, December 31, 2006	44,755.56
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Cash Balances, December 31, 2006	
Cash on Hand	889.48
Checking Account	27,780.61
Certificate of Deposit	11,221.35
Madeleine L. Marois Trust Fund	4,858.52
Petty Cash	<u>5.60</u>
Total Cash Balances:	\$44,755.56

Note: Activity in the Madeleine L. Marois Trust Fund (restricted to the purchase of recorded classical music) was as follows:

Balance on January 1, 2006	\$4,831.88
Interest, 2006	26.64
Expenses, 2006	<u>0</u>
Balance on December 31, 2006	\$4,858.52

It is once again my pleasure and honor to provide the citizens of Salem a synopsis of the Planning Board activities for 2006. Through the course of the year the Board held 24 meetings and considered 84 various agenda items. This past year can be described as significant in several respects. First, Salem continues to see an increase in redevelopment initiatives within our town in such areas as The Depot, North Broadway, and South Broadway. Second, the overall level of commercial district activity far outpaced that of new residential development. In fact, the Planning Board approved approximately 47 new single family house lots which continues a declining trend in new residential development in Salem. Lastly, 2006 was the last full year in which appointed Planning Board members will hold board positions.

Let me now summarize some of the major projects reviewed and approved by the Planning Board his past year. In terms of commercial development, the board approved the demolition and reconstruction of the Shaw's supermarket on Cluff Crossing Road, a new medical office building on Sally Sweet's Way, a new commercial office building on Keewaydin Drive, several additional smaller office buildings on Main Street, a new Taco Bell restaurant on South Broadway, and a new restaurant and expansion of the municipal parking lot in The Depot. In terms of residential development the Planning Board approved subdivision projects on Brady Avenue, Braemoor Woods Road, and Duston Road. Most importantly the Planning Board was able to approve a new 24-unit affordable housing project for the Salem Housing Authority.

As always, the Planning Board continually strives to improve the Town's zoning and site plan regulations and 2006 was no different. The Board held numerous work sessions that resulted in a series of tangible changes including improving our retail design standards for lighting and signs. In addition, we adopted new regulations to strengthen our regulations requiring developers to bond project work and to ensure that the quality of road and other related construction is consistent with the Town's requirements. Lastly, the Board reviewed and presented to the voters a series of zoning articles which passed with tremendous support.

With the commencement of the election of Planning Board members this year it will undoubtedly be a year of significant change and flux. I wish to personally thank the current board members who have volunteered their time and shown tremendous passion for ensuring Salem continues to be a great place to live. I wish all of the newly elected Planning Board members great success in striving to achieve the goal of continually improving our quality of life. On a personal note, I wish thank the town staff, present and past board members, and the numerous citizens that have cared enough to participate. It has truly been an honor to serve on the Planning Board for the past 12 years and perhaps I will have the privilege to continue serving in the future.

PLANNING BOARD



**James Keller,
Chairman**

**Adam Webster,
Vice-Chairman**

**John Morris,
Secretary**

Chris Goodnow

Jody LaChance

Rosemarie Hartnett

**Donald Begg,
Alternate**

**Gene Bryant,
Alternate**

**Phyllis O'Grady,
Alternate**

**Elizabeth Roth,
Selectmen
Representative**

*Did
You
Know?*

*The Planning Board
has approved 485
units of senior
housing (for residents
age 55 and over) in
the past 5 years.*

RECREATION ADVISORY



On behalf of the Recreation Advisory Committee, we are pleased to submit the following summary of our 2006 activities. One of our key goals was to increase communication between the various Athletic Leagues and Organizations. We accomplished this goal by assigning each of our members to a designated league or organization. As a result, we were able to gather information from the Salem Softball League, Blue Devil's Basketball, Ram's Football, Salem Youth Soccer, Salem Hockey and the Salem Boys and Girl's Club. Information was shared on current and future enrollment numbers, field usage and condition and any ongoing problems or concerns. This information will be updated regularly and will be used to devise recommendations to the Recreation Director. The interaction between these groups led directly to a concerted effort by Salem Baseball and Salem Youth Soccer to expand the parking at Michele Field. In addition, Salem Youth Soccer and Salem Softball jointly worked together to improve field condition at Morse Field. We strongly believe going forward that cooperation among such groups will greatly benefit our community.

In addition, our committee completed the Town of Salem, NH Welcome Packet which outlines all of the recreational opportunities in the Town of Salem. We played an instrumental role in the passing of the Recreational Impact Fee and supported the improvements made to the Michele Park Soccer Field and the Michele Field parking lot. Our committee members also volunteered their time to help lay bricks at Palmer Field, assist with the annual Fishing Derby and help with the Recreation Ski program.

One of our main goals for 2007 will be to recommend a plan for future recreational development based on the Recreational Master Plan and updated information from our league and organization representatives.

A special thanks to our Committee Members, Mazen Khawatmi, Everett McBride, Rick Murray, Anne Priestley, Fred Russo, Dianne Wright, Steve Stewart, Victoria McKinney Vareschi and Thomas Woelfel.

**Steve Stewart,
Chairman**

**Fred Russo,
Vice-Chairman**

**Victoria Vareschi
Secretary**

Anne Priestley

Rick Murray

Mazen Khawatmi

Tom Woelfel

Dianne Wright

Kimberly Sanga

**Roland Maher,
School Board
Representative**

**Everett McBride,
Selectmen
Representative**

*Did
You
Know?*

*Recreation Advisory
Committee members
are appointed by the
Board of Selectmen
and serve a 3-year
term.*

The three Trustees of Trust Funds are authorized by NH State Statute (RSA 31:19-38-a) to administer various non-expendable trust funds created by gifts and legacies to the Town. In accordance with their fiduciary duties, the Trustees seek to preserve the capital of the funds. The Trustees also currently administer separate capital reserve funds appropriated by Town Meeting.

The Trust funds are held to maintain cemetery plots, purchase library or educational material, and scholarships. The Capital Reserve Funds are appropriated for road improvements, school district improvements or the purchase of capital equipment.

The Trustees disburse funds throughout the year as necessary from the capital reserve accounts and disburse income annually to carry out the designated purposes of the non-expendable trusts. Since 1994, the day-to-day management of these funds has been performed by Citizens Bank Investment Services.

In October 2002, the Trustees and Citizens Bank implemented a new system to handle the day-to-day transactions of the Expendable Trust Funds and the Capital Reserve accounts. This system continues to work well and the Trustees are able to save the Town approximately \$6,500 in management fees every year.

The Trustees would like to thank Tax Collector Cheryl-Ann Bolouk for volunteering her assistance in their record keeping for the past sixteen years.

If you have any questions or suggestions regarding the Trust Funds please contact the Trustees at the Town Hall.

Harley Featherston,
Chairman

Michael Garofalo

Robert Carpinoni



TRUSTEES OF THE
TRUST FUNDS



*Did
You
Know?*

*The three Trustees of
Trust Funds
administer various
trusts created by gifts
and legacies to the
Town?*

ZONING BOARD OF ADJUSTMENT



In her publication "Rules and Responsibilities of the Zoning Board of Adjustment", distributed by the New Hampshire Municipal Association, Attorney Susan Slack describes the roles of the ZBA as follows:

"The Zoning Board of Adjustment (ZBA) plays a vital role in the administration of the Town of Salem's Zoning Ordinance. The ZBA is a quasi-judicial body that hears appeals of administrative decisions involving the zoning ordinance, as well as applications for variances, equitable waivers and special exceptions that may be necessary in order to apply the zoning ordinance fairly in individual cases. It is often said that the ZBA decides the hard cases as it seeks to interpret the purpose and intent of the zoning ordinance in the public interest while at the same time protecting individual property owners from unfairness and hardship in the application of the zoning regulations.

The ZBA's primary role is to interpret the terms of the zoning ordinance as enacted by the voters of the Town of Salem.

Members of the ZBA must make difficult, sometimes unpopular decisions about the appeals before them. Therefore, the ZBA must be careful to base its decisions on the terms of the zoning ordinance, the NH RSA's and NH Supreme Court rulings, and not on the popularity of the applicant or the mood of the crowd at the hearing. The volunteers who serve on the ZBA must have knowledge of Salem's zoning ordinance, continually educate themselves on the latest developments in the law of zoning and exercise good judgment in implementing the ordinance as it is written - not as they think it should be written."

A total of 147 applications were submitted to the Building Department to be placed on the agenda during 2006. This was an increase of 6 from 2005.

Of the 147 appeals submitted, 106 were granted, 17 were denied, 14 withdrawn and 10 were tabled. This data is illustrated in the table below.

<u>2006</u>	<u>Granted</u>	<u>Granted with Stipulation</u>	<u>Denied</u>	<u>Withdrawn</u>	<u>Tabled</u>	<u>Total</u>
Variance	40	56	8	9	10	123
Equitable Waiver	4					4
Re-hearing	1		7			8
Appeal of Administrative Decision	4	1	2	4		11
Special Exception				1		1
Totals	49	57	17	14	10	147

The Board would like to thank Sam Zannini, Salem's Chief Building Official, Donna Mae D'Agata, former Building Department Administrative Secretary, and Pam Rochon Russell, the current Building Department Administrative Secretary, for their hard work and support during 2006. In addition, we would like to thank Sue Strugnell the ZBA's recording secretary for her excellent and timely work on our meeting minutes and Judy Day of Channel 23 for her support in the broadcast of our monthly meetings.

**Edward Huminick,
Chairman**

**Daniel Norris,
Vice-Chairman**

**Gary Azarian,
Secretary**

James Randazzo

Chris Sousa

**Ed Suffern,
Alternate**

**Ross Miller,
Alternate**

**James Broadhurst,
Alternate**

**Jeff Hatch,
Alternate**

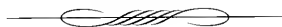
**Michael Smith,
Alternate**

Did You Know?

Zoning was effective immediately after passing at the Town Meeting which was held at the historic Ackerman Hall (formerly located at 154 Main Street) on March 14, 1961.



FINANCIALS





TOWN TREASURER

One of the chief responsibilities of the Town Treasurer is to maximize the earnings on the balances of Town accounts. This is the money collected in property taxes and various fees, and held for use in paying the operating expenses of the town. These balances are considerable amounting, on average, to one quarter of the Town budget.

The gradual increase in interest rates earned on town accounts which we have seen in the five years since 9/11 moderated in 2006. Throughout 2006 interest rates were 2.5% on "overnights" (described below). The dollar earnings for 2006 were \$386,452 which is an increase of 18% over 2005. Generally, these interest rates tend to be low because the safety and liquidity of Town funds must take precedence over all other considerations.

I include the following remarks for reference and for new readers to this space. RSA 41:29 provides in part that: "The town treasurer shall have custody of all moneys belonging to the Town, and shall pay out the same only upon orders of the Selectmen . . ." However, essentially all the financial dealings of the Town are handled by the Finance Department. Nonetheless, the Town Treasurer, a part-time elected official, has specific tasks and responsibilities not handled by it. This is due to both statute and Town practice.

The Financial Report section of this Town Report contains a comprehensive listing of town revenues and expenses. Here I provide some general remarks about how the Town actually manages its cash. As I mentioned above, the cash amounts in custody are substantial and vary throughout the year. In order for the Town to maximize the interest earned on these amounts, they are "swept" every night and invested in overnight repurchase instruments. The safety of these investments is guaranteed by being fully collateralized by the bank with U.S. Government securities purchased by the bank in the Town's name.

The Treasurer also has custody of impact fees. These are the fees assessed on new dwellings for their impact on the community and are kept in an account separate from the Town's general fund. This was the first full year of the two newer impact fees, viz. Recreation and Public Safety. These joined the familiar School Impact Fees and are summarized in the table below.

Impact Fee	Number of Fees	Balance 12/31/2005	Received 2006	Interest Earned	Withdrawals 2007	Balance 12/31/2007
School	40	\$878,750	\$114,513	\$36,594	\$413,595	\$616,262
Recreation	23	\$4,035	\$21,344	\$645	None	\$26,024
Public Safety	40	\$15,309	\$58,471	\$1,686	None	\$75,466

Finally, I thank Melanie Murray, Accounting & Budget Manager, who compiled the data for this report with her unflinching competence and good cheer.

Respectfully submitted,

John Pylek



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have audited the accompanying financial statements of the governmental activities, its major fund and the aggregate remaining fund information of the Town of Salem as of and for the year ended December 31, 2005, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, its major fund and the aggregate remaining fund information of the Town of Salem as of December 31, 2005, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Salem's basic financial statements. The combining and individual fund financial schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

January 3, 2007

Plodzik & Sanderson
Professional Association

Town of Salem, New Hampshire

Balance Sheet

Governmental Funds

December 31, 2006

Unaudited

	General	Other Governmental Funds	Total Governmental Funds
Assets			
Cash and cash equivalents	\$ 21,183,776	\$ 7,787,800	\$ 28,971,576
Investments	-	-	-
Receivables:			
Accounts	359,706	630,170	989,876
Property taxes	1,945,757	-	1,945,757
Special assessments	-	1,176,401	1,176,401
Intergovernmental	499,298	-	499,298
Interfund	26,074	43,900	69,974
Deposits	250	1,180	1,430
Prepaid items	137,967	300	138,267
Total Assets	\$ 24,152,828	\$ 9,639,751	\$ 33,792,579
Liabilities and Fund Balances			
Liabilities			
Accounts payable	\$ 831,025	\$ 104,177	\$ 935,202
Accrued payroll and benefits	339,737	32,474	372,211
Contracts and retainage payable	14,840	42,904	57,744
Intergovernmental payable	14,107,624	-	14,107,624
Accrued interest	-	-	-
Interfund payable	-	10,425	10,425
Deferred revenue	18,748	1,283,321	1,302,069
Total Liabilities	15,311,974	1,473,301	16,785,275
Fund Balances			
Reserved for:			
Encumbrances	\$ 2,887,479	\$ 859,929	\$ 3,747,408
Program purposes	-	2,965,390	2,965,390
Endowments	-	-	-
Unreserved:			
Designated for contingencies	100,000	-	100,000
Undesignated, reported in:			
General fund	5,853,375	-	5,853,375
Capital projects funds	-	4,341,131	4,341,131
Total Fund Balances	\$ 8,840,855	\$ 8,166,450	\$ 17,007,304
Total Liabilities and Fund Balances	\$ 24,152,828	\$ 9,639,751	\$ 33,792,579

Town of Salem, New Hampshire
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the Year Ended December 31, 2006
Unaudited

	General	Other Governmental Funds	Total Governmental Funds
Revenues			
Taxes	\$ 19,247,663	\$ 269,000	\$ 19,516,663
Licenses and permits	5,685,612	-	5,685,612
Intergovernmental	3,100,784	501,236	3,602,020
Charges for services	1,187,054	5,189,825	6,376,879
Investment earnings	285,300	75,068	360,368
Contributions	-	-	-
Miscellaneous	4,770,780	584,633	5,355,413
Total Revenues	34,277,193	6,619,762	40,896,955
Expenditures			
Current:			
General government	4,453,282	-	4,453,282
Public safety	15,010,837	1,208,135	16,218,972
Highways and streets	2,657,479	-	2,657,479
Sanitation	1,331,144	1,661,895	2,993,039
Water distribution and treatment	-	2,200,177	2,200,177
Health	268,091	-	268,091
Welfare	389,038	-	389,038
Culture and recreation	1,902,422	-	1,902,422
Conservation	-	8,011	8,011
Capital Outlay	1,333,656	817,441	2,151,097
Debt Service:			
Principal retirement	45,000	575,000	620,000
Interest and fiscal charges	24,233	340,850	365,083
Total Expenditures	27,415,182	6,811,509	34,226,691
Excess (Deficiency) of Revenues			
Over (Under) Expenditures	6,862,011	(191,747)	6,670,264
Other Financing Sources (Uses)			
Issuance of general obligation bonds	-	4,000,000	4,000,000
Transfers in	150,000	62,088	212,088
Transfers out	(6,095,967)	(352,088)	(6,448,055)
Total Other Financing Sources (Uses)	(5,945,967)	3,710,000	(2,235,967)
Net Change in Fund Balances	916,044	3,518,253	4,434,297
Fund Balances Beginning of Year	7,924,811	4,613,824	12,538,635
Fund Balances End of Year	\$ 8,840,855	\$ 8,132,077	\$ 16,972,932

Town of Salem, New Hampshire
Combining Balance Sheet
Nonmajor Governmental Funds - By Fund Type
December 31, 2006
Unaudited

	Nonmajor Special Revenue Funds	Nonmajor Capital Projects Fund	Total Nonmajor Governmental Funds
Assets			
Cash and cash equivalents	\$ 3,410,409	\$ 4,377,391	\$ 7,787,800
Investments	-	-	-
Receivables:			
Accounts	630,170	-	630,170
Special assessments	1,176,401	-	1,176,401
Interfund	43,900	-	43,900
Prepaid Expenses	300	-	300
Container deposit	1,180	-	1,180
Total Assets	\$ 5,262,360	\$ 4,377,391	\$ 9,639,751
Liabilities and Fund Balances			
Liabilities			
Accounts payable	\$ 104,177	\$ -	\$ 104,177
Accrued payroll and benefits	32,474	-	32,474
Contracts and retainage payable	41,017	1,887	42,904
Accrued interest payable	-	-	-
Interfund payable	10,425	-	10,425
Deferred revenue	1,283,321	-	1,283,321
Total Liabilities	\$ 1,471,414	\$ 1,887	\$ 1,473,301
Fund Balances			
Reserved for:			
Encumbrances	825,556	34,373	859,929
Program purposes	2,965,390	-	2,965,390
Endowments	-	-	-
Unreserved, undesignated, reported in:			
Capital projects funds	-	4,341,131	4,341,131
Total Fund Balances	3,790,946	4,375,504	8,166,450
Total Liabilities and Fund Balances	\$ 5,262,360	\$ 4,377,391	\$ 9,639,751

Town of Salem, New Hampshire

Combining Statement of Revenues, Expenditures and Changes in Fund Balances

Nonmajor Governmental Funds - By Fund Type

For the Year Ended December 31, 2006

Unaudited

	Nonmajor Special Revenue Funds	Nonmajor Capital Projects Funds	Total Nonmajor Governmental Funds
Revenues			
Taxes	\$ 269,000	\$ -	\$ 269,000
Intergovernmental	501,236	-	501,236
Charges for services	5,189,825	-	5,189,825
Investment earnings	75,068	-	75,068
Contributions	-	-	-
Miscellaneous	546,257	38,376	584,633
Total Revenues	\$ 6,581,386	\$ 38,376	\$ 6,619,762
Expenditures			
Current:			
General government	-	-	-
Public safety	1,208,135	-	1,208,135
Sanitation	1,661,895	-	1,661,895
Water distribution and treatment	2,200,177	-	2,200,177
Culture and recreation	-	-	-
Conservation	8,011	-	8,011
Capital Outlay	548,515	268,926	817,441
Debt Service:			
Principal retirement	575,000	-	575,000
Interest and fiscal charges	340,850	-	340,850
Total Expenditures	\$ 6,542,583	\$ 268,926	\$ 6,811,509
Excess (Deficiency) of Revenues Over (Under) Expenditures	38,803	(230,550)	(191,747)
Other Financing Sources (Uses)			
Issuance of general obligation bonds	-	4,000,000	4,000,000
Transfers in	62,088	-	62,088
Transfers out	(212,088)	(140,000)	(352,088)
Total Other Financing Sources (Uses)	(150,000)	3,860,000	3,710,000
Net Change in Fund Balances	(111,197)	3,629,450	3,518,253
Fund Balances Beginning of Year	\$ 3,902,143	\$ 711,681	\$ 4,613,824
Fund Balances End of Year	\$ 3,790,946	\$ 4,341,131	\$ 8,132,077

Town of Salem, New Hampshire

Combining Balance Sheet

Nonmajor Special Revenue Funds

December 31, 2006

Unaudited

	Police Outside Detail	Fire Outside Detail	Water Department	Sewer Department	Police Drug Forfeiture/ Seizure	Conservation Commission	D.A.R.E. Program (Local)	CDBG Grants	GIS Mapping	Total Nonmajor Special Revenue Funds
Assets										
Cash and equivalents	\$ -	\$ -	\$ 884,892	\$ 1,497,419	\$ 106,659	\$ 896,016	\$ 5,774	\$ 100	\$ 19,549	\$ 3,410,409
Investments	-	-	-	-	-	-	-	-	-	-
Receivables:										
Accounts	137,476	1,025	219,196	272,473	-	-	-	-	-	630,170
Special assessments	-	-	606,315	570,086	-	-	-	-	-	1,176,401
Interfund	-	-	300	4,900	-	39,000	-	-	-	43,900
Prepaid Expenses	-	-	1,080	100	-	-	-	-	-	300
Container deposit	-	-	-	-	-	-	-	-	-	1,180
Total Assets	\$ 137,476	\$ 1,025	\$ 1,711,783	\$ 2,344,978	\$ 106,659	\$ 935,016	\$ 5,774	\$ 100	\$ 19,549	\$ 5,262,360
Liabilities and Fund Balances										
Liabilities										
Accounts payable	\$ -	\$ -	\$ 75,560	\$ 28,617	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,177
Accrued salaries and wages	10,907	-	19,035	2,532	-	-	-	-	-	32,474
Contracts and retainage payable	-	-	41,017	-	-	-	-	-	-	41,017
Interfund payable	10,425	-	-	-	-	-	-	-	-	10,425
Deferred revenue	2,268	-	604,512	625,696	-	37,500	-	-	13,345	1,283,371
Total Liabilities	23,600	-	740,124	656,845	-	37,500	-	-	13,345	1,471,414
Fund Balances										
Reserved for:										
Encumbrances	-	-	570,809	254,747	-	-	-	-	-	825,556
Program purposes	113,876	1,025	400,850	1,433,386	106,659	897,516	5,774	100	6,204	2,955,390
Total Fund Balances	113,876	1,025	971,659	1,688,133	106,659	897,516	5,774	100	6,204	3,790,946
Total Liabilities and Fund Balances	\$ 137,476	\$ 1,025	\$ 1,711,783	\$ 2,344,978	\$ 106,659	\$ 935,016	\$ 5,774	\$ 100	\$ 19,549	\$ 5,262,360
Revenues										
Taxes	-	-	-	-	-	269,000	-	-	-	269,000
Intergovernmental	-	-	-	4,219	-	-	-	497,017	-	501,236
Charges for services	1,139,474	40,712	2,356,544	1,653,085	-	-	-	-	-	5,189,825
Investment earnings	-	-	28,478	46,590	-	-	-	-	-	75,068
Contributions	-	-	-	-	-	-	-	-	-	-
Miscellaneous	-	-	318,759	138,050	50,557	33,422	5,006	-	463	546,257
Total Revenues	\$ 1,139,474	\$ 40,712	\$ 2,703,781	\$ 1,841,954	\$ 50,557	\$ 302,422	\$ 5,006	\$ 497,017	\$ 463	\$ 6,581,386
Expenditures										
Current:										
General government	-	-	-	-	-	-	-	-	-	-
Public safety	1,029,964	39,687	-	-	136,562	-	1,922	-	-	1,208,135
Sanitation	-	-	-	1,661,895	-	-	-	-	-	1,661,895
Highway and Streets	-	-	-	-	-	-	-	-	-	-
Water distribution and treatment	-	-	2,200,177	-	-	-	-	-	-	2,200,177
Culture and recreation	-	-	-	-	-	-	-	-	-	-
Conservation	-	-	-	-	-	8,011	-	-	-	8,011
Capital Outlay	-	-	51,598	-	-	-	-	496,917	-	548,515
Debt Service:										
Principal retirement	-	-	432,400	142,600	-	-	-	-	-	575,000
Interest and fiscal charges	-	-	287,210	53,640	-	-	-	-	-	340,850
Total Expenditures	\$ 1,029,964	\$ 39,687	\$ 2,971,385	\$ 1,858,135	\$ 136,562	\$ 8,011	\$ 1,922	\$ 496,917	\$ -	\$ 6,542,583
Excess Deficiency of Revenues Over (Under) Expenditures	\$ 109,510	\$ 1,025	\$ (267,604)	\$ (16,181)	\$ (86,005)	\$ 294,411	\$ 3,084	\$ 100	\$ 463	\$ 38,803
Other Financing Sources (Uses)										
Transfers in	-	-	-	62,088	-	-	-	-	-	62,088
Transfers out	-	-	(140,088)	(72,000)	-	-	-	-	-	(212,088)
Total Other Financing Sources (Uses)	\$ -	\$ -	\$ (140,088)	\$ (9,912)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (150,000)
Net Change in Fund Balances	109,510	1,025	(407,692)	(26,093)	(86,005)	294,411	3,084	100	463	(111,197)
Fund Balances Beginning of Year, as restated	4,366	-	1,379,351	1,714,226	192,664	603,105	2,690	-	5,741	3,902,143
Fund Balances End of Year	\$ 113,876	\$ 1,025	\$ 971,659	\$ 1,688,133	\$ 106,659	\$ 897,516	\$ 5,774	\$ 100	\$ 6,204	\$ 3,790,946

Town of Salem, New Hampshire

General Fund Comparative Balance Sheet December 31, 2006 and 2005 *Unaudited*

	2006	2005
Assets		
Cash and cash equivalents	\$ 21,183,776	\$ 19,396,668
Receivables:		
Accounts	\$ 359,706	\$ 244,686
Property taxes	1,945,757	1,684,309
Intergovernmental	499,298	289,788
Interfund	26,074	128,199
Elderly tax liens	292,056	291,997
Elderly tax liens reserved until collected	-292,056	-291,997
Deposits	250	0
Prepaid items	137,967	134,426
Total Assets	\$ 24,152,828	\$ 21,878,076
Liabilities and Fund Balances		
Liabilities		
Accounts payable	\$ 831,025	\$ 270,679
Accrued payroll and benefits	339,737	355,816
Contracts and retainage payable	14,840	262
Intergovernmental payable	14,107,624	13,237,919
Deferred revenue	18,748	62,183
Total Liabilities	\$ 15,311,974	\$ 13,926,859
Fund Balances		
Reserved for encumbrances	\$ 2,887,479	\$ 1,155,783
Unreserved		
Designated for contingencies	100,000	250,000
Undesignated	5,853,375	6,545,434
Total Fund Balances	\$ 8,840,854	\$ 7,951,217
Total Liabilities and Fund Balances	\$ 24,152,828	\$ 21,878,076

Town of Salem, New Hampshire
General Fund
Comparative Statement of Revenues, Expenditures and
Changes in Fund Balances
For the Years Ended December 31, 2006 and 2005
Unaudited

	2006	2005
Revenues		
Taxes	\$ 19,247,663	\$ 18,455,526
Licenses and permits	5,685,612	5,644,230
Intergovernmental	2,539,723	2,329,895
Charges for services	1,187,054	1,230,080
Investment earnings	285,300	237,103
Miscellaneous	4,770,780	1,329,924
Total Revenues	\$ 33,716,132	\$ 29,226,758
Expenditures		
Current:		
General government	\$ 4,453,282	\$ 4,026,547
Public safety	14,449,776	13,420,348
Highways and streets	2,657,479	2,125,253
Sanitation	1,331,144	1,305,103
Health	268,091	219,252
Welfare	389,038	360,533
Culture and recreation	1,902,422	1,861,838
Debt Service:		
Principal retirement	45,000	194,706
Interest and fiscal charges	24,233	33,518
Capital Outlay	1,333,656	2,152,914
Total Expenditures	\$ 26,854,121	\$ 25,700,012
Excess of Revenues Over Expenditures	\$ 6,862,011	\$ 3,526,746
Other Financing Sources (Uses)		
Sale of capital assets	-	-
Transfers in	\$ 150,000	\$ 279,650
Transfers out	(6,095,967)	(3,299,043)
Total Other Financing Sources (Uses)	\$ (5,945,967)	\$ (3,019,393)
Net Change in Fund Balances	\$ 916,044	\$ 507,353
Fund Balances Beginning of Year	7,951,217	7,443,864
Prior Period Adjustment	(26,406)	
Fund Balances End of Year	\$ 8,840,855	\$ 7,951,217

Town of Salem, New Hampshire
General Fund
Schedule of Estimated and Actual Revenues and Other Financing Sources
For the Year Ended December 31, 2006
(With Comparative Actual Amounts for the Year Ended December 31, 2005)
Unaudited

	2006		2005	
	Original/Final Budget	Actual	Variance Favorable (Unfavorable)	Actual
Revenues				
Taxes				
Property	\$ 19,351,300	\$ 18,787,802	\$ (563,498)	\$ 18,008,823
Land use change	-	-	-	-
Resident	210,570	211,217	647	213,440
Timber	1,000	1,335	335	2,289
Other	10,000	12,827	2,827	12,556
Payment in lieu of taxes	35,000	44,166	9,166	43,964
Interest and penalties on taxes	156,979	190,316	33,337	174,454
Total Taxes	\$ 19,764,849	\$ 19,247,663	\$ (517,186)	18,455,526
Licenses, Permits and Fees				
Business licenses, permits and fees	167,510	173,010	5,500	175,055
Motor vehicle permit fees	5,000,000	5,104,769	104,769	5,107,631
Building permits	244,077	305,137	61,060	261,525
Other	97,550	102,696	5,146	100,019
Total Licenses, Permits and Fees	\$ 5,509,137	\$ 5,685,612	\$ 176,475	5,644,230
Intergovernmental				
State				
Shared revenue	371,516	371,516	-	344,535
Meals and rooms distribution	1,158,813	1,158,813	-	1,073,502
Highway block grants	515,552	515,552	-	528,498
Water pollution grants	2,955	-	(2,955)	6,132
Water filtration grants	13,302	13,302	-	13,302
Other	125,929	480,540	354,611	363,926
Other governments	-	-	-	-
Total Intergovernmental	\$ 2,188,067	\$ 2,539,723	\$ 351,656	\$ 2,329,895
Charges for Services				
Departmental revenue	1,236,908	1,187,054	(49,854)	1,230,080
Miscellaneous				
Sale of municipal property	32,000	51,604	19,604	388,842
Investment earnings	205,186	285,300	80,114	214,926
Rents of property	429,102	465,517	36,415	439,306
Fines and forfeits	7,000	21,206	14,206	8,671
Grants and donations	-	232,453	232,453	245,379
Miscellaneous	-	-	-	269,903
Total Miscellaneous	673,288	1,056,080	382,792	1,567,027
Other Financing Sources				
Transfers in:				
Special revenue funds	150,000	150,000	-	257,473
Permanent fund	-	-	-	22,177
Proceeds of General Obligation Debt				
General Obligation Bonds	4,000,000	4,000,000	-	-
Total Other Financing Sources	4,150,000	4,150,000	-	279,650
Total Revenues and Other Financing Sources	33,522,249	\$ 33,866,132	\$ 343,883	\$ 29,506,408
Unreserved Fund Balance Used to Reduce Tax Rate	1,965,700			
Total Revenues, Other Financing Sources and Use of Fund Balance		\$ 35,487,949		

Town of Salem, New Hampshire

General Fund

Schedule of Appropriations, Expenditures, Encumbrances and Other Financing Uses

Budget and Actual (Budgetary Basis)

For the Year Ended December 31, 2006

Unaudited

	Encumbered From 2005	2006 Appropriations	Expenditures Net of Refunds	Encumbered To 2007	(Over) Under Budget
Current:					
General Government					
Executive	\$ 2,691	\$ 268,286	\$ 273,430		\$ (2,453)
Election and registration	-	194,736	202,598	440	(8,302)
Financial administration	55,864	1,613,104	1,650,800	17,855	313
Legal	-	83,500	137,812	-	(54,312)
Personnel administration	1,023	547,942	532,253	610	16,102
Planning and zoning	-	395,192	407,139	-	(11,947)
General government buildings	21,067	579,272	590,284	13,271	(3,216)
Insurance, not otherwise allocated	21,279	230,638	235,616		16,301
Other	208	503,142	423,350	-	80,000
Total General Government	\$ 102,132	\$ 4,415,812	\$ 4,453,282	\$ 32,176	\$ 32,486
Public Safety					
Police department	17,153	7,169,738	6,964,001	27,384	195,506
Fire department	99,333	6,981,244	6,677,199	122,291	281,087
Building inspection	-	337,054	306,868	-	30,186
Emergency management	-	-	501,708	3,270	(504,978)
Total Public Safety	\$ 116,486	\$ 14,488,036	\$ 14,449,776	\$ 152,945	\$ 1,801
Highways and Streets					
Administration	83,000	419,114	377,610	2,909	121,595
Highways and streets	17,096	2,122,199	1,890,063	18,830	230,402
Street lighting		373,159	389,806	2,490	(19,137)
Total Highways and Streets	\$ 100,096	\$ 2,914,472	\$ 2,657,479	\$ 24,229	\$ 332,860
Sanitation					
Solid waste disposal	\$ 25,541	\$ 1,361,553	\$ 1,331,144	\$ 10,563	\$ 45,387
Health					
Administration	-	155,827	154,210	-	1,617
Animal control	848	109,775	113,881	1,884	(5,142)
Total Health	\$ 848	\$ 265,602	\$ 268,091	\$ 1,884	\$ (3,525)
Welfare					
Administration	-	137,480	138,035	-	(555)
Direct assistance	-	124,510	106,860	-	17,650
Other welfare	-	141,156	144,143	-	(2,987)
Total Welfare	-	403,146	389,038	-	14,108
Carried forward	\$ 345,103	\$ 23,848,621	\$ 23,548,810	\$ 221,797	\$ 423,117

(continued)

Town of Salem, New Hampshire
General Fund
Schedule of Appropriations, Expenditures and Encumbrances
Budget and Actual (Budgetary Basis)
For the Fiscal Year Ended December 31, 2006
Unaudited

(continued)

	Encumbered From 2005	2006 Appropriations	Expenditures Net of Refunds	Encumbered To 2007	(Over) Under Budget
(Brought forward)	\$ 345,103	\$ 23,848,621	\$ 23,548,810	\$ 221,797	\$ 423,117
Current:					
Culture and Recreation					
Parks and recreation	175	309,290	288,216	5,010	16,239
Library	829	1,355,489	1,341,398	-	14,920
Patriotic purposes	8,300	25,327	21,325	1,492	10,810
Other	407	267,912	251,483	8,223	8,613
Total Culture and Recreation	\$ 9,711	\$ 1,958,018	\$ 1,902,422	\$ 14,725	\$ 50,582
Debt Service					
Principal	-	45,000	45,000	-	-
Interest - long-term debt	-	24,233	24,233	-	-
Interest - tax anticipation notes	-	-	-	-	-
Total Debt Service	\$ -	\$ 69,233	\$ 69,233	\$ -	\$ -
Capital Outlay	\$ 800,969	\$ 2,865,579	\$ 1,333,656	\$ 1,976,833	\$ 356,059
Total Expenditures	\$ 1,155,783	\$ 28,741,451	\$ 26,854,121	\$ 2,213,355	\$ 829,758
Other Financing Uses					
Transfers out:					
Capital Projects fund	-	4,000,000	4,000,000	-	-
Capital reserve fund	-	2,095,967	2,095,967	-	-
Total Appropriations, Expenditures Encumbrances and Other Financing Uses	\$ 1,155,783	\$ 34,837,418	\$ 32,950,088	\$ 2,213,355	\$ 829,758

Schedule of Changes in Unreserved - Undesignated Fund Balance
For the Year Ended December 31, 2006
Unaudited

Unreserved - Undesignated Fund Deficit - January 1, 2006	\$ 6,545,434
Deductions:	
Unreserved fund balance used to reduce 2006 tax rate	(1,965,700)
Additions:	
2006 budget summary:	
Revenue surplus	\$ 343,883
Unexpended balance of appropriations	829,758
Total 2006 Budget Surplus	1,173,641
Designation for contingency	100,000
Unreserved-Undesignated Fund Deficit - December 31, 2006	\$ 5,853,375

Town of Salem, New Hampshire - Water Department Fund

Comparative Balance Sheet

December 31, 2006 and 2005

Unaudited

	2006	2005
Assets		
Cash and cash equivalents	\$ 884,892	\$ 1,285,093
Receivables:		
Accounts	219,196	182,262
Special assessments	606,315	645,919
Interfund	-	-
Prepaid Expenses	300	400
Container deposit	1,080	1,080
Total Assets	<u>\$ 1,711,783</u>	<u>\$ 2,114,754</u>
Liabilities and Fund Balances		
Liabilities		
Accounts payable	\$ 75,560	\$ 74,586
Accrued salaries and wages	19,035	11,921
Contracts and retainage payable	41,017	3,342
Deferred revenues	604,512	645,554
Total Liabilities	<u>740,124</u>	<u>735,403</u>
Fund Balances		
Reserved for:		
Encumbrances	\$ 570,809	\$ 300,471
Program purposes	400,850	1,078,880
Total Fund Balances	<u>\$ 971,659</u>	<u>\$ 1,379,351</u>
Total Liabilities and Fund Balances	<u>\$ 1,711,783</u>	<u>\$ 2,114,754</u>

Schedule of Revenues, Expenditures and Changes in Fund Balance

For the Year Ended December 31, 2006

(With Comparative Actual Amounts for the Year Ended December 31, 2005)

Unaudited

	2006		2005	
	Original/Final Budget	Actual	Variance Favorable (Unfavorable)	Actual
Revenues				
Intergovernmental	\$ -	\$ -	\$ -	\$ 53,208
Charges for services	2,670,414	2,356,544	(313,870)	2,613,621
Investment earnings	20,000	28,478	8,478	30,844
Miscellaneous	328,000	318,759	(9,241)	115,648
Total Revenues	<u>\$ 3,018,414</u>	<u>\$ 2,703,781</u>	<u>\$ (314,633)</u>	<u>\$ 2,813,321</u>
Expenditures				
Current:				
Water distribution and treatment	\$ 2,365,794	\$ 2,200,177	\$ 165,617	\$ 1,164,484
Debt Service:				
Principal retirement	432,400	432,400	-	436,535
Interest and fiscal charges	287,210	287,210	-	312,145
Capital Outlay	382,185	51,598	330,587	801,280
Total Expenditures	<u>\$ 3,467,589</u>	<u>\$ 2,971,385</u>	<u>\$ 496,204</u>	<u>\$ 2,714,444</u>
Excess of Revenues Over Expenditures	(449,175)	(267,604)	181,571	98,877
Other Financing (Uses)				
Transfers in				
Transfers out	\$ (168,000)	\$ (140,088)	\$ 27,912	\$ (145,392)
Net Change in Fund Balances	\$ (617,175)	\$ (407,692)	\$ 209,483	\$ (46,515)
Fund Balances Beginning of Year		\$ 1,379,351		\$ 1,425,866
Fund Balances End of Year		<u>\$ 971,659</u>		<u>\$ 1,379,351</u>

Town of Salem - Sewer Department Fund

Comparative Balance Sheet

December 31, 2006 and 2005 (unaudited)

	2006	2005
Assets		
Cash and cash equivalents	\$ 1,497,419	\$ 1,425,848
Receivables:		
Accounts	277,473	371,263
Special assessments	570,086	730,669
Total Assets	<u>\$ 2,344,978</u>	<u>\$ 2,527,780</u>
Liabilities and Fund Balances		
Liabilities		
Accounts payable	\$ 28,617	\$ 23,427
Accrued salaries and wages	2,532	2,518
Interfund payable	-	-
Deferred revenues	625,696	787,609
Total Liabilities	<u>\$ 656,845</u>	<u>\$ 813,554</u>
Fund Balances		
Reserved for:		
Encumbrances	\$ 254,747	\$ 51,853
Program purposes	1,433,386	1,662,373
Total Fund Balances	<u>1,688,133</u>	<u>1,714,226</u>
Total Liabilities and Fund Balances	<u>\$ 2,344,978</u>	<u>\$ 2,527,780</u>

Schedule of Revenues, Expenditures and Changes in Fund Balance

For the Year Ended December 31, 2006

(With Comparative Actual Amounts for the Year Ended December 31, 2005)

	2006 Original/Final Budget	Actual	Variance Favorable (Unfavorable)	2005 Actual
Revenues				
Intergovernmental	\$ -	\$ 4,219	\$ 4,219	\$ 13,710
Charges for services	1,884,826	1,653,095	(231,731)	2,189,837
Investment earnings	28,000	46,590	18,590	13,765
Miscellaneous	89,207	138,050	48,843	190,756
Total Revenues	<u>\$ 2,002,033</u>	<u>\$ 1,841,954</u>	<u>\$ (160,079)</u>	<u>\$ 2,408,068</u>
Expenditures				
Current:				
Sanitation	2,120,436	1,661,895	458,541	1,809,729
Debt Service:				
Principal retirement	142,600	142,600	-	224,659
Interest and fiscal charges	53,640	53,640	-	66,832
Capital Outlay	-	-	-	-
Total Expenditures	<u>\$ 2,316,676</u>	<u>\$ 1,858,135</u>	<u>\$ 458,541</u>	<u>\$ 2,101,220</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures	(314,643)	(16,181)	298,462	306,848
Other Financing Sources (Uses)				
Transfers in	80,000	62,088	(17,912)	77,392
Transfers out	(72,000)	(72,000)	-	(63,000)
Total Other Financing Sources (Uses)	<u>8,000</u>	<u>(9,912)</u>	<u>(17,912)</u>	<u>14,392</u>
Net Change in Fund Balances	<u>\$ (306,643)</u>	<u>\$ (26,093)</u>	<u>\$ 280,550</u>	<u>321,240</u>
Fund Balances Beginning of Year		1,714,226		1,392,986
Fund Balances End of Year		<u>\$ 1,688,133</u>		<u>\$ 1,714,226</u>

Town of Salem, New Hampshire

Capital Assets

For the Year Ended December 31, 2006

	Balance 12/31/2005	Additions	Deductions	Balance 12/31/2006
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 9,640,964	\$ -	\$ -	\$ 9,640,964
Land improvements	509,289	-	-	509,289
Construction in progress	510,804	120,443	313,220	318,027
Total capital assets not being depreciated	<u>\$ 10,661,057</u>	<u>120,443</u>	<u>313,220</u>	\$ 10,468,280
Depreciable				
Buildings	\$ 7,468,145			\$ 7,468,145
Machinery and equipment	7,325,179	1,092,706	214,140	8,203,745
Utilities	4,574,370		-	4,574,370
Total depreciable capital assets	<u>\$ 19,367,694</u>	<u>1,092,706</u>	<u>214,140</u>	\$ 20,246,260
Total capital assets	<u>\$ 30,028,751</u>	<u>1,213,149</u>	<u>527,360</u>	\$ 30,714,540

**STATEMENT OF TOWN DEBT
FOR THE YEAR ENDING DECEMBER 31, 2006**

ISSUE DATE	ORIGINAL ISSUE AMOUNT	INTEREST RATE	FINAL PAYMENT	OUTSTANDING DEBT 1/1/2006	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPAL 12/31/2006	PRINCIPAL DUE 2007	PAYMENTS SUBSEQUENT YEARS
1985	\$600,000	9.20	03/01/05	\$0	\$0		\$0	\$0	\$0
1987	92,000	7.40	01/15/08	10,200	3,400		6,800	3,400	3,400
1994	4,500,000	5.83	05/15/14	2,025,000	225,000		1,800,000	225,000	1,575,000
1996	2,900,000	5.7126	08/15/16	1,990,000	135,000		1,855,000	140,000	1,715,000
1998	1,023,000	4.822	08/15/13	630,000	65,000		565,000	70,000	495,000
1998	327,699	4.916	08/15/18	247,800	14,000		233,800	14,000	219,800
	<u>9,442,699</u>			<u>4,903,000</u>	<u>442,400</u>		<u>4,460,600</u>	<u>452,400</u>	<u>4,008,200</u>
1985	6,200,000	9.20	03/01/05	0	0		0	0	0
* 1987	2,208,000	7.08	01/15/08	319,800	106,600		213,200	106,600	106,600
1998	842,655	4.916	08/15/18	637,200	36,000		601,200	36,000	565,200
	<u>9,250,655</u>			<u>957,000</u>	<u>142,600</u>		<u>814,400</u>	<u>142,600</u>	<u>671,800</u>
1995	980,000	5.2483	08/15/05	0	0		0	0	0
	<u>980,000</u>			<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
1994	1,650,000	5.43	08/15/04	0	0		0	0	0
	<u>1,650,000</u>			<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
2004	695,900	4.41	8/15/24	665,000	35,000		630,000	35,000	595,000
2006	<u>4,000,000</u>	3.72	11/01/16	<u>665,000</u>	<u>35,000</u>	<u>4,000,000</u>	<u>4,000,000</u>	<u>400,000</u>	<u>3,600,000</u>
	4,695,900			665,000	35,000	4,000,000	4,630,000	435,000	4,195,000
TOTALS	<u>\$26,019,254</u>			<u>\$6,525,000</u>	<u>\$620,000</u>	<u>\$4,000,000</u>	<u>\$9,905,000</u>	<u>\$1,030,000</u>	<u>\$8,875,000</u>

* Partial or full payments of principal and interest guaranteed by State of New Hampshire.

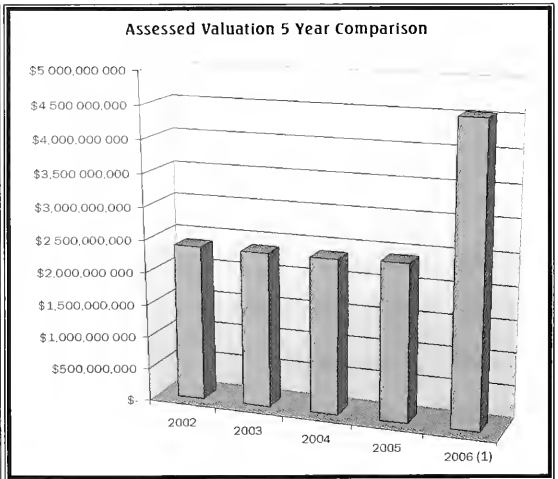
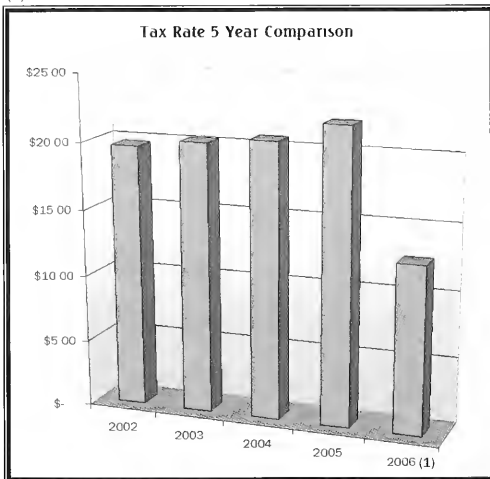
BANK BALANCES BY FUND BY ACCOUNT
December 31, 2006 (unaudited)

	Beginning of Year	Deposits	Expenditures	End of Year
Citizens Bank - Operating				
General Fund	\$19,416,918	\$71,919,492	\$70,316,087	\$21,020,323
Sewer Fund	\$1,425,848	1,695,052	1,623,481	1,497,419
Water Fund	\$1,285,093	3,007,164	3,407,366	884,891
Outside Detail-Police	(\$86,095)	1,011,855	986,173	(60,413)
Dare Fund/Summer Youth Program	\$2,352	5,006	1,771	5,587
Outside Detail-Fire	(\$3,962)	31,049	33,177	(6,090)
GIS Fund	\$16,898	2,651	0	19,549
CDBG	\$0	450,100	450,000	100
Total	22,057,052	78,122,369	76,818,055	23,361,366
<u>General Fund:</u>				
Fleet Bank-Ambulance	68,482	718,646	625,000	162,128
<u>Capital Projects:</u>				
Citizens Bank	563,140	4,168,528	380,858	4,350,810
Citizens Bank II				
Citizens Bank-SUR	20,146	193		20,339
Citizens Bank-Weststate	1,113	11		1,125
Citizens Bank-M & E Construction	5,068	49		5,117
<u>Forfeiture and Seizure:</u>				
Citizens Bank	192,664	50,558	136,563	106,659
<u>Trust:</u>				
Citizens Bank-Performance Escrow	1,867,547	753,672	647,295	1,973,924
Citizens Bank-K. Skiba	1,499	4		1,503
Citizens Bank-Samos Bldrs	3,873	11		3,884
	0			
<u>Special Revenue Fund:</u>				
	0			
	0			
Citizens Bk-Conservation Comm.	602,875	300,920	8,011	895,784
Citizens Bank - LLEBG	229	2		231
<u>TOTAL</u>	<u>\$25,383,689</u>	<u>\$84,114,963</u>	<u>\$78,615,782</u>	<u>\$30,882,871</u>

SUMMARY OF TAXES AND ASSESSED VALUATION 2002-2006

	2002	2003	2004	2005	2006
Total Town Appropriations	\$31,487,301	\$31,490,363	\$32,458,937	\$35,505,662	\$40,420,050
Total Revenues and Credits	(16,131,878)	(15,983,858)	(16,199,716)	(17,531,029)	(21,522,467)
Special Adjustment					
Net Town Appropriations	15,355,423	15,506,505	16,259,221	17,974,633	18,897,583
Net School Tax Assessment	13,061,587	13,403,725	17,340,742	20,380,285	23,006,941
State Education Taxes	14,362,349	14,907,903	11,659,288	10,623,202	10,425,606
County Tax Assessment	3,713,639	3,850,667	3,780,261	3,839,767	3,983,210
Total Town, School and County	46,492,998	47,668,800	49,039,512	52,817,887	56,313,340
Business Profits Tax Reimbursement	(188,295)	(188,295)	(188,295)	(188,295)	(188,295)
War Service Credits	180,900	173,600	395,500	723,500	734,000
Overlay	257,424	250,000	250,000	277,517	295,735
Property Taxes to be Raised	<u>\$46,743,027</u>	<u>\$47,904,105</u>	<u>\$49,496,717</u>	<u>\$53,630,609</u>	<u>\$57,154,780</u>
Net Assessed Valuation	\$2,382,885,793	\$2,376,923,068	\$2,380,257,515	\$2,411,221,239	\$4,535,064,151 (1)
Tax Rate	\$19.68	\$20.22	\$20.63	\$22.06	\$12.62

(1) Revaluation occurred in 2006



TAX COLLECTOR'S REPORT
FOR THE MUNICIPALITY OF SALEM, NH
YEAR ENDING DECEMBER 31, 2006
MS-61

		***ON LEVIES OF ***			
DR.		<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>PRIOR</u>
UNCOLLECTED TAXES					
BEG. OF Y YEAR:					
Property Taxes	#3110	xxxxxxxxxxxxx	\$1,515,066		
Resident Taxes	#3180	xxxxxxxxxxxxx	16,430	270	
Land Use Change	#3120	xxxxxxxxxxxxx			
Yield Taxes	#3185	xxxxxxxxxxxxx			
Utilities	#3189	xxxxxxxxxxxxx	308,220		
Excavation	#3187	xxxxxxxxxxxxx			
TAXES COMMITTED					
THIS YEAR					
Property Taxes	#3110	56,452,819		xxxxxxxxx	xxxxxxxxx
Resident Taxes	#3180	209,020	1,850	xxxxxxxxx	xxxxxxxxx
Land Use Change	#3120	104,000	232,500	xxxxxxxxx	xxxxxxxxx
Yield Taxes	#3185	1,324	30	xxxxxxxxx	xxxxxxxxx
Utilities	#3189	5,028,004		xxxxxxxxx	xxxxxxxxx
				xxxxxxxxx	xxxxxxxxx
OVERPAYMENT:					
Property Taxes	#3110	38,217	7,431		
Resident Taxes	#3180	80			
Land Use Change	#3120				
Yield Taxes	#3185				
Interest Collected on Delinquent Tax	#3190	28,014	72,528		
Collected Resident Tax Penalties	#3190	335	921	2	
TOTAL DEBITS		<u>\$61,861,813</u>	<u>\$2,154,976</u>	<u>\$272</u>	<u>\$0</u>

TAX COLLECTOR'S REPORT
FOR THE MUNICIPALITY OF SALEM, NH
YEAR ENDING DECEMBER 31, 2006

MS-61 (continued)

ON LEVIES OF				
CR.	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>PRIOR</u>
REMITTED TO TREASURER DURING FY:				
Property Taxes	\$54,736,021	\$1,513,405		
Resident Taxes	175,810	9,220	20	
Land Use Change	36,500	232,500		
Yield Taxes	1,324	31		
Utilities	3,590,287	308,220		
Interest - Property Tax	28,014	72,528		
Penalties- Resident Tax	335	921	2	
Excavation				
DISCOUNTS ALLOWED:				
ABATEMENTS MADE:				
Property Taxes	24,698	9,091		
Resident Taxes	10,950	8,830	250	
Land Use Change	30,000			
Yield Taxes				
Utilities	1,063,781			
UNCOLLECTED TAXES END OF YEAR: #1080				
Property Taxes	1,730,317			
Resident Taxes	22,340	230		
Land Use Change	37,500			
Yield Taxes	-			
Excavation	-			
Utilities	373,936			
TOTAL CREDITS	<u>\$61,861,813</u>	<u>\$2,154,976</u>	<u>\$272</u>	<u>\$0</u>

TAX COLLECTOR'S REPORT
FOR THE MUNICIPALITY OF SALEM, NH
YEAR ENDING DECEMBER 31, 2006

MS-61 (continued)

CR.	***ON LEVIES OF***			
	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>PRIOR</u>
REMITTED TO TREASURER DURING FY:				
Property Taxes	\$54,736,021	\$1,513,405		
Resident Taxes	175,810	9,220	20	
Land Use Change	36,500	232,500		
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Utilities	3,590,287	308,220		
Interest - Property Tax	28,014	72,528		
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Excavation				
DISCOUNTS ALLOWED:				
ABATEMENTS MADE:				
Property Taxes	24,698	9,091		
Resident Taxes	10,950	8,830	250	
Land Use Change	30,000			
Yield Taxes				
Utilities	1,063,781			
UNCOLLECTED TAXES				
END OF YEAR:	#1080			
Property Taxes	1,730,317			
Resident Taxes	22,340	230		
Land Use Change	37,500			
Yield Taxes	-			
Excavation	-			
Utilities	373,936			
TOTAL CREDITS	<u>\$61,861,813</u>	<u>\$2,154,976</u>	<u>\$272</u>	<u>\$0</u>

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

MS-9

*Date of Expiration	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL				INCOME				TOTAL		
			%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	"	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income
NON-DEPENDABLE TRUST FUNDS:														
	A & O Hall	Flowers	0.05%	509.70	0.00	16.44	526.15	15.29	0.05%	17.10	(15.29)	(1.05)	16.05	542.20
	Ackerman Mem Sch	Scholarship	1.09%	11,737.99	0.00	378.69	12,116.68	352.03	1.09%	393.88	(352.03)	(24.20)	369.68	12,486.35
	Albert Kelly III	Annual Scholarship	0.60%	6,478.35	0.00	209.00	6,687.35	4,436.26	0.60%	217.39	0.00	(13.36)	4,640.29	11,327.64
	Alce R. Dustin	Flowers	0.02%	254.90	0.00	8.22	263.12	7.65	0.02%	8.55	(7.65)	(0.53)	8.03	271.15
	Anna B. Taylor	Flowers	0.05%	509.77	0.00	16.45	526.22	15.29	0.05%	17.11	(15.29)	(1.05)	16.05	542.27
	Annie B. Stevens	Flowers for Lot	0.02%	169.89	0.00	5.48	175.37	5.09	0.02%	5.70	(5.09)	(0.35)	5.35	180.72
	B. Howard/E Smith	Flowers	0.01%	84.92	0.00	2.74	87.66	2.55	0.01%	2.85	(2.55)	(0.18)	2.67	90.34
	Barley, John	Books for Library	0.33%	3,615.29	0.00	116.64	3,731.92	108.43	0.33%	121.32	(130.45)	(7.46)	91.74	3,823.66
	Bicent Scholarship	Scholarship	1.37%	14,769.97	0.00	476.51	15,246.47	442.96	1.37%	495.62	(442.96)	(30.46)	465.16	15,711.64
	Billy Doucette Mem Scholarship	Scholarship	1.46%	15,722.88	0.00	507.25	16,230.13	1,061.98	1.46%	527.60	(2,000.00)	(32.42)	(14,179.81)	2,050.33
	Budget/Clark	Cemetery Lot Maint	0.31%	3,397.92	0.00	109.62	3,507.55	104.91	0.31%	114.02	(101.90)	(7.01)	107.02	3,614.56
	C. Cross/W Priest	Flowers	0.02%	254.90	0.00	8.22	263.12	7.65	0.02%	8.55	(7.65)	(0.53)	8.03	271.15
	Cemetery	Various	0.27%	2,888.00	0.00	93.17	2,981.18	86.61	0.27%	96.91	(86.61)	(5.96)	90.96	3,072.13
	Cemetery Fund	General Maintenance	86.20%	293,830.46	0.00	9,479.55	303,310.01	8,812.20	86.20%	9,859.83	(8,812.20)	(605.91)	9,253.92	312,563.93
	Chas A Quimby	Flowers for Lot	0.02%	169.89	0.00	5.48	175.37	5.09	0.02%	5.70	(5.09)	(0.35)	5.35	180.72
	Chas McLaughlin	Lot Care	0.16%	1,699.24	0.00	54.82	1,754.06	50.96	0.16%	57.02	(50.96)	(3.50)	53.52	1,807.58
	Clarence J. Sylvan	Flowers	0.02%	169.86	0.00	5.48	175.34	5.09	0.02%	5.70	(5.09)	(0.35)	5.35	180.69
	Clarence Cameron	Flowers	0.09%	1,019.48	0.00	32.89	1,052.37	30.58	0.09%	34.21	(30.58)	(2.10)	32.11	1,084.47
	Clinton L. Silver	Flowers	0.02%	169.86	0.00	5.48	175.34	5.09	0.02%	5.70	(5.09)	(0.35)	5.35	180.69
	Cyril K. Coolidge	Flowers	0.03%	339.78	0.00	10.96	350.74	10.19	0.03%	11.40	(10.19)	(0.70)	10.71	361.45
	Council/Fine Arts	Books for Library	0.07%	737.49	0.00	23.79	761.28	22.12	0.07%	24.75	0.00	(1.52)	45.35	806.63
	Edm. H. Pettigill	Flowers	0.03%	339.78	0.00	10.96	350.74	10.19	0.03%	11.40	(10.19)	(0.70)	10.71	361.45
	Elmer Grace Smith	Flowers	0.06%	824.42	0.00	20.14	844.56	18.73	0.06%	20.95	(18.73)	(1.29)	19.67	864.23
	Enoch Taylor	High School Support	6.83%	73,832.31	0.00	2,381.98	76,214.29	2,214.29	6.83%	2,472.53	(2,214.29)	(152.25)	2,320.28	78,539.57
	Evelyn Murray	Nursing Scholarship	0.19%	2,086.94	0.00	43.96	2,130.90	1,998.66	0.19%	46.90	(575.00)	(3.15)	(1,998.66)	(1,000)
	Frankie Lenehan	Annual Scholarship	2.21%	23,911.31	0.00	771.43	24,682.74	5,666.27	2.21%	802.37	0.00	(49.31)	6,413.34	31,102.08
	G Burkhardt	Flowers	0.05%	509.61	0.00	16.44	526.05	15.28	0.05%	17.10	(15.28)	(1.05)	16.05	542.10
	G P Henderson	Flowers	0.05%	509.74	0.00	16.45	526.19	15.29	0.05%	17.10	(15.29)	(1.05)	16.05	542.24
	Gertrude Silver	Flowers	0.03%	339.78	0.00	10.96	350.74	10.19	0.03%	11.40	(10.19)	(0.70)	10.71	361.45
	Harold J. Rolfe	Flowers	0.05%	509.61	0.00	16.44	526.05	15.28	0.05%	17.10	(15.28)	(1.05)	16.05	542.10
	Howard Smith	Flowers	0.05%	509.59	0.00	16.44	526.03	15.28	0.05%	17.10	(15.28)	(1.05)	16.05	542.09
	Isiah Woodbury Jr.	Flowers	0.05%	529.67	0.00	17.09	546.76	15.89	0.05%	17.77	(15.89)	(1.09)	16.68	563.44
	John W. Woodbury	Flowers	0.09%	933.68	0.00	31.74	1,015.42	29.50	0.09%	33.01	(29.50)	(2.03)	30.98	1,046.40
	J & T Consol	Flowers	0.05%	509.72	0.00	16.44	526.17	15.28	0.05%	17.10	(15.28)	(1.05)	16.05	542.22
	John Dix	Public Improvements	3.02%	32,629.98	0.00	1,052.71	33,682.69	978.59	3.02%	1,094.94	(978.59)	(67.29)	1,027.65	34,710.34
	John McVoy	Care of Needy	0.39%	118,088.22	0.00	3,809.76	121,897.98	3,541.55	0.39%	3,962.59	(3,541.55)	(24.51)	3,719.08	125,617.06
	Lancaster	Lot Care	0.39%	4,246.84	0.00	137.01	4,383.85	127.37	0.39%	142.51	(127.37)	(8.76)	133.75	4,517.59
	Lancaster Fd	Selectman's Disc	15.81%	170,812.04	0.00	5,510.73	176,322.77	(4,001.92)	15.81%	5,731.80	(5,500.00)	(352.23)	(4,122.35)	172,200.42
	Spelling B	Spelling Bee Prizes	0.32%	3,344.48	0.00	111.13	3,455.61	103.30	0.32%	115.58	(103.30)	(7.10)	108.48	3,564.09
	Laura Taylor	Flowers	0.03%	339.78	0.00	10.96	350.74	10.19	0.03%	11.40	(10.19)	(0.70)	10.71	361.45
	M Janigan	Flowers	0.05%	509.79	0.00	16.45	526.24	15.29	0.05%	17.11	(15.29)	(1.05)	16.05	542.29
	Madeline A. Little	Salem Elem Sch Books	0.47%	5,096.57	0.00	164.43	5,261.00	452.85	0.47%	171.02	(152.85)	(10.51)	160.51	5,421.51
	Margaret Gunney	Flowers	0.05%	509.72	0.00	16.44	526.17	15.28	0.05%	17.10	(15.28)	(1.05)	16.05	542.22
	Mario Bucheri	Mem Site Care	0.04%	424.67	0.00	13.70	438.37	12.74	0.04%	14.25	(12.74)	(0.88)	13.37	451.74
	McClary Teller Fund	Upld of Salem Ctr Cem	0.88%	9,500.32	0.00	306.50	9,806.81	284.92	0.88%	318.79	(284.92)	(19.59)	299.20	10,106.02

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REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

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*Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL				INCOME				TOTAL Principal & Income			
				%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	%	Earned During Year	Expended During Year		Fees	Balance End Year	
2005	Connearney, Kevin			0.02%	195.00	0.00	6.29	201.29	0.00	0.02%	6.54	0.00	(0.40)	6.14	207.43
2004	Coty, Bernard W.			0.03%	282.60	0.00	9.12	291.72	8.48	0.03%	9.48	(8.48)	(0.58)	8.90	300.62
2003	Couture, Doris			0.03%	277.66	0.00	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	8.75	295.36
2003	Cox, Sheila			0.03%	277.66	0.00	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	8.75	295.36
2003	Crumpler, Betty Jane			0.01%	138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	4.37	147.68
2004	Davison, Barbara			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2004	Dawson, Lynda			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2004	DeCesare, Helen			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2003	Decker, Nancy G.			0.02%	208.24	0.00	6.72	214.96	6.25	0.02%	6.99	(6.25)	(0.43)	6.56	221.51
2002	Dellacone, David			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2001	Deingo, Jean			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2003	Demella, Michael			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2003	Demers, Rudolph			0.01%	69.41	0.00	2.24	71.65	2.08	0.01%	2.33	(2.08)	(0.14)	2.18	73.84
2005	DesFosses, Gloria			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.36	138.29
2003	Dew, Robert			0.01%	138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	4.37	147.68
2006	Dinnouan, Rita			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Dubreuil, Denise			0.00%	67.65	0.00	2.18	69.83	2.03	0.00%	2.27	(2.03)	(0.14)	2.13	71.96
2005	Dubois, John			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.36	138.29
2004	Duffy, Theresa			0.01%	70.65	0.00	2.28	72.93	2.12	0.01%	2.37	(2.12)	(0.15)	2.22	75.15
2005	Duggan, James			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	(0.00)	(0.54)	8.19	276.58
2002	Dunaway, Bernard			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2005	Durenny, Douglas			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.36	138.29
2002	Farneth, Douglas			0.01%	67.65	0.00	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	2.13	71.96
2004	Fawcett, Walter			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2006	Ferris, Virginia M.			0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Fichera, Philip D.			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2006	Fittion, Ruth E.			0.03%	270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2005	Fitzgerald, Diane			0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2006	Ford, Joan			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.36	138.29
2002	Foulds Jr., Samuel T.N.			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2004	Fowler, George			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2005	Friedette, Joseph			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.36	138.29
2001	Fusco, George C.			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2003	Frederick, Ruth A.			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2002	Galluzzo, David			0.03%	270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2005	Gambardian, Carolyn			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	0.00	8.72	276.58
2005	Garcia, Gilbert			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Garvey, Carol			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2002	Garvey, Charles			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2003	Gazza, Richard J.			0.01%	138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	4.37	147.68
2006	Gentile, William			0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2004	Gentile, William			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	0.00	8.72	276.58
2003	George, Ernest J.			0.02%	208.24	0.00	6.72	214.96	6.25	0.02%	6.99	(6.25)	(0.43)	6.55	221.51
2004	Georgianna, Kathleen Eliz			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	0.00	8.72	276.58
2005	Gill, Ann			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	Gill, Jeanette			0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2005	Girard, Juliette			0.00%	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	0.00
2003	Grapsan, Anthony			0.01%	138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	4.37	147.68

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*Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME				BALANCE		TOTAL	
				Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income
2005	Gusti, Jan			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	130.00	130.00
2002	Gesselin, Lorretta M.			0.01%	0.00	4.48	143.31	4.17	0.00%	4.66	(4.17)	0.29	147.68	147.68
2003	Gould, William			0.03%	277.66	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	295.36	295.36
2005	Grassi, Constance			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2003	Grover, Roderick			0.03%	277.66	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	295.36	295.36
2001	Hadiwah, Julia Maloff			0.02%	202.94	6.55	209.48	6.08	0.02%	6.81	(6.08)	(0.42)	215.88	215.88
2004	Hall, David H.			0.01%	141.30	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	150.31	150.31
2002	Hamel Jr., Charles			0.01%	67.65	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	71.96	71.96
2006	Hamel, Dorothy I			0.00%	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	130.00	130.00
2003	Harrison, Patrick			0.01%	69.41	2.24	71.65	2.08	0.01%	2.33	(2.08)	(0.14)	73.84	73.84
2005	Henderson, Noble			0.00%	130.00	4.19	134.19	0.00	0.00%	4.36	0.00	(0.27)	138.29	138.29
2006	Hewitt, Timothy E.			0.00%	0.00	65.00	65.00	0.00	0.00%	0.00	0.00	0.00	65.00	65.00
2002	Hilberg, Elizabeth			0.03%	277.66	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	295.36	295.36
2002	Hobbs, Megan			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2005	Hockridge, Joan			0.01%	135.29	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	143.92	143.92
2002	Ichton, Joseph			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2004	Jendrick, James T			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2002	Johnson, Edwin			0.01%	67.65	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	71.96	71.96
2004	Kandres, Charles			0.02%	195.00	6.29	201.29	0.00	0.02%	6.54	0.00	(0.40)	207.43	207.43
2002	Kaufman, Edith			0.01%	135.29	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	143.92	143.92
2005	LaFontaine, Richard			0.00%	0.00	195.00	195.00	0.00	0.00%	0.00	0.00	0.00	195.00	195.00
2005	Lamphere, Lorraine T.			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2003	Landry, Raymond I			0.02%	141.30	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.54)	150.31	150.31
2004	Landry, Wilfred A			0.02%	260.00	8.39	268.39	0.00	0.02%	8.72	(8.72)	8.19	276.58	276.58
2003	Laspina, Alfred J.			0.01%	69.41	2.24	71.65	2.08	0.01%	2.33	(2.08)	(0.14)	73.84	73.84
2005	Leamy, Brenda			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2005	Leiche, Robert Sr.			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2002	Lesnitsky, George			0.03%	270.58	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	287.84	287.84
2002	Letourneau, Rene P			0.01%	67.65	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	71.96	71.96
2002	Lustenberger, Neesen			0.01%	135.29	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	143.92	143.92
2005	Lutry, Wesley R. Sr.			0.02%	260.00	8.39	268.39	0.00	0.02%	8.72	0.00	(0.54)	276.58	276.58
2006	Lynch, Daniel A.			0.00%	0.00	195.00	195.00	0.00	0.00%	0.00	0.00	0.00	195.00	195.00
2005	MacDonald, Colin			0.00%	0.00	130.00	130.00	0.00	0.00%	0.00	0.00	0.00	130.00	130.00
2005	MacDonald, Thomas			0.00%	0.00	65.00	65.00	0.00	0.00%	0.00	0.00	0.00	65.00	65.00
2001	MacPherson, Barbara J			0.01%	135.29	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	143.92	143.92
2003	Maker, Joseph T			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2003	Maker, Ronald R.			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2005	Marchalakis, Wayne F.			0.01%	65.00	2.10	67.10	0.00	0.01%	2.18	0.00	(0.13)	69.14	69.14
2004	McGuire, Edward			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2003	McDonough, Thomas			0.01%	141.30	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	150.31	150.31
2002	Marsden, Linda			0.01%	67.65	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	71.96	71.96
2003	Meredith, Michael			0.02%	208.24	6.72	214.96	6.25	0.02%	6.99	(6.25)	(0.43)	221.51	221.51
2002	Miller, Yvonne			0.01%	67.65	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	71.96	71.96
2005	Miller, Karen W.			0.01%	130.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	138.29	138.29
2003	Monaghan, Dorothy			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2003	Moorehouse, Thomas			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2004	Mosques, Thomas			0.01%	141.30	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	150.31	150.31
2003	Munro, Claire			0.01%	138.83	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	147.68	147.68
2004	Murray, Richard			0.01%	141.30	4.56	145.86	4.24	0.01	4.74	(4.24)	(0.29)	150.31	150.31

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*Date of *Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME					TOTAL		
				Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year		Fees	Balance End Year
2002	Narrakievous, Weller			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2002	Nutter, Harold R			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2005	O'Connell, Mark J.			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	O'Connell, Dorson			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.26)	8.52	287.84
2003	O'Neill, Theresa			138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.59)	4.37	147.68
2006	Olds, David W.			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Ouellette, Patrick			67.65	0.00	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	2.13	71.96
2002	Owens, Sandra M.			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2002	Packard, Cynthia			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2006	Pelombi, Joan M.			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2002	Perrine, Ronald			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2002	Partridge, Stuart			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2006	Peurs, Robert J.			195.00	0.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2005	Presley, Andrew			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2003	Prosky, Norwood			416.48	0.00	13.44	429.92	12.49	0.04%	13.98	(12.49)	(0.86)	13.12	443.04
2002	Puglia, Norwood			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2004	Puglia, Geraldine (Steeves)			141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2006	Quinnan, Patricia M.			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2004	Raczon, Napoleon			141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2002	Rick, Richard			67.65	0.00	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	2.13	71.96
2002	Renzo, Joyce			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2005	Richardson, Rodney			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2002	Robbins, Greta			67.65	0.00	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	2.13	71.96
2005	Ruino, Joseph			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2003	Ruppert, John			277.66	0.00	8.96	286.61	8.32	0.03%	9.32	(8.32)	(0.57)	8.75	295.36
2003	Saab, Katherine			260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	(0.54)	8.19	276.58
2004	Saeb, Marilyn			141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2004	Scheifeld, Thomas F.			0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2006	Seale, Marilyn			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2005	Shambaugh, Pamela			69.41	0.00	2.24	71.65	2.08	0.01%	2.33	(2.08)	(0.14)	2.18	73.84
2003	Shethan, Robert			70.65	0.00	2.28	72.93	2.12	0.01%	2.37	(2.12)	(0.15)	2.22	75.15
2004	Shethan, Robert			211.95	0.00	6.64	218.79	6.36	0.02%	7.11	(6.36)	(0.41)	6.67	225.46
2002	Smith, Richard J.			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2001	Spencer, Ralph			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2005	Steele, George			260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	0.00	8.19	276.58
2005	Steele, Joseph			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2006	Sullivan, Joan			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2002	Suzek, Ann M			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2002	Suzek, Paul			270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2004	Sylvester, Paul			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2006	Taylor, Ann			0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2005	Taylor, Ellen F.			0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2001	Therault, Blanche			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2001	Thibault, William F			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2005	Thomas, Dorothy			130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	0.00	4.09	138.29
2003	Thompson, Maranna			138.83	0.00	4.48	143.31	4.17	0.01%	4.66	(4.17)	(0.29)	4.37	147.68
2006	Thompson, William J.			195.00	0.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2002	Titcomb, Lucille 8			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2002	Tomasino, Joseph			135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

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Year of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL			INCOME			TOTAL					
				%	Balance Beginning Year	Additions/ New Funds Created	Gains or Losses on Sale of Securities	Balance End Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income	
2002	Tokeland, Shawn			0.01%	135.29	0.00	4.36	139.66	4.06	0.01%	4.54	(4.06)	(0.28)	4.26	143.92
2002	Trammell, Mildred			0.01%	67.65	0.00	2.18	69.83	2.03	0.01%	2.18	(2.03)	(0.14)	2.13	71.96
2004	Trepianier, Kenneth			0.01%	65.00	0.00	2.10	67.10	0.00	0.01%	2.18	0.00	(0.13)	2.05	69.14
2001	Turcotte, Yvonne			0.03%	270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2005	Valley, Wallace			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	4.09	138.29
2004	Vaughan, Bobby D			0.02%	211.95	0.00	6.84	218.79	6.36	0.02%	7.11	(6.36)	(0.44)	6.67	225.46
2006	Waites, Helen			0.00%	0.00	195.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2005	Wakekitch, John C.			0.01%	130.00	0.00	4.19	134.19	0.00	0.01%	4.36	0.00	(0.27)	4.09	138.29
2004	Wallace, Clifford			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2004	Wallace, Frederick			0.01%	141.30	0.00	4.56	145.86	4.24	0.01%	4.74	(4.24)	(0.29)	4.45	150.31
2004	Ware, Brian			0.03%	282.60	0.00	9.12	291.72	8.48	0.03%	9.48	(8.48)	(0.58)	8.90	300.62
2005	Waterhouse, William			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	(0.54)	8.19	276.58
2004	Werner, Ida M.			0.02%	211.95	0.00	6.84	218.79	6.36	0.02%	7.11	(6.36)	(0.44)	6.67	225.46
2002	White, Evelyn			0.03%	270.58	0.00	8.73	279.31	8.11	0.03%	9.08	(8.11)	(0.56)	8.52	287.84
2005	Wiggin, Arthur			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2006	Williams, Irene			0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2006	Willis, Kathleen			0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2001	Yarnout, Adrian M			0.01%	67.65	0.00	2.18	69.83	2.03	0.01%	2.27	(2.03)	(0.14)	2.13	71.96
2002	Yeung, Chuen Chi			0.02%	202.94	0.00	6.55	209.48	6.08	0.02%	6.81	(6.08)	(0.42)	6.39	215.88
2005	York, Peter			0.02%	260.00	0.00	8.39	268.39	0.00	0.02%	8.72	0.00	(0.54)	8.19	276.58
2005	Zeytounian, Haig			0.01%	65.00	0.00	2.10	67.10	0.00	0.01%	2.18	0.00	(0.13)	2.05	69.14
TOTAL NON-EXPENDABLE FUNDS 3053007143				100%	1,080,408.88	4,807.76	34,832.75	1,120,049.39	17,597.34	100%	36,231.27	(33,714.10)	(2,226.76)	17,887.75	1,137,937.15

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

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*Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	HOW INVESTED	PRINCIPAL				INCOME				Balance End Year	Fees	Expended During Year	Principal & Income
				Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year				
	LIBRARY TRUST FUNDS														
	Kelley Library	034044		0.00	1.00		1.00	0.00	100%	0.00	0.00			0.00	1.00
	TOTAL LIBRARY TRUST FUNDS			0.00	1.00	0.00	1.00	0.00	1.00	0.00	0.00		0.00	0.00	1.00
	EXPENDABLE TRUST FUNDS														
	Anniversary Celebration	033832		11,277.85	99.30		11,377.15	0.00	0.7%	99.30	(99.30)			(99.30)	11,377.15
	Cable TV Public Access	031825		537,179.16	(55,396.84)		481,782.32	0.00	33.1%	5,410.80	(5,410.80)			(5,410.80)	481,782.32
	Town Sidewalk	031836		3,837.12	33.76		3,870.88	0.00	0.2%	33.76	(33.76)			(33.76)	3,870.88
	250th Birthday	031837		201.68	(201.68)		0.00	0.00	0.0%	0.00	(0.00)			(0.00)	0.00
	Public Access TV	031838		1,643.18	14.47		1,657.65	0.00	0.1%	14.47	(14.47)			(14.47)	1,657.65
	Depot Improvement	031839		524,068.27	(33,672.37)		490,395.90	0.00	32.3%	3,963.38	(3,963.38)			(3,963.38)	490,395.90
	Performing Arts	031840		7,068.44	(4,301.52)		2,766.92	0.00	0.4%	58.48	(58.48)			(58.48)	2,766.92
	Sailent Auditorium	031841		26,034.75	9,208.12		35,242.87	0.00	1.0%	258.12	(258.12)			(258.12)	35,242.87
	Strategic Plan	031842		10,174.20	89.56		10,263.76	0.00	0.0%	89.56	(89.56)			(89.56)	10,263.76
	Historic District Maintenance	031843		2,737.54	24.09		2,761.63	0.00	0.2%	24.09	(24.09)			(24.09)	2,761.63
	Pelham Road	031844		6,013.91	52.94		6,066.85	0.00	0.4%	52.94	(52.94)			(52.94)	6,066.85
	Sidewalk	031845		1,576.99	13.88		1,590.87	0.00	0.1%	13.88	(13.88)			(13.88)	1,590.87
	Rte 28 Road Improvement	031846		120,173.26	1,057.96		121,231.22	0.00	7.4%	1,057.96	(1,057.96)			(1,057.96)	121,231.22
	Snow	031847		58,919.17	181,603.23		237,522.40	0.00	3.0%	1,603.23	(1,603.23)			(1,603.23)	237,522.40
	Senior Center Building	031848		5,095.59	1,048.98		6,144.57	0.00	0.3%	48.98	(48.98)			(48.98)	6,144.57
	Land Acquisition	031849		106,143.71	934.45		107,078.16	0.00	0.6%	934.45	(934.45)			(934.45)	107,078.16
	Emp Separation Benefits	031850		522.81	26,665.11		27,188.92	0.00	0.0%	1,035.12	(1,035.12)			(1,035.12)	27,188.92
	Land & Heritage	031851		126,717.70	1,106.77		126,824.47	0.00	7.6%	1,106.77	(1,106.77)			(1,106.77)	126,824.47
	Basic Waste Of Trust Fund	032859		54,979.71	25,525.64		80,505.35	0.00	3.4%	525.64	(525.64)			(525.64)	80,505.35
	Police Overtime Exp Trust	032836		20,126.11	14.72		20,268.83	0.00	1.2%	143.03	(143.03)			(143.03)	20,268.83
	TOTAL EXPENDABLE TRUST FUNDS			1,620,491.15	154,040.57	0.00	1,774,540.72	0.00	100.00%	16,494.29	(16,494.29)		0.00	0.00	1,774,540.72
	TOTAL COMBINED TRUST FUNDS			2,700,900.03	158,856.33	34,832.75	2,894,591.11	17,597.34		52,725.56	(53,206.39)		(2,226.76)	17,887.75	2,912,476.87
	CAPITAL RESERVE FUNDS														
	School District Reconstruction	031826		98,840.99	30,930.77		129,771.76	0.00	11.1%	930.77	(930.77)			(930.77)	129,771.76
	Pelham Road Improvement	031827		91,155.09	(448.62)		90,706.47	0.00	10.2%	791.88	(791.88)			(791.88)	90,706.47
	Road Improvement	031828		258,131.00	443,620.89		701,751.89	0.00	28.9%	2,887.16	(2,887.16)			(2,887.16)	701,751.89
	Salem Reclamation	031829		25,586.72	(24,312.47)		2,274.25	0.00	3.0%	195.53	(195.53)			(195.53)	2,274.25
	Salem Recreation Land	031830		201,944.30	(58,828.44)		143,115.86	0.00	22.6%	1,702.77	(1,702.77)			(1,702.77)	143,115.86
	Fire Fighting Apparatus	031831		9,670.46	85.15		9,755.61	0.00	1.1%	85.15	(85.15)			(85.15)	9,755.61
	Historical Commission	031832		28,090.47	247.29		28,337.76	0.00	3.1%	247.29	(247.29)			(247.29)	28,337.76
	Water	031833		28,769.14	253.29		29,022.43	0.00	3.2%	253.29	(253.29)			(253.29)	29,022.43
	Sewer	031834		150,995.82	1,329.05		152,294.87	0.00	16.9%	1,329.05	(1,329.05)			(1,329.05)	152,294.87
	TOTAL CAPITAL RESERVES			894,153.99	392,876.91	0.00	1,287,030.90	0.00	100.00%	8,422.89	(8,422.89)				1,287,030.90
	TOTAL ALL TRUST FUNDS			3,595,054.02	551,735.24	34,832.75	4,181,622.01	17,597.34		61,148.45	(58,631.28)		(2,226.76)	17,887.75	4,199,509.77

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

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# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED				PRINCIPAL				INCOME				TOTAL	
		Balance Beginning Year	Additions/ Purchases	Book Value Adjustments	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Unrealized Gain/Loss	Beginning of Year Fair Market Value	End of Year Fair Market Value
NON-RESPONSIBLE FUNDS															
25,000	Fidelity Newcomer Multi-Manager Corp	29,635.52	6,647.74				36,283.25	57,121.20	3,766.55	(3,476.14)	57,411.61	93,694.87	0.00	86,756.12	93,694.87
25,000	US Treasury Note	23,765.00					23,765.00	0.00	1,125.90	(1,125.90)	0.00	23,765.00	242.00	23,765.00	24,297.00
6.75%	due 02/15/07	25,000.00					25,000.00	0.00	1,562.50	(1,562.50)	0.00	25,000.00	4446.25	25,486.50	26,034.25
6.500%	due 02/15/10	25,963.00					25,156.25	0.00	1,026.00	(1,625.00)	0.00	25,156.25	1705.00	26,362.75	26,862.75
4.000%	due 06/18/08	24,903.50					24,903.50	0.00	1,000.00	(1,000.00)	0.00	24,903.50	16.25	24,969.75	24,969.75
5.000%	due 02/15/07	48,105.00					48,105.00	0.00	1,250.00	(1,250.00)	0.00	48,105.00	148.25	49,301.50	49,301.50
5.40%	due 10/15/2012	48,105.00					48,105.00	0.00	2,040.00	(1,240.00)	0.00	48,105.00	162.40	49,345.00	49,345.00
5.000%	due 02/15/07	48,105.00					48,105.00	0.00	1,605.00	(1,105.00)	0.00	48,105.00	137.00	49,242.00	49,242.00
7.75%	due 1/01/08	996.87			(23.63)	(533.34)	25,000.00	0.00	1,327.34	(1,327.34)	0.00	25,000.00	12.25	25,012.25	25,012.25
25,000	Carroll Financial Services	25,105.50					25,105.50	0.00	625.00	(625.00)	0.00	25,105.50	336.00	25,441.50	25,441.50
3.61%	due 8/1/08	25,057.75					25,057.75	0.00	1,425.00	(1,425.00)	0.00	25,057.75	15.00	25,072.75	25,072.75
25,000	Greenleaf Group	25,126.50					25,126.50	0.00	1,012.50	(1,012.50)	0.00	25,126.50	78.50	25,205.00	25,205.00
5.70%	due 9/1/2012	24,412.50					24,412.50	0.00	1,156.25	(1,156.25)	0.00	24,412.50	78.50	24,491.00	24,491.00
3.05%	due 11/01/06	25,212.50			(25,000.00)		25,000.00	0.00	1,387.50	(1,387.50)	0.00	25,000.00	78.50	25,078.50	25,078.50
5.150%	due 02/15/14	25,000.00					25,000.00	0.00	1,387.50	(1,387.50)	0.00	25,000.00	78.50	25,078.50	25,078.50
5.000%	due 02/15/14	25,000.00					25,000.00	0.00	1,387.50	(1,387.50)	0.00	25,000.00	78.50	25,078.50	25,078.50
5.50%	due 12/01/13	24,982.50					24,982.50	0.00	1,387.50	(1,387.50)	0.00	24,982.50	78.50	25,061.00	25,061.00
1.65%	due 01/15/15	29,923.00		1,769.10			31,692.10	0.00	511.17	(511.17)	0.00	31,692.10	103.51	32,203.61	32,203.61
2,745.7	Columbia Asset Fund Class, 1 & 452	86,518.62			6,037.89		77,864.42	0.00	324.26	(324.26)	0.00	77,864.42	9,446.20	87,310.62	87,310.62
2,938.2	Templeton Institutional Foreign Equity	4,603.46			4,603.46		64,234.99	0.00	2,100.48	(2,100.48)	0.00	64,234.99	11,664.35	75,899.34	75,899.34
709.6	Templeton Intl Emerging Mkts #456	15,199.88			2,517.72		12,665.34	0.00	352.58	(352.58)	0.00	12,665.34	14,801.64	27,466.98	27,466.98
2,443.8	Vanguard Global Divd Growth Fund #536	5,435.42					5,435.42	0.00	67.26	(67.26)	0.00	5,435.42	1,813.05	7,248.47	7,248.47
118.9	Neuberger Berman Global Divd Growth Fund #536	5,435.42			(728.37)		5,048.96	0.00	61.00	(61.00)	0.00	5,048.96	1,813.05	6,861.01	6,861.01
212.0	Neuberger Berman Global Divd Growth Fund #536	7,089.14					7,089.14	0.00	8.48	(8.48)	0.00	7,089.14	1,813.05	8,902.19	8,902.19
112.0	Neuberger Berman Global Divd Growth Fund #536	5,048.96					5,048.96	0.00	61.00	(61.00)	0.00	5,048.96	1,813.05	6,861.01	6,861.01
92.0	Neuberger Berman Global Divd Growth Fund #536	5,140.31					5,140.31	0.00	155.39	(155.39)	0.00	5,140.31	1,813.05	6,955.40	6,955.40
133	American International Group	6,520.39			1,276.19	(6,554.21)		0.00	73.90	(73.90)	0.00	6,520.39	1,813.05	8,333.44	8,333.44
108	Angen Inc	9,309.61			406.37	(1,013.16)		0.00	111.72	(111.72)	0.00	9,309.61	1,813.05	10,420.63	10,420.63
358	AT & T	7,000.00			1,356.05	(1,356.05)		0.00	250.16	(250.16)	0.00	7,000.00	1,813.05	7,250.16	7,250.16
1	AT & T	7,000.00			1,356.05	(1,356.05)		0.00	250.16	(250.16)	0.00	7,000.00	1,813.05	7,250.16	7,250.16
1	AT & T	7,000.00			1,356.05	(1,356.05)		0.00	250.16	(250.16)	0.00	7,000.00	1,813.05	7,250.16	7,250.16
1	AT & T	7,000.00			1,356.05	(1,356.05)		0.00	250.16	(250.16)	0.00	7,000.00	1,813.05	7,250.16	7,250.16
68	Boring Co	7,078.32			495.99	(7,346.29)		0.00	109.60	(109.60)	0.00	7,078.32	1,813.05	7,187.92	7,187.92
0	Capital Health Inc	4,981.37			121.37	(4,960.00)		0.00	24.00	(24.00)	0.00	4,981.37	1,813.05	5,005.37	5,005.37
0	Capital Health Inc	4,981.37			121.37	(4,960.00)		0.00	24.00	(24.00)	0.00	4,981.37	1,813.05	5,005.37	5,005.37
115	Chenoweth Inc	7,044.60			245.66	(7,286.66)		0.00	122.40	(122.40)	0.00	7,044.60	1,813.05	7,167.00	7,167.00
49	Class Systems	5,204.82			1,823.12	(6,487.23)		0.00	351.75	(351.75)	0.00	5,204.82	1,813.05	5,746.27	5,746.27
205	Crucial Inc	11,863.93			2,021.20	(14,884.00)		0.00	541.45	(541.45)	0.00	11,863.93	1,813.05	12,385.00	12,385.00
205	Crucial Inc	11,863.93			2,021.20	(14,884.00)		0.00	541.45	(541.45)	0.00	11,863.93	1,813.05	12,385.00	12,385.00
205	Crucial Inc	11,863.93			2,021.20	(14,884.00)		0.00	541.45	(541.45)	0.00	11,863.93	1,813.05	12,385.00	12,385.00
223	Comprehensive Energy Corp	6,280.00					6,280.00	0.00	130.00	(130.00)	0.00	6,280.00	1,813.05	6,410.00	6,410.00
245	COS Corp	6,026.10					6,026.10	0.00	82.68	(82.68)	0.00	6,026.10	1,813.05	6,108.78	6,108.78
0	Dynasty 88 & Co	7,030.51					7,030.51	0.00	236.45	(236.45)	0.00	7,030.51	1,813.05	7,266.96	7,266.96
238	East Energy Corp	7,030.51					7,030.51	0.00	236.45	(236.45)	0.00	7,030.51	1,813.05	7,266.96	7,266.96
159	East Energy Corp	7,030.51					7,030.51	0.00	236.45	(236.45)	0.00	7,030.51	1,813.05	7,266.96	7,266.96

MS-10

[illegible]

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

MS-10

# Shares or Units	HOW INVESTED DESCRIPTION OF PRINCIPAL	PRINCIPAL				INCOME				TOTAL		Beginning of Year Four Funding Value	Unrealized Gain/Loss	End of Year Fair Market Value
		Balance Beginning Year	Additions/ Purchases	Real Value Adjustments	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Principal & Income			
	Cash & Cash Equivalents													
	(Acct #)													
031626	SCHOOL DISTRICT RECONSTRUCTION	98,840.59	30,930.77				129,771.36	0.00	930.77	(930.77)	129,771.36	98,840.99	0.00	129,771.76
031627	PELHAM ROAD	91,155.09	(448.62)				90,706.47	0.00	791.88	(791.88)	90,706.47	91,155.09	0.00	90,706.47
031628	ROAD IMPROVEMENT	258,131.00	443,620.89				701,751.89	0.00	2,887.16	(2,887.16)	701,751.89	258,131.00	0.00	701,751.89
031629	SALEM REVALUATION	26,586.72	(24,312.47)				2,274.25	0.00	195.53	(195.53)	2,274.25	26,586.72	0.00	2,274.25
031630	SALEM RECREATION LAND	201,944.30	(58,628.44)				143,315.86	0.00	1,702.77	(1,702.77)	143,315.86	201,944.30	0.00	143,315.86
031631	SALEM RECREATION LANDS	8,670.46	85.15				9,755.61	0.00	86.15	(86.15)	9,755.61	8,670.46	0.00	9,755.61
031632	HISTORICAL COMMISSION	28,090.47	247.29				28,337.76	0.00	247.29	(247.29)	28,337.76	28,090.47	0.00	28,337.76
031633	WATER	28,769.14	253.29				29,022.43	0.00	253.29	(253.29)	29,022.43	28,769.14	0.00	29,022.43
031634	SEWER	150,865.82	1,320.05				152,184.87	0.00	1,320.05	(1,320.05)	152,184.87	150,865.82	0.00	152,184.87
	Total Capital Reserve Funds	894,153.99	392,876.91	0.00	0.00	0.00	1,287,030.50	0.00	8,422.89	(8,422.89)	1,287,030.50	894,153.99	0.00	1,287,030.90
	Cash & Cash Equivalents													
031644	SALEM TRUST FUNDS													
	SALEM LIBRARY TRUST FUNDS	0.00	1.00				1.00	0.00	0.00		1.00	0.00		0.00
	Cash & Cash Equivalents													
	Total Library Trust Funds	0.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2006

MS-10

# Shared or Units	NOW INVESTED	PRINCIPAL				INCOME			TOTAL		Unrealized Gain/Loss	Beginning of Year Fair Market Value	End of Year Fair Market Value
		Balance Beginning Year	Address/ Purchases	Book Value Adjustments	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year	Balance End Year			
	Expendable Trust Funds...												
	031632 ANNIVERSARY CELEBRATION	11,277.85	99.30				11,377.15	99.30	(99.30)	0.00	0.00	11,277.85	11,377.15
	031635 CABLE TV PUBLIC ACCESS	537,119.16	(55,396.64)				481,782.32	5,410.80	(5,410.80)	0.00	0.00	481,782.32	481,782.32
	031636 TOWN SIGNAL	3,837.12	33.76				3,870.88	37.76	(37.76)	0.00	0.00	3,870.88	3,870.88
	031637 250TH BIRTHDAY	201.68	(201.68)				0.00	0.33	(0.33)	0.00	0.00	201.68	201.68
	031638 PUBLIC ACCESS TV	1,643.18	14.47				1,657.65	14.47	(14.47)	0.00	0.00	1,643.18	1,657.65
	031639 DEPOT IMPROVEMENT	524,068.27	(3,867.237)				490,395.00	3,983.38	(3,983.38)	0.00	0.00	490,395.00	490,395.00
	031640 PETROLEUM ARTS	7,068.44	(4,801.52)				2,266.92	58.48	(58.48)	0.00	0.00	7,068.44	7,068.44
	031641 SEASIDE PARK	26,034.75	9,208.12				35,242.87	258.12	(258.12)	0.00	0.00	35,242.87	35,242.87
	031642 STRATFORD PLAN	10,174.20	89.56				10,263.76	89.56	(89.56)	0.00	0.00	10,263.76	10,263.76
	031643 HISTORICAL DISTRICT	2,737.54	24.09				2,761.63	24.09	(24.09)	0.00	0.00	2,737.54	2,761.63
	031644 PELHAM ROAD	6,013.91	52.94				6,066.85	52.94	(52.94)	0.00	0.00	6,013.91	6,066.85
	031645 SEOWALK	1,576.99	13.88				1,590.87	13.88	(13.88)	0.00	0.00	1,576.99	1,590.87
	031646 RT 26 ROAD IMPROVEMENT	120,173.26	1,057.96				121,231.22	1,057.96	(1,057.96)	0.00	0.00	120,173.26	121,231.22
	031647 SENIOR CENTER BUILDING	58,519.17	381,602.23				237,522.40	1,653.23	(1,653.23)	0.00	0.00	237,522.40	237,522.40
	031648 LAND ACQUISITION	5,076.59	1,048.98				6,144.27	48.96	(48.96)	0.00	0.00	5,076.59	6,144.27
	031649 LAND ACQUISITION	106,143.71	934.45				107,078.16	934.45	(934.45)	0.00	0.00	106,143.71	107,078.16
	031650 EMPLOYEE SEPARATION BENEFITS	522.81	26,666.11				27,188.92	1,035.12	(1,035.12)	0.00	0.00	522.81	27,188.92
	031651 LAND AND HERITAGE	126,717.70	1,006.77				126,624.47	1,106.77	(1,106.77)	0.00	0.00	126,717.70	126,624.47
	032859 BEDE WASTE OIL TRUST FUND	54,979.71	25,525.64				80,505.35	525.64	(525.64)	0.00	0.00	54,979.71	80,505.35
	033206 POLICE DEPARTMENT TRUST	20,126.11	152.72				20,278.83	152.72	(152.72)	0.00	0.00	20,126.11	20,278.83
	TOTAL EXPENDABLE TRUST FUNDS	1,620,407.15	184,648.67	0.00	0.00	0.00	1,775,407.12	16,094.29	(16,094.29)	0.00	0.00	1,620,407.15	1,775,407.12
	TOTAL ALL TRUST FUNDS	3,955,330.16	750,133.86	1,769.10	32,907.61	(198,247.07)	4,142,097.66	61,148.40	(60,958.04)	57,413.61	0.00	3,712,172.52	4,395,244.98



2006
TOWN MEETING
RESULTS







Article 1 2006 Election Results (*Depicts winner)

For Selectmen:		For Town Moderator:	
Arthur E. Barnes, III*	1592	Chuck Morse*	2693
Patrick M. Hargreaves	1351	Write-In	33
Elizabeth A. Roth*	2188		
James Smalley	882	For Library Trustee:	
Joan D. Steinberg	232	Rosemarie Hartnett*	2843
Write-In	15	Write-In	15
For Budget Committee:		For Trustee of the Trust Funds:	
Susan Covey*	2269	Robert A. Carpinone*	2613
Ann Marie David*	1359	Write-In	11
Richard Gregory	915		
Ross Miller	1091	For Supervisors of the Check List	
John Morris	1246	Joan Sabatini*	2752
Roland Theberge*	1313	Write-In	6
Write-In	25		

Article 2 Exemption for the Elderly

To see if the town pursuant to RSA 72:39-b shall modify the elderly exemptions from property tax in the Town of Salem, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$60,000; for a person 75 years of age up to 80, \$90,000; for a person 80 years of age or older, \$120,000. To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$30,000 or, if married, a combined net income of not more than \$40,000; and own net assets not in excess of \$60,000, excluding the value of the person's residence.

Passed on official ballot vote on March 14, 2006: Yes - 2817 No - 622

Article 3 Exemption for the Blind

To see if the town shall modify the provisions of RSA 72:37 for the exemption for the blind to exempt \$90,000 of the assessed value of residential real estate for property tax purposes.

Passed on official ballot vote on March 14, 2006: Yes - 2665 No - 710

Article 4 Public Safety Revolving Fund

Shall the Town of Salem vote to establish a revolving fund under RSA 31:95-h,(c), for the purpose of providing public safety services by municipal employees outside of the ordinary detail of such persons, including but not limited to public safety services in connection with special events, highway construction, and other construction projects, and designate 100% of the revenue from fees, charges, and other income derived from the services supported by the fund be placed in the fund. This fund will be established and be effective beginning in the 2006 fiscal year.

Passed on official ballot vote on March 14, 2006: Yes - 1745 No - 1534

2006 Zoning Ballot Articles

Article #5 Revise Setback Requirement for Sheds

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would allow sheds less than 200 square feet in size to be set back 10 feet from a rear lot line in the Residential District.)?

Passed on official ballot vote on March 14, 2006: Yes - 2279 No - 966

Article #6 Adopt Satellite Earth Station Antennae Ordinance

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would adopt a new Satellite Earth Station Antennae Ordinance which regulates satellite dish antennae consistent with federal law.)?

Passed on official ballot vote on March 14, 2006: Yes - 2134 No - 1019



Article #7 Revise Parking Regulations

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board to the Town Building Code as follows: (This amendment would add dimensional standards for parking aisles, revise the parking requirements for restaurants, and prohibit storage of materials and equipment in parking spaces.)?

Passed on official ballot vote on March 14, 2006: Yes – 2380 No – 863

Article #8 Revise Sign Ordinance

Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board to the Town Building Code as follows: (This amendment would revise some definitions of signs, modify restrictions on prohibited, permitted, and temporary signs, and require permits for temporary commercial signs.)?

Passed on official ballot vote on March 14, 2006: Yes – 2077 No – 1117

Article #9 Revise Wetlands Conservation Ordinance

Are you in favor of the adoption of Amendment No. 5, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would revise the definition of wetlands as required by State law, revise the definition of certified wetland scientist, and modify the Prime Wetland buffer requirement.)?

Passed on official ballot vote on March 14, 2006: Yes – 1862 No – 1279

Article #10 Restrict Size of Buildings in Business-Office Districts

Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would restrict the height and allowable size of buildings in the Business-Office Districts and require new buildings in this District to resemble single family dwellings.)?

Passed on official ballot vote on March 14, 2006: Yes – 2125 No – 1071

Article #11 Restrict Car Dealerships in Certain Areas

Are you in favor of the adoption of Amendment No. 7, as proposed by the Planning Board to the Town Zoning Ordinance and Zoning Map as follows: (This amendment would prohibit car dealerships in the Commercial-Industrial Districts along South and North Policy Streets and west of Rt. 93.)?

Passed on official ballot vote on March 14, 2006: Yes – 2506 No – 745

Article #12 Rezone Land on Ballard Lane

Are you in favor of the adoption of Amendment No. 8, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would rezone several parcels on Ballard Lane from partly or all Limited Community Shopping Village District to Rural District.)?

Passed on official ballot vote on March 14, 2006: Yes – 1855 No – 1139

Article #13 Rezone Land on Main Street

Are you in favor of the adoption of Amendment No. 9, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would rezone several parcels on Main Street from Town Center District and partly Business-Office I-partly Residential to Business-Office District I.)?

Passed on official ballot vote on March 14, 2006: Yes – 1577 No – 1525

Article #14 Add New Prime Wetland off Olde Woode Road

Are you in favor of the adoption of Amendment No. 10, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Olde Woode Road as Prime Wetland.)?

Passed on official ballot vote on March 14, 2006: Yes – 2418 No – 719

Article #15 Add New Prime Wetland off Route 111 and North Main Street

Are you in favor of the adoption of Amendment No. 11, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Route 111 and North Main Street as Prime Wetland.)?

Passed on official ballot vote on March 14, 2006: Yes – 2537 No – 658

Article #16 Add New Prime Wetland off Beaver Brook Lane

Are you in favor of the adoption of Amendment No. 12, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Beaver Brook Lane as Prime Wetland.)?

Passed on official ballot vote on March 14, 2006: Yes – 2434 No – 684



Article #17 Rezone Land on North Broadway

Are you in favor of the adoption of Amendment No. 13, as proposed by petition of the voters of this Town, to the Town Zoning Ordinance and Zoning Map, as follows: (This amendment would rezone land at 374 North Broadway from partly Rural District and partly Commercial-Industrial C District to all Commercial-Industrial C District.)? The Planning Board recommends disapproval of this amendment.

Failed on official ballot vote on March 14, 2006: Yes – 1161 No – 1991

Article #18 Rezone Land on Shadow Lake Road

Are you in favor of the adoption of Amendment No. 14, as proposed by petition of the voters of this Town, to the Town Zoning Ordinance and Zoning Map, as follows: (This amendment would rezone land at 11 Shadow Lake Road from Rural District to Commercial-Industrial C District.)? The Planning Board recommends disapproval of this amendment.

Failed on official ballot vote on March 14, 2006: Yes – 695 No – 2479

Article #19 Change Allowable Size of In-Law Apartment

Are you in favor of the adoption of Amendment No. 15, as proposed by petition of the voters of this Town, to the Town Zoning Ordinance, as follows: (This amendment would change the maximum allowable size of in-law apartments from 750 square feet to 950 square feet.)? The Planning Board recommends disapproval of this amendment.

Passed on official ballot vote on March 14, 2006: Yes – 1974 No – 1405

Article 20 Arterial Road Program

\$4,000,000

Shall the Town vote to raise and appropriate the sum of Four Million Dollars (\$4,000,000) for the purpose of road repairs and improvements to all or part of, but not limited to, the following streets: North Main Street, East Broadway from Zion Hill Road to North Main Street, Mill Pond Road from East Broadway to North Main Street, as listed in the 2006-2016 Capital Improvements Program, and to authorize the issuance of not more than \$4,000,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33); and authorize the Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon and to authorize the Selectmen to apply for, accept and expend Federal, State or other aid which may be available for the project and to comply with all laws applicable to the project and to take all other action necessary in connection therewith. (Requires 2/3 vote).

Passed on official ballot vote on March 14, 2006: Yes – 2244 No – 1118

Article 21 2006 Operating Budget

\$29,742,957

To see if the Town will vote to raise and appropriate the sum of Twenty-Nine Million Seven Hundred Forty-Two Thousand Nine Hundred Fifty-Seven Dollars (\$29,742,957) for the operational expenses of the Town for fiscal year 2006.

Passed on official ballot vote on March 14, 2006: Yes – 1705 No – 1600

Article 22 Fund Fire Employees Union Contract

\$114,018

To see if the Town will vote to raise and appropriate the sum of One Hundred Fourteen Thousand Eighteen Dollars (\$114,018) such sums representing the cost of those increased economic benefits for members of the International Association of Fire Fighters, (I.A.F.F.), Local 2892, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 14, 2006: Yes – 2269 No – 1113

Article 23 Fund Police Employees Union Contract

\$122,862

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-Two Thousand Eight Hundred Sixty-Two Dollars (\$122,862), such sum representing the cost of those increased economic benefits for members of the Salem Police Relief, Teamsters, Local 633 of New Hampshire, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 14, 2006: Yes – 2133 No – 1234

Article 24 Fund Clerical/Admin. Employees Union Contract

\$40,564

To see if the Town will vote to raise and appropriate the sum of Forty Thousand Five Hundred Sixty-Four Dollars (\$40,564) such sum representing the cost of those increased economic benefits for members of the State Employees Association of New Hampshire, (S.E.A), Local 1984, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on official ballot vote on March 14, 2006: Yes – 2023 No – 1315



- Article 25 Fund Professional Employees Union Contract \$60,209**
To see if the Town will vote to raise and appropriate the sum of Sixty Thousand Two Hundred Nine Dollars (\$60,209) such sum representing the cost of those increased economic benefits for members of the Town of Salem Public Administrators Association, (S.P.A.A), to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.
Defeated on official ballot vote on March 14, 2006: Yes - 1386 No - 1923
- Article 26 Fund Public Works Employees Union Contract \$46,478**
To see if the Town will vote to raise and appropriate the sum of Forty-Six Thousand Four Hundred Seventy-Eight Dollars (\$46,478) such sum representing the cost of those increased economic benefits for members of the Association of Federal, State, County, & Municipal Employees, (A.F.S.C.M.E.), Local 1801, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.
Passed on official ballot vote on March 14, 2006: Yes - 2034 No - 1300
- Article 27 Citizens Petition - Elected Planning Board**
Are you in favor of electing the Town of Salem Planning Board consisting of seven members including one selectman as an ex officio member with the remaining board members to be filled at the next regular town election? The process will be as follows: two members to be elected for a one year term, two members for a two year term, and two members for a three year term and thereafter, the term of planning board members shall be for three years.
Passed on official ballot vote on March 14, 2006: Yes - 2073 No - 1172
- Article 28 2006 Operating Budget \$29,742,957**
To see if the Town will vote, if article 21 fails to pass, to raise and appropriate the sum of Twenty-Nine Million Seven Hundred Forty-Two Thousand Nine Hundred Fifty-Seven Dollars (\$29,742,957), or such other amount as the Town Meeting shall determine, for the operational expenses of the Town for fiscal year 2006.
Tabled at Deliberative Session - March 18, 2006
- Article 29 Fund Unaffiliated Employees Compensation Changes \$8,050**
To see if the Town will vote to raise and appropriate the sum of Eight Thousand Fifty Dollars (\$8,050), such sum representing the cost of scheduled increases in rate of pay and other economic benefits for employees not affiliated with a union.
Passed at Deliberative Session - March 18, 2006
- Article 30 Fund Kelley Library Employees Economic Benefits \$18,819**
To see if the Town will vote to raise and appropriate the sum of Eighteen Thousand Eight Hundred Nineteen Dollars (\$18,819), such sum representing the cost of increased economic benefits for the employees of the Kelley Library.
Passed at Deliberative Session - March 18, 2006
- Article 31 Expendable Trust Fund-Employee Separation \$300,000**
To see if the Town will vote to raise and appropriate up to Three Hundred Thousand Dollars (\$300,000), to be placed in the Employee Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of employee benefits upon separation of employment and to authorize the transfer of the December 31, 2005 General Fund unreserved fund balance in that amount for this purpose.
Passed at Deliberative Session - March 18, 2006
- Article 32 Create Expendable Trust Fund for Kelley Library Employment Separation \$1**
To see if the Town will vote to create an Expendable General Fund Trust Fund under the provisions of RSA 31:19-a, to be known as the Kelley Library Employment Separation Benefits Expendable Trust Fund, for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to raise and appropriate the sum of One Dollar (\$1.00) for this purpose, and to designate the Board of Library Trustees as agents to expend.
Passed at Deliberative Session - March 18, 2006



- Article 33 Expendable Trust Fund - Police Overtime \$15,965**
To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000), to be placed in the Police Overtime Expendable Trust Fund previously established for the purpose of overtime within the police department.
Amended from \$20,000 to \$15,965
Passed at Deliberative Session - March 18, 2006
- Article 34 Wheeler Dam Improvements \$2,088,935**
To see if the Town will vote to raise and appropriate the sum of One Million Five Hundred Thousand Dollars (\$1,500,000), to update and rehabilitate Wheeler Dam on Arlington Pond, and to authorize an amount of \$1,200,000 from the general fund, and \$300,000 from the water fund for the total amount of \$1,500,000.
Amended from \$1,500,000 to \$2,088,935
Passed at Deliberative Session - March 18, 2006
- Article 35 Roadway Improvements - Neighborhood Program \$1,600,000**
To see if the Town will vote to raise and appropriate the sum of One Million Six Hundred Thousand Dollars (\$1,600,000), to be placed in the Road Improvement Capital Reserve Fund previously established for the purpose of reconstructing/resurfacing neighborhood roads and applying preventive measures to roads in accordance with a plan adopted by the Board of Selectmen and as listed in the 2006-2016 Capital Improvements Program.
Passed at Deliberative Session - March 18, 2006
- Article 36 Winter Weather Operations \$621,000**
To see if the Town will vote to raise and appropriate the sum of Six Hundred Twenty-One Thousand Dollars (\$621,000), for the purpose of winter weather operations, including, but not limited to, plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather.
Passed at Deliberative Session - March 18, 2006
- Article 37 Expendable Trust Fund - Snow Management \$180,000**
To see if the Town will vote to raise and appropriate the sum of up to One Hundred Eighty Thousand Dollars (\$180,000) to be placed in the Snow Expendable Trust Fund previously established for the purpose of managing winter weather, including but not limited to plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather and to authorize the transfer of the December 31, 2005 General Fund unreserved fund balance in that amount for this purpose.
Passed at Deliberative Session - March 18, 2006
- Article 38 Manor Parkway Booster Station \$50,000**
To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000), for the purpose of analysis, engineering, and other work necessary to conduct a long term evaluation and prepare bid specifications for the Manor Parkway Water Booster Station to improve water pressure for the purpose of fire protection and fund such work through the water fund.
Passed at Deliberative Session - March 18, 2006
- Article 39 Organics Removal Project - Water Treatment Plant \$740,000**
To see if the Town will vote to raise and appropriate the sum of Seven Hundred and Forty Thousand Dollars (\$740,000), for the purpose of engineering, making improvements, installation of equipment, and other work necessary to the water system to reduce the risk of exposure by customers to organic chemicals and microbial contaminants in the water system and authorize the use of \$350,000 from the water fund, and \$250,000 from the Water Demand and Benefit Assessment revenues, and \$140,000 from the Capital Projects fund balance which represents the remaining amount from the 1994 Water Treatment Plant Project in that amount for this purpose.
(Requires 2/3 vote to pass.)
Amended from \$740,000 to \$675,000
Passed at Deliberative Session - March 18, 2006



- Article 40 Sewer Inflow and Infiltration Program \$150,000**
To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000), to conduct investigations, and make repairs and improvements to the sewer system and its appurtenances to reduce inflow and infiltration and authorize the use of the revenues from Sewer Demand and Benefit Assessment revenues in that amount for this purpose.
Passed at Deliberative Session - March 18, 2006
- Article 41 Police Facility Plans Estimates \$65,000**
To see if the Town will vote to raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000) of which \$60,000 will be funded by the General Fund and \$5,000 by public safety impact fees to prepare; designs, programs, plans and specifications for the eventual construction of a new police station to be located at the Lawrence Road site.
Defeated at Deliberative Session - March 18, 2006
- Article 42 AS/400 Replacement - Town Hall \$310,700**
To see if the Town will vote to raise and appropriate up to Three Hundred - Ten Thousand and Seven Hundred Dollars (\$310,700), for the purchase of technology equipment, software and related services, and to authorize the use of the December 31, 2005 General Fund unreserved fund balance in that amount for this purpose.
Passed at Deliberative Session - March 18, 2006
- Article 43 Beede Waste Oil Site Costs \$90,000**
To see if the Town will vote to raise and appropriate the sum of Ninety Thousand Dollars (\$90,000), of which \$21,750 will be funded by the General Fund and \$68,250 by the General Fund Unreserved Fund Balance for costs associated with the Beede Waste Oil Superfund Site. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the issue has been resolved or by December 31, 2011, whichever is sooner.
Passed at Deliberative Session - March 18, 2006
- Article 44 Four Firefighters - Adequate Fire & Emergency Response \$224,952**
To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Four Thousand and Nine Hundred Fifty-Two Dollars (\$224,952), for the purpose of staffing for adequate fire and emergency response. This appropriation is contingent upon the receipt of a Homeland Security grants totaling One Hundred Forty-Four Thousand Dollars (\$144,000). The balance of \$80,952 will be funded via taxation.
Amended from \$224,952 to \$0
Passed at Deliberative Session - March 18, 2006
- Article 45 Public Safety - Outside Police/Fire Detail \$987,783**
To see if the Town will vote, if article 4 fails to pass, to raise and appropriate the sum of Nine Hundred Eighty-Seven Thousand Seven Hundred Eighty-Three Dollars (\$987,783), for the operational expenses related to outside public safety services for both the police and fire for the Town's fiscal year 2006.
Tabled at Deliberative Session - March 18, 2006
- Article 46 Center for Life Management \$5,000**
To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5000) to support the Center for Life Management.
Passed at Deliberative Session - March 18, 2006
- Article 47 AIDS Response Seacoast Agency \$500**
To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) to support the AIDS Response Seacoast Agency.
Passed at Deliberative Session - March 18, 2006
- Article 48 Child Advocacy Center of Rockingham County \$1,000**
To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to support the Child Advocacy Center of Rockingham County.
Passed at Deliberative Session - March 18, 2006
- Article 49 Salem Family Resources Center \$4,000**
To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to support the Salem Family Resources Center.
Passed at Deliberative Session - March 18, 2006



Article 50 Close out 250th Birthday Expendable Trust Fund

To see if the Town will vote to close out the 250th Birthday Expendable Trust Fund established in 1997 and to place the remaining balance and accumulated interest in the Town of Salem General Fund.
Passed at Deliberative Session - March 18, 2006

Article 51 Ewins Lane Discontinuance – Proposed Access Road

To see if the Town will vote in favor of discontinuing the portion of Ewins Lane from the easterly right-of-way line of Sally Sweet's Way to the easterly property line of Town owned Map 100, Lot 7534.
Passed at Deliberative Session - March 18, 2006

Article 52 Citizens Petition – Install Sewer on Marsh, Magnolia, Bodwell and Elmwood Avenues \$80,000

To see if the Town will vote to raise and appropriate the sum of One Million Three Hundred and Ninety Thousand Dollars (\$1,390,000.00), for the purpose of installing sewer on Marsh Avenue, Magnolia Avenue, Bodwell Avenue and Elmwood Avenue.
Amended from \$1,390,000 to \$80,000
Passed at Deliberative Session - March 18, 2006

Article 53 Citizens Petition - Rockingham Planning Commission Local Dues \$4,654

To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Eight Hundred Twenty-Six Dollars (\$14,826), for the purpose of paying the Rockingham Planning Commission local dues to provide Salem with the opportunity to participate and vote for planning, transportation and scheduling of county and state projects.
Amended from \$14,826 to \$4,654
Passed at Deliberative Session - March 18, 2006

Article 54 Citizens Petition Michelle Memorial Park Soccer Field Improvements \$69,547

To see if the Town will vote to raise and appropriate the sum of Sixty-Nine Thousand Five Hundred Forty-Seven Dollars (\$69,547), for the purpose of Michelle Memorial Park Soccer Field Improvements.
Passed at Deliberative Session - March 18, 2006

Article 55 Citizens Petition Paving Maryann Avenue and Elsie Avenues \$80,000

To see if the Town will vote to raise and appropriate the sum of Two Hundred Fifteen Thousand (\$215,000) for the purpose of paving Maryann Avenue and Elsie Avenue.
Amended from \$215,000 to \$80,000
Passed at Deliberative Session - March 18, 2006

This is a true copy of the results of the 2006 deliberative session held on March 18, 2006, and for articles 1-27 voted on March 14, 2006.

Attest:

Barbara M. Lessard

Town Clerk



NOTES





REFERENCE

Website: www.townofsalemnh.org
Office Hours: Monday-Friday 8:30AM-5:00PM
33 Geremonty Drive, Salem, NH 03079

Fire Department (Emergency Only).....	911
Police Department (Emergency Only).....	911
Crime Line.....	893-6600
Emergency Management Center.....	890-2210

DEPARTMENT NUMBERS:

General Information.....	890-2000
Board of Selectmen.....	890-2120
Town Manager.....	890-2120
Assessing Department.....	890-2010
Animal Control.....	890-2390
Building Department (Permits & Inspections).....	890-2020
Community Development.....	890-2007
Engineering Department.....	890-2030
Finance Department.....	890-2040
Fire Department (Non-Emergency).....	890-2200
Health Department (Permits & Inspections)	890-2050
Human Resources Department (Personnel)	890-2070
Human Services Department (Public Assistance)	890-2130
Planning Department.....	890-2080
Police Department (Non-Emergency).....	893-1911
Public Works Department.....	890-2150
Transfer Station (Solid Waste and Recycling).....	890-2164
Water Treatment Plant.....	890-2171
Cemeteries & Parks.....	890-2150
Purchasing Department.....	890-2090
Recreation Department.....	890-2140
Senior Citizens Center (Senior Services).....	890-2190
Tax Collection.....	890-2100
Town Clerk.....	890-2110

OTHER IMPORTANT NUMBERS:

District Court.....	893-4483
Fuel Assistance.....	898-8435
Housing Authority.....	893-6417
Kelley Library.....	898-7064
Museum.....	890-2280
Field of Dreams Park & Playground.....	890-2140
New Hampshire Registry of Motor Vehicles (Information Message Only).....	893-8734

